INTERNATIONAL SKATING UNION

CONSTITUTION and GENERAL REGULATIONS 2021

as accepted by an online vote
June 2021

See also the Special Regulations/Technical Rules Single and Pair Skating / Ice Dance, Synchronized Skating and Speed Skating / Short Track Speed Skating

Note

In the Constitution and Regulations, the masculine gender used in relation to any physical person (for example Skater/Competitor, Official, member of an ISU Member etc. or pronouns such as he, they, them) shall, unless there is a specific provision to the contrary, be understood as including the feminine gender

INTERNATIONAL SKATING UNION

Regulations laid down by the following Congresses:

4 of	0 1	4000	o o th		4000
1 st	Scheveningen	1892	30 th	Helsinki	1963
2 nd	Copenhagen	1895	31 st	Vienna	1965
3 rd	Stockholm	1897	32 nd	Amsterdam	1967
4 th	London	1899	33 rd	Maidenhead	1969
5 th	Berlin	1901	34 th	Venice	1971
6 th	Budapest	1903	35 th	Copenhagen	1973
7 th	Copenhagen	1905	36 th	Munich	1975
8 th	Stockholm	1907	37 th	Paris	1977
9 th	Amsterdam	1909	38 th	Davos	1980
10 th	Vienna	1911	39 th	Stavanger	1982
11 th	Budapest	1913	40 th	Colorado Springs	1984
12 th	Amsterdam	1921	41 st	Velden	1986
13 th	Copenhagen	1923	42 nd	Davos	1988
14 th	Davos	1925	43 rd	Christchurch	1990
15 th	Luchon	1927	44 th	Davos	1992
16 th	Oslo	1929	45 th	Boston	1994
17 th	Vienna	1931	46 th	Davos	1996
18 th	Prague	1933	47 th	Stockholm	1998
19 th	Stockholm	1935	48 th	Québec	2000
20^{th}	St. Moritz	1937	49 th	Kyoto	2002
21 st	Amsterdam	1939	50 th	Scheveningen	2004
22^{nd}	Oslo	1947	51 st	Budapest	2006
23^{rd}	Paris	1949	52 nd	Monaco	2008
24 th	Copenhagen	1951	53 rd	Barcelona	2010
25^{th}	Stresa	1953	54 th	Kuala Lumpur	2012
26 th	Lausanne	1955	55 th	Dublin	2014
27 th	Salzburg	1957	56 th	Dubrovnik	2016
28 th	Tours	1959	57 th	Seville	2018
29 th	Bergen	1961	-	Online voting	2020
	.9			Online voting	2021

ISU Constitution 2021

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Constitution

I. General

Article 1

1. Name, Constitution and Legal Status

The International Skating Union (herein called the "ISU"), founded in 1892, is the exclusive international sport federation (IF) recognized by the International Olympic Committee (IOC) administering Figure Skating and Speed Skating Sports throughout the world. The ISU is composed of the individual national associations (herein called "ISU Members") who administer these Sports at the national level and who recognize that all international matters are under the sole jurisdiction and control of the ISU.

The ISU Members have agreed to this Constitution and will respect its provisions.

2. Validity of Constitution

The changes and amendments of this Constitution shall come into force immediately after the Congress unless otherwise decided by the Congress. However, a proposal may not be effective immediately upon adoption by the Congress unless so stated in the printed Agenda.

3. ISU Members

Members are those organizations recognized by the ISU as controlling in a country either or both of the Branches of Skating (Figure and Speed).

4. Provisional ISU Members

Provisional ISU Members are those organizations which were accepted by the Council for an initial period as defined in Article 6 as Provisional ISU Members. This may include organizations which do not meet all the requirements for ISU Membership as ISU Members, but which are established in and control either one or both Branches of skating (Figure and Speed) in a country in which there exists no national association already a Member of the ISU.

5. Affiliated Clubs

An "Affiliated Club" shall mean a Skating club affiliated with or belonging to an ISU Member.

6. Legal Identity

The ISU is a Swiss association having its own legal identity in accordance with Article 60 of the Swiss Civil Code. The ISU is therefore under the jurisdiction of Switzerland and the location of its legal residence is Lausanne.

1. ISU Jurisdiction

The ISU has jurisdiction throughout the world over all forms of international Figure and Speed Skating on ice and on synthetic polymeric ice surfaces whether performed using ice skating blades or substitutes simulating such blades.

2. Headquarters

The headquarters of the ISU shall be located in Switzerland at a place designated by the Council.

Article 3

1. Objectives

The objectives of the ISU are regulating, governing and promoting the sports of Figure and Speed Skating and their organized development on the basis of friendship and mutual understanding between sportsmen. The ISU shall work for broadening interest in Figure and Speed Skating sports by increasing their popularity, improving their quality and increasing the number of participants throughout the world. The ISU shall ensure that the interests of all ISU Members are observed and respected (see also Article 7).

2. Events

Among the activities of the ISU particular importance is given to Events which include: ISU Championships, ISU Speed Skating and Short Track Speed Skating World Cup Competitions, ISU Grand Prix of Figure Skating Competitions, ISU World Team Trophy in Figure Skating, ISU International Competitions, ISU exhibitions, ISU shows, ISU tours and performances / appearances according to the ISU General Regulations.

3. Interference

The ISU does not approve of interference in its sports based on political or any other grounds and will make every effort to avoid such interference.

1. Methods and Activities

The methods of attaining these objects are:

- a) The promotion of the sports of Figure and Speed Skating on ice and on synthetic polymeric ice surfaces in all their disciplines and the influencing of public opinion in their favor.
- b) The providing of uniform Regulations for International Competitions and the manner of supervising and conducting them.
- c) The organization of ISU Championships and other ISU Events.
- d) Technical control and direction of the sports of Figure Skating and Speed Skating at the Olympic Winter Games, the Winter Youth Olympic Games and other skating events organized by parties not under the jurisdiction of the ISU, in the case such events are sanctioned by the ISU.
- e) The settlement of differences and publication of official decisions.
- f) The organizing of meetings of Officials and other interested persons in connection with ISU Events and International Competitions.
- g) The preparation and distribution of educational and information material for the purposes of the ISU sports.
- h) The exclusive right and responsibility to promote and protect all rights relating to ISU activities throughout the world, excluding those events which are the property of the ISU Members.
- Among the rights mentioned in paragraph h) are exclusive rights to all intellectual property of the ISU such as logos, trademarks, trade names, ISU Event names and copyrights.

2. Development Program

The ISU Development Program makes financing available, within a budget set by the ISU Council, to:

- a) Further the principles of the ISU, including those related to fair and effective distribution of ISU financial support to and for the benefit of ISU Members and participants.
- b) Improve the quality and numbers of participants (including Officials) in competitive international Figure and Speed Skating.
- c) Aid ISU Member development programs that meet ISU criteria.
- d) Aid young, talented Skaters in need of support.
- e) Provide experienced Coaches and sport administrators on a temporary basis to assist ISU Members; and
- f) Support development initiatives identified by ISU Members, Technical Committees. Commissions and the Council.

All ISU Members may propose projects and activities and are encouraged to accept responsibility to carry-out: (1) specific initiatives decided by the ISU, or (2) ISU Member-suggested activities approved by the ISU, with the universal purpose of stimulating regional and global development of the ISU sports. ISU Development Program funds must be expended carefully, seeking measurable results for evaluation. Expenditures and the results achieved must be reported to the ISU in writing by the ISU Member of the activity. Such reports shall be submitted in the form, and at such times, as specified in the authorizing ISU document.

Article 5

1. Financial Year

The financial year of the ISU begins January 1 and ends December 31.

2. Financial Liabilities

The financial liability of the ISU in relation to any commitments to third parties shall not exceed its assets.

3. Financial Resources

The main financial resources of the ISU emanate from incomes from TV rights and sponsorship fees related to ISU Events, contributions from the International Olympic Committee (IOC) for the ISU's participation in the Olympic Winter Games and interest income earned from the ISU's financial assets.

4. Auditors

An auditing company shall be appointed by the Congress for the purpose of verifying the accounts and presenting a certified report to the Congress with respect to the annual financial statements and the results of the auditing activities of the financial administration of the ISU.

5. Indemnification

The ISU hereby declares that any person who serves either by election, appointment or at its request as an Office Holder, advisor, employee, agent, consultant or other official in any capacity shall be deemed its representative for the purpose of this Article and shall be indemnified by or on behalf of the ISU against expenses, judgments, fines and amounts paid in settlement actually and reasonably incurred by such person who was or is a party defendant to any pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative by reason of such services, provided such person acted in good faith and in a manner which he reasonably believed to be in and not opposed to the best interests of the ISU and did not exceed his powers.

The indemnification provided hereunder shall continue as to a person who has ceased to serve in the capacity designated and shall inure to the benefit of his heirs, executors and administrators.

6. Authority

Notwithstanding the provisions of paragraph 5 above, when a representative of the ISU acting on its behalf exceeds his authority, any subsequent commitment or agreement resulting there from shall not be binding upon the ISU, unless ratified by it, if the other party thereto knew or had reason to know of such action.

7. Limitations to Commit or Legally Bind the ISU

No person, including Office Holders, other officials, advisors, consultants, agents and employees, may commit or legally bind the ISU unless authorized by this Constitution, by the Council or by the President and Director General.

II. ISU Membership

Article 6

1. General Requirements

ISU Membership may be granted to a national association located in a country in which there exists no national association for both Branches or the respective Branch of Skating already being an ISU Member. If the Council is satisfied that the two Branches of Skating are controlled by two different associations in the same country, the Council may elect two ISU Members from that country, one to be designated as Figure Skating ISU Member and the other to be designated as Speed Skating ISU Member. However, when a national association for only one Branch of Skating exists in a country, the Council may elect such national association an ISU Member and designate it either the Figure Skating ISU Member or the Speed Skating ISU Member, as the case may be. If an ISU Member is part or becomes part of an organization in its country being responsible also for other than ISU sports, the name of this organization shall make it possible to identify it as covering also the ISU sports and its organizational structure shall allow for the necessary administration of the ISU sports.

2. Provisional ISU Membership

- The ISU Membership of each newly admitted ISU Member shall be provisional for the first three years except
 - i) when a new ISU Member is created by a political division in a country where the previous ISU Member was a full ISU Member provided that the new ISU Member fulfils all the other relevant requirements for ISU Membership and provided that the new ISU Member submits evidence that its Skaters have competed in International Competitions or
 - ii) when a Provisional ISU Member before the end of the three years' period proves to the satisfaction of the Council that it fulfills all requirements listed in paragraph 3 below and submits evidence that its Skaters have competed in International Competitions.
 - iii) A new ISU Member under sub-paragraph i) and a Provisional ISU Member under sub-paragraph ii) shall become a full ISU Member with immediate effect once the Council has expressed its satisfaction.
 - iv) For Provisional ISU Members not subject to sub-paragraphs i) and ii) above and paragraph 3.f) below, after expiration of the three-year provisional ISU Membership period, if the Minimum Requirements listed in paragraph 3 below for provisional ISU Membership are established to the satisfaction of the Council and provided that the Provisional ISU Member submitted evidence that its Skaters have competed in International Competitions, the provisional ISU Membership shall become a full ISU Membership. If the Council, prior to the expiration of the three-year period,

decides against granting full ISU Membership to a Provisional ISU Member, the reasons for such decision must be stated in a Council decision and published in an ISU Communication. Any decision of the Council to this effect shall be subject to an Appeal to the next Congress (see paragraph 10 below).

- b) Provisional ISU Membership may also be granted to an organization which is not a national association, but which is established in and controls either one or both Branches in a country in which there exists no national association already an ISU Member.
- c) The same general minimum requirements for full ISU Membership set forth in paragraph 3 below shall also apply to applicants for Provisional ISU Membership.

3. Minimum Requirements

In order to guarantee the activity of ISU Members in organizing and administering the ISU sport disciplines, the following minimum requirements for ISU Membership shall be required.

- An applicant national association or organization must prove that it has had control of its sport disciplines as the national governing body in its country for not less than two years prior to application for ISU Membership and is recognized as a voting member of the respective NOC.
- Applicants, Provisional ISU Members and ISU Members shall have:
 - i) a headquarters office in their respective country;
 - ii) been organized pursuant to a duly adopted Constitution and/or By Laws:
 - iii) duly elected governing body or bodies and officers;
 - iv) adopted and published Rules for the orderly conduct of their respective activities, including competitions;
 - v) accepted the ISU Statutes and specifically provided in their respective Rules that all persons under their jurisdiction shall be bound by the ISU Statutes, including amendments thereof, as a condition of participation in their activities;
 - vi) included in their respective Rules appropriate Procedural Rules necessary to effectively implement the ISU Anti-Doping Rules and specifically provided in those Rules that all persons under their jurisdiction shall be bound by the ISU Anti-Doping Rules, including amendments thereof, as a condition of participation in their activities:
 - vii) conducted national championships on an annual basis;
 - viii) conducted seminars or schools for the training and/or education of officials:
 - in existence in the country one or more actively operating natural or artificial ice rinks of a size adequate to practice the respective ISU sport discipline.

- c) A Provisional ISU Member shall in addition, before expiration of the three year period, present proof that it has applied to the NOC of their country for inclusion as a voting member of the NOC in accordance with Article 28 of the Olympic Charter, and that such application has been granted.
- d) Should such NOC fail to grant such inclusion to a Provisional ISU Member or fail to continue such NOC inclusion for an ISU Member, the Council may nevertheless grant full ISU Membership to the Provisional ISU Member or maintain the respective ISU Member as an ISU Member in good standing, and may further, in its discretion, refer such lack of inclusion by the NOC to the IOC for appropriate action.
- e) Upon application or on its own initiative, the Council may, at its discretion, pardon any requirement stated in sub-subparagraphs (vii) relating to national championships, (viii) relating to seminars for officials of sub-paragraph b) above if exceptional circumstances or avoidance of hardship so warrant. When pardoning any of the requirements specified in this paragraph, the Council shall state a period of time within which the missing requirement(s) must be satisfied for the pardoned entity to continue with the ISU in good standing. Such period may not exceed three years. In case that the Council decides on pardoning certain requirements, it may also decide to reduce or cancel in full any ISU contribution which is otherwise made to ISU Members.
- f) Further to paragraph e) above, upon application or on its own initiative, the Council may, at its discretion, pardon the requirement stated in subparagraph ix) of paragraph b) above (existence of an ice rink) if the circumstances in a country due to its geographical, climatic or economic situation do not allow the compliance with this requirement. In case that the Council decides on pardoning this requirement, it may also decide to reduce or cancel in full any ISU contribution which is otherwise made to ISU Members.

In case the Council decides on pardoning this requirement for a Provisional ISU Member for a continued period of time, then the ISU Membership of the concerned Provisional ISU Member will remain provisional as long as the requirement is not fulfilled.

In case of ISU Members who had already obtained full ISU Membership but for whom the Council receives reliable evidence that such full ISU Member does not comply with the requirement of subparagraph b) ix) above, the Council, at its discretion, may decide to revert back the respective ISU Membership to a Provisional ISU Membership as long as the requirement is not fulfilled.

g) If the ISU is informed of unclear internal situations within an ISU Member, such as conflicting information regarding its legitimate leadership (President, Board, General Secretary etc.) or split into two different organizations then the ISU will generally rely on information received from the NOC in the country. However, in consideration of the autonomy of the ISU and the Council's responsibility to identify and admit appropriate ISU Members, the Council may act according to other information and conclusions. In case that the situation is subject of a court procedure and respective evidence is being provided, the ISU ordinarily will not accept any change until the case is finally decided by the courts having jurisdiction.

4. ISU Member Separation of Branches

The Figure Skating Branch includes: Single and Pair Skating, Ice Dance and Synchronized Skating. The Speed Skating Branch includes: Speed Skating and Short Track Speed Skating. If the two Branches of Skating are controlled by one ISU Member and a decision is made within that ISU Member to create separate, independent associations, both associations must apply for individual ISU Membership. If the existing association has been an ISU Member for more than three years, the applicants may be granted full ISU Membership immediately, provided the minimum requirements for ISU Membership set forth in paragraph 3 above are met.

5. Number of Votes

If an ISU Member, in accordance with paragraph 4 of this Article, controls only one Branch of Skating, the number of votes of this ISU Member is regulated by Article 30, paragraph 11 and contributions made by the ISU will reflect the situation that the ISU Member controls only one Branch of Skating.

6. Applications for ISU Membership

Applications for ISU Membership must include at least the following documentation:

- A formal application in writing, which shall include the acceptance by the applicant of the obligation to comply fully with the provisions of Article 7 of this Constitution.
- b) A copy of the Constitution and/or By Laws and published Rules of the applicant association or organization in the language of its country.
- A translation into English of the documentation furnished under b) above.
- d) A listing of the members of the governing body and officers.
- e) A listing of the number of affiliated clubs and of the members thereof.
- f) Results of the most recently held national championships.
- g) A listing of the operating ice rinks, including their size and location, in the country of the applicant.

h) Notwithstanding a possible pardon of the existence of an ice-rink by the Council according to Article 6, paragraph 3. f) above, identification of the ISU skating sport or sports controlled by the applicant, with evidence that the sport, or each claimed sport, is actually and actively currently practiced within the country of the applicant.

7. Verification of Applicants

The Council, with the cooperation of the Director General shall take all necessary steps to verify that the applicant is a recognized national sports governing body with sufficient ISU Membership and sporting activity to be considered a national association eligible for ISU Membership.

8. ISU Member Documentation Changes

Following election and thereafter, it shall be the responsibility of the ISU Member concerned to notify the Secretariat of all changes in the documentation originally submitted pursuant to paragraph 6. b) above.

9. Acceptance or Rejection

The Council shall act on ISU Membership matters at meetings only and shall decide upon the acceptance or rejection of all applications for ISU Membership.

10. Appeals

An appeal may be made to the next following Congress against any decision by the Council pursuant to paragraph 9 above. Appeals by ISU Members and/or applicant ISU Members shall be submitted to and received by the ISU Secretariat by registered letter on or before March 30 before the next following Congress. Such appeals are included under item 11 of the Congress Agenda.

11. Monitoring

At all times each ISU Member must be able to demonstrate dedicated control and administration and minimum international activity in the ISU sport disciplines within its country, particularly when the ISU Member is part of a larger sports organization. Minimum international activity consists in an ISU Member's Skaters competing in at least one International Competition during the past three seasons.

1. Obligations of ISU Members, their members and participants

ISU Members, their affiliated clubs, their individual members and/or all other persons claiming standing as participants in the international activities of an ISU Member or of the ISU:

- a) Are bound by the ISU Statutes (see Article 6, paragraph 3.b) (v) and are subject to decisions of the Congress, the Council, the President and the Director General concerning all international matters; and
- b) Have the obligation in all national and international matters to support the objects, activities and unity of the ISU, and shall not participate in any activities, national or international, against the integrity, the exclusive role and interests of the ISU.
- c) Violations of the obligations mentioned in paragraph 1 a) and b) of this Article shall be subject to disciplinary sanctions according to Article 25 paragraph 9 to the extent the violation is not addressed by the Council according to Article 17 paragraph 1. t) or w).

2. Participation

For ISU Events, ISU Congresses, ISU Seminars, ISU Development Projects and other activities designated "ISU" by the Council, the ISU Member in the territory in which the activity will take place must make its best efforts to obtain the full participation in such activity of all Office Holders and Officials, ISU Members, their individual members and members of affiliated clubs.

3. Rights of Provisional ISU Members

Provisional ISU Members shall have the same rights and duties as ISU Members as far as not specified differently by these Rules, but without the right to vote or to nominate candidates for or to be elected to office at Congresses.

4. Rights of Special Clubs

Special Clubs are the Internationaler Schlittschuh-Club Davos and Stockholms Allmänna Skridskoklubb only. In recognition of their historical role they have the right to participate in the Congress but without the right to vote and without any other rights belonging to an ISU Member.

5. Provisional ISU Members in ISU Statutes

When used in the ISU Statutes, the term "ISU Member" shall also be deemed to include Provisional ISU Members to the extent of their rights as such pursuant to paragraph 3 above.

6. Sponsorship of Clubs

An ISU Member is not allowed to sponsor clubs in the country of another ISU Member unless the ISU Member having jurisdiction over the territory of the concerned sponsored club agrees.

7. Obligations of Office Holders, Coordinators, Advisors, Employees and Consultants

Office Holders, Coordinators, Advisors, Employees and Consultants must

- a) submit to the Council the standard form including a signed acceptance of and full respect and compliance with the ISU Statutes;
- attend all corresponding meetings and come to such meetings well prepared and informed regarding issues on the agenda;
- c) be familiar with the ISU Statutes and the organization of the ISU;
- d) observe established procedures and consider others' point of view, make constructive suggestions and help the ISU make decisions that benefit Skaters and the sport of skating;
- keep the President and the Director General well informed about any concerns from within and/or outside the ice skating community that affect the direction and best interests of the sport of skating and the ISU;
- support in a positive manner all actions taken by the Congress, the Council, the President and the Director General even when in a minority position, including supportive participation in public debate regarding all decisions at all venues;
- g) protect the confidentiality of discussions as established for each internal body;
- h) participate in ISU self-evaluation programs, development workshops, seminars and other educational events, which enhance skills.

III. Organization

Article 8

The Bodies, Office Holders, <u>Managers</u>, Coordinators, <u>Advisors and Consultants</u> of the ISU are:

- a) Bodies
 - i) The Congress
 - ii) The Council
 - iii) The Disciplinary Commission
 - iv) The Technical Committees
 - v) The Athletes Commission
 - vi) The Medical Commission
 - vii) The Development Commission
 - viii) The Secretariat.
- b) Office Holders
 - i) The President
 - ii) The Vice Presidents a Vice President for the Figure Skating Branch and a Vice President for the Speed Skating Branch
 - iii) The Council members five (Council members for the Figure Skating Branch and five Council members for the Speed Skating Branch
 - iv) The Director General
 - v) The Chair and members of the Disciplinary Commission
 - vi) The Chairs and members of the Technical Committees
 - vii) The Chair, Vice-Chair and members of the Athletes Commission
 - viii) The Directors
 - ix) The Chair and members of the Medical Commission
 - x) The Legal Advisors
 - xi) The Treasurer
 - xii) The Development Commission members.
- c) Managers or Coordinators (ISU Employees and/or appointed Managers or Coordinators not being Office Holders) for specific functions such as Sports management/coordination, sports technical management, marketing, public relations/communications, accounting, finance/controlling, ISU Event management travel services and other functions.
- d) Advisors and Consultants appointed for specific tasks for which the relevant expertise is not available or not sufficiently available within the ISU Bodies.

A. Congress

Article 9

1. Meetings of Congress

Meetings of Congress are held as follows:

- An Ordinary Congress is held every even numbered year, preferably in June or July on dates determined by the Council and announced to all ISU Members at least six months prior to the Congress.
- b) The next Ordinary Congress with elections will be held in 2022.
- c) The subsequent Ordinary Congresses with elections are organized every four years after the Olympic Winter Games, but in the same year (starting in 2018).
- d) An ordinary Congress without elections includes a Forum (see Article 30, paragraph 6).
- e) An Extraordinary Congress is held whenever the Council considers it necessary or upon written demand, giving reasons, by one fifth of the ISU Members.

2. Participation in Meetings of Congress

Meetings of Congress may be attended only by ISU Members, Office Holders, ISU employees, the statutory auditors and guests invited by the Council, including media representatives.

3. Representatives of ISU Members

Only those representatives of ISU Members may attend who have been duly nominated by ISU Members. Such representatives must be members of the ISU Member which they are to represent and also must be of the same citizenship as the country of the ISU Member or must have been a permanent resident for more than a year of the country of the ISU Member.

4. Congress Agenda and Procedures

The Agenda and procedures to be followed in conducting the business of the Congress are set forth in the Procedural Provisions to the Constitution, annexed hereto.

5. Congress Decisions Final

Decisions of the Congress are final and binding and not subject to appeal within the ISU or to any external tribunal, except as otherwise provided in Article 27, paragraph 4.

1. Place and Date of Congress Meetings

The Council shall determine the place and date of each Ordinary and Extraordinary Congress.

If there are nominations from ISU Members, the choice of the place of a Congress shall be based on such nominations.

2. Quorum for Congress

ISU Members must signify their intention to attend or not to attend the Congress within the time fixed by the Secretariat. A minimum of 50% of ISU Members must be present to hold a valid Ordinary or Extraordinary Congress. Should ISU Members leaving the Congress reduce the number of ISU Members remaining to less than a quorum the Congress may continue upon affirmative majority vote of the remaining ISU Members.

3. Cancellation or Postponement

If for any reason an Ordinary Congress cannot be <u>held</u>, the Council shall so inform all ISU Members and a <u>vote by email shall take place on whether to postpone or cancel the Congress.</u>

4. <u>Electronic/Digital</u> Vote

If a Congress does not take place, the Council shall, within six weeks after the originally fixed dates, ask ISU Members for <u>an electronic/digital</u> vote on the <u>items</u> on the Agenda that the Council considers urgent and essential for the correct administration of the ISU.

5. <u>Deadline for Electronic/Digital Votes</u>

The Council shall <u>allow the ISU Members at least one week for sending their</u> vote.

1. Alterations in Constitution, Procedural Provisions and General and Special Regulations

The Council, Technical Committees and ISU Members are entitled to submit proposals to Congress for alterations in the Constitution, its Procedural Provisions and in the General and Special Regulations. The Council and the Technical Committees are entitled to submit proposals to the respective Branch for alterations in the Technical Rules thereby taking duly into account suggestions received from ISU Members.

2. Majorities for Alterations

- a) For a change in the Constitution, including its Procedural Provisions or in the General Regulations and Special Regulations, a two-thirds majority, and in both instances the obligatory presence in person of 50% of ISU Members is required. If the calculation of the two-thirds majority results in a fraction, the next higher whole number shall be taken as the two-thirds majority.
- b) Changes in the Technical Rules as proposed by the respective Technical Committee(s) and approved by the respective Sports Technical Directors, the respective Vice President and the Council and changes proposed by the Council are accepted unless an ISU Member during the Congress puts forward an objection and this objection obtains a simple majority of votes. Such objection may only be not to accept the proposed change in the Technical Rule(s) and it cannot propose any amendment. A Rule in the Technical Rules may not change or amend a Rule included in the Constitution or in the General Regulations or in the Special Regulations.

Article 12

Languages – Original Text

English is the official language of the ISU and shall be used in all correspondence, Congress proceedings, official documents, contracts and publications. For the ISU Statutes and all other official publications of the ISU, the English text is the original and shall govern. French, German and Russian are supplementary languages of the ISU. Translations into languages other than English may be made by the ISU Members, but in the event of a difference between them and the original English text, the latter shall prevail. The announcements and conduct of all proceedings at international skating events shall be in English and, if necessary, may also be in any other language.

1. Elections – Eligibility for Election

- Elections of the President, Vice Presidents, Council members, a) Technical Committee Chairs, Technical Committee members, the Disciplinary Commission Chair and Disciplinary Commission members shall be held only at Congresses every four years. The original term of office shall be for four years and all offices shall be deemed to be vacant immediately before the elections. Beginning with the 2014 Congress and subject to paragraph 3 of this Article, all elected Office Holders as listed above may serve for a maximum of three successive election terms. For the purpose of this provision, the terms 2014-2016 and 2016-2018 will count as one term. Any terms an elected official has served prior to 2014 will not count toward the maximum number of terms. Each "office" (President, Vice President, Council member, Technical Committee Technical Committee Chair, Disciplinary Commission Chair. Disciplinary Commission member) shall be counted separately meaning that by being elected for different offices the different maximum terms are being added.
- b) To be eligible for election, a person must be:
 - i) A citizen of a country that is an ISU Member. Such citizenship shall be decisive for the purposes of Article 16, paragraph 1, Article 20, paragraph 2 and Article 25, paragraph 3;
 - ii) In the case of dual or multiple citizenship, the person standing for election must declare which citizenship is decisive within the meaning of paragraph i) above. Confirmation of the declared citizenship and approval of the candidacy by the respective, declared ISU Member is required for validity:
 - iii) Such a person may not stand for further elections at the same Congress under another nationality, not even with the approval of the respective declared ISU Member.

2. Forms for Candidates

Before the election of the Congress all candidates for election to any elected office shall declare in writing on specific forms, as decided by the Council and published by the Secretariat, their intention to run for a specific position(s) to be indicated. In the case a candidate intends to run for different positions (i.e. President, Vice President, Technical Committee Chair, Technical Committee member, Disciplinary Commission Chair, Disciplinary Commission member) it must be clearly indicated and it is understood that once elected into a position the elected individual cannot stand anymore for another position being subsequently elected.

The following ISU forms must be sent to the Secretariat at the latest six weeks before the start of the Congress by the ISU Member of the nominee or another ISU Member, <u>respectively the Athletes Commission for the Athletes' Council member:</u>

- Form including the name, citizenship, ISU Member affiliation and other personal data of the candidate.
- b) Form including a curriculum vitae (CV) of the candidate.
- c) Form including a signed declaration that the nominee does not hold the position of President/Chair of any ISU Member. If such position is currently held, a confirmation that if elected the nominee will without delay resign that position with immediate effect.
- Form including a signed acceptance of and full respect and compliance with ISU Statutes (in particular but not limited to the obligations of Office Holders as set forth in this Constitution and the ISU Code of Ethics).

Except for the below provision on supplementary nominations, nominations received later than the set deadline or incomplete nominations are not valid. A list of nominees grouped by elected positions containing the names of the nominees, the nominators and the CVs shall be distributed by the Secretariat three weeks prior to the start of the election Congress to ISU Members and Office Holders.

In case there are fewer nominations than the number of positions to be elected, supplementary nominations for the particular position(s) may be filed after the opening of the Congress until the end of a deadline to be determined by the Chair. Such supplementary nominations must be accompanied by the ISU forms mentioned above. Supplementary nominees will run only for the specific positions for which no nominations according to paragraph 2 above have been received and will not run against candidates nominated according to paragraph 2 above.

3. Maximum Age

In order to be eligible for election, any candidate for election or re-election as an ISU elected Office Holder, (except for Technical Committee Chair or member as specified in Article 20, paragraph 2 and the Special Regulations), must not reach the age of seventy-five prior to being elected for any elected Office. An elected Office Holder who reaches the age of seventy-five during his current term of office is not disqualified by such fact from continuing to serve the current term.

4. Ineligible Persons

Ineligible persons as defined in the General Regulations cannot be candidates for election.

5. Special Elections to Fill Vacancies

If a vacancy occurs at any time in any elected body, the person with the highest number of votes from the non-elected candidates from the last election shall immediately fill the vacancy. If a vacancy occurs with regard to the Athletes' Council member, the person with the highest number of votes of the non-elected candidates from the last election not being of the same Branch as the President shall immediately fill the vacancy.

If such vacancy occurs but cannot be filled in this manner, the Council shall immediately appoint a person to fill the vacancy. The term of office of such persons shall expire at the next following Congress, at which an election shall be held.

6. Precedence of Vice Presidents

The Vice President Speed Skating elected in 2016 will be the First Vice President until the 2018 Congress. The Vice President Figure Skating elected in 2018 will be the First Vice President until the 2022 Congress. This alternating arrangement shall be in effect automatically for subsequent elections.

7. Precedence of Council Members and Technical Committee Members

The order of precedence of members of the Council is determined, for the Branches respectively and for the members of the five Technical Committees respectively, according to the number of votes received by each in their election to office. The Athletes' Council member is not considered for the order of precedence.

8. Order of Election for Council Members

The order of election for the members of the Council shall alternate between the Branches for each regular election, starting with Figure Skating in the year 2010.

Article 14

1. Vacancy of President

If the office of the President becomes vacant during his term of office, his place is taken by the First Vice President. The Second Vice President becomes the First Vice President of the ISU until the next election. If the First Vice President who fills the office of President is not from the Branch of the President, this shall not affect the alternating arrangement between the Branches specified in Article 13, paragraphs 6 and 8.

2. Vacancy of Vice President

If the office of Vice President of a Branch becomes vacant, the Council member who is first in the order of precedence within the Branch becomes the Vice President for the Branch and the remaining Council members within the Branch fill the resulting vacancies in the order of their precedence in accordance with Article 13, paragraph 7.

3. Vacancy of Council Member

If a vacancy occurs among the Council members of a Branch, the remaining Council members fill the resulting vacancy or vacancies in the order of their precedence in accordance with Article 13, paragraph 7.

4. Vacancy on Technical Committee

If the office of Chair of any Technical Committee becomes vacant or if a vacancy occurs among the Committee members, the Committee member who is first in the order of precedence within the Committee becomes the Chair and the remaining Committee members fill the resulting vacancy or vacancies in the order of their precedence, all in accordance with Article 13, paragraphs 5 and 7.

5. Retirement

The retirement of a member of the Council, of any Technical Committee or the Disciplinary Commission is automatic if his association ceases to be an ISU Member.

Article 15

Honorary Members and ISU Awards

1. Discretion of Council

The awards of ISU Honorary President, ISU Honorary Vice President and ISU Honorary Member may be conferred at the discretion of the Council on persons who have served as elected Office Holders or appointed Advisors on a voluntary basis, and who have helped to promote the development of international skating. Each such award is subject to being confirmed by the Congress.

2. Criteria

When considering such awards, the Council shall use the following criteria:

- For the position of Honorary President at a minimum, nominees shall have been elected as President for at least two terms;
- b) For the position of Honorary Vice President at a minimum, nominees shall have been <u>elected as</u> Vice President for at least <u>two terms</u>;
- c) For the position of Honorary Member at a minimum, nominees shall have been <u>elected as</u> a member of a Technical Committee; Chair of a Technical Committee; a member of the Council; <u>been</u> appointed <u>as</u> Director/Manager or Advisor serving as an Office Holder; or <u>have been elected as</u> a member of the Disciplinary Commission and/or previous Appeals Commission for at least <u>two terms</u>. For the purpose of this subparagraph c) the periods served in different positions are added together.

3. Honorary Members Eligible as Advisors

Upon election, an Honorary Member shall no longer be eligible for election or appointment as an Office Holder, and shall not act as a Referee, Technical Controller, Technical Specialist, Data & Replay Operator, Judge, Starter or Competitors' Steward in international events, but may serve in an advisory capacity when called upon to do so.

4. Relations between Honorary Members and Office Holders

Such Honorary Members may serve as resource persons to the Office Holders when called upon, so as to assist in maintaining relationships between the Honorary Members and the Office Holders.

5. ISU Gold Award of Merit

An "ISU Gold Award of Merit" may be awarded at the discretion of the Council to recognize valuable contributions to the ISU sports at the international level. This award may only be made to Office Holders and other individuals who have served the ISU sport disciplines as follows:

- a) ISU Gold Award of Merit awarded for Office Holders', ISU Officials' Service:
 - ISU Referees/Technical Controllers, Starters or Competitor Stewards who have served in such capacity at the ISU Championships/ Olympics Winter Games altogether for at least fifteen years;
 - ii) ISU Judges who have served as Judges at the ISU Championships/Olympics Winter Games altogether for at least twenty years;
 - iii) Office Holders and Officials who are generally recognized within the ISU as having made extraordinary or exceptional contributions to the international administration of the ISU sports altogether for at least ten years. In extremely rare and highly exceptional cases, the ISU Council may waive this time requirement.
- b) ISU Gold Award of Merit awarded for the Organizational Contribution. This award may only be made to other individuals (e.g. ISU Members' individuals, Secretariat employees, other organization's individuals etc.) who made an exceptional contribution to the ISU sport disciplines for at least fifteen years.
- The ISU Gold Award of Merit should be presented to persons in a form of pins.
- d) The names of all persons awarded by the ISU Gold Award of Merit will be published in the Constitution/General Regulations.

6. Other Awards

The Council may decide to create other kinds of awards and adopt Rules regarding to whom and under what conditions such awards may be granted.

7. Withdrawal of Honorary Awards

a) The Council may withdraw any honorary award, including those approved by the Congress, if in the opinion of the Council the person concerned has committed any offence against the ISU Code of Ethics or misconduct or acted against the spirit of the ISU Statutes and such offence, misconduct or act compromises the integrity or interests of the ISU or the dignity of the award.

- b) The Council may decide not to take a decision itself but to make a recommendation to the Congress.
- c) Before the Council decides on the withdrawal, the person concerned shall be informed and shall have the opportunity to send his written explanation and/or apology. Such explanation <u>must</u> be sent within 15 days after the receipt of the informing letter.
- d) The Council may suspend an honorary membership including honorary presidency and vice-presidency pending the procedure related to the withdrawal of such award, in particular in case where it is necessary to wait for decision of a court or other body.
- e) The decision of the Council is not a disciplinary sanction and no Rules governing disciplinary proceedings are applicable since there is no legal right to any honorary award.
- f) In case of honorary awards named in paragraph 1 above, the decision of the Council is subject to confirmation by the next following Congress. Except such confirmation no appeals are allowed against any decision of the Council and/or Congress taken under this paragraph 7.

B. Council

Article 16

1. Composition

The ISU Council is the highest ISU body between two Congresses. The Council consists of the President, a Vice President, and five members for the Figure Skating Branch and a Vice President, and five members for the Speed Skating Branch. All members of the Council must be of different citizenship and ISU Members. In addition, there shall be an Athletes Commission member of the Council who must not be of the same Branch as the President and, if possible, not of the same citizenship and not from the same ISU Member as any other member of the Council.

2. President

- a) The President represents the ISU in all respects and matters. In the event of his incapacity or other inability to serve, the President shall be replaced, for the duration of such incapacity or inability to serve, by the First Vice President or, in case of the First Vice President's unavailability, by the second Vice President.
- b) Within the supervisory duties of the Council, the President focuses on the control of the commercial, media/communications and legal areas.
- c) The President chairs the Council meetings and the Congress meetings.
- <u>Unless</u> decided <u>otherwise</u> by the Council, the President supervises, <u>participates in</u> and concludes all the major TV and commercial negotiations. All commercial agreements must be signed by the President and the Director General and the Council shall be informed on all commercial agreements that have been concluded.
- e) The President represents the ISU in regard to other international sports organizations, including, but not limited to, the IOC and other IFs.
- f) The President decides upon the appointments of the Referees, the Technical Controllers, Technical Specialists, Data & Replay Operators, members of the Officials Assessment Commission (OAC) in Figure Skating and the Referees, Assistant Referees, Assistant Referees Video, Starters, Competitors' Stewards in Speed Skating/Short Track Speed Skating for the Olympic Winter Games, the Winter Youth Olympic Games, ISU Championships, the ISU Grand Prix of Figure Skating events and Final (junior and senior), ISU World Cup competitions (for exceptions relating to Short Track Speed Skating see Rule 286, paragraph 3, Rule 289 paragraph 5.c) and Rule 289, paragraph 7.a)) and any new ISU Event introduced by the Council taking into consideration proposals from the respective Vice Presidents. The respective Vice Presidents prepare the proposals in consultation with the respective Sports Technical Directors and the respective Technical Committee. The appointments shall communicated to the ISU Members of the Officials and the organizing ISU Members as soon as possible but latest by August 15 every season.

3. Vice Presidents

- a) In the event of his incapacity or other inability to serve, the respective Vice President shall be replaced, for the duration of such incapacity or inability to serve, by the Council member of the respective Branch elected with the highest number of votes.
- b) The Vice Presidents chair the <u>respective</u> Figure Skating <u>and</u> Speed Skating Branch meetings of the Congress.
- c) Each Vice President, in the corresponding Branch, supervises the work of the Sports <u>Technical</u> Directors, the Technical Committees and the Development Commission.
- d) In the area of the Development Program, in particular <u>the Vice</u> <u>Presidents</u>
 - i) decide upon the proposals <u>for</u> the ISU Development Program, <u>all</u> Development Projects and budgets for the Program and Projects prepared by the Development Commission;
 - ii) approve reports on the implementation of the Program and Projects;
 - with the assistance of the Treasurer, the Development Commission and Secretariat check the correctness of the final accounts of the Projects and/or engage external auditors for such purpose;
 - iv) report regularly to the Council on the matters stated above <u>in</u> subparagraphs i) iii).
- e) The Vice Presidents monitor the work and activities of the respective Technical Committees including their administration of the Technical Rules. If the respective Vice President concludes that Technical Rule changes proposed by the competent Technical Committees are in conflict with the ISU's policy and/or result in excessive expenditures and/or are not consistent among the ISU sport disciplines, the respective Vice President has the duty to inform the Council.
- f) The Council shall be kept informed on ongoing actions of the Vice Presidents within the respective Branch. The Vice Presidents may receive cooperation for specific actions from the other Council members, other Office Holders and Advisors.
- g) In the area of Event Management, the respective Vice President cooperates with the Director General in the supervision of the ISU Event Management Teams to ensure the proper organization and conduct of ISU Events and the implementation and protection of the ISU commercial rights.
- h) In the area of Officials appointments, as per Article 16, paragraph 2.f), they prepare and forward the proposals for decision by the President in consultation with the respective Sports <u>Technical</u> Directors and the respective Technical Committee.

4. Support to the Council

The Council is <u>supported</u> by the other ISU Bodies, Office Holders, Managers, Coordinators, Advisors and Consultants (see Article 8). The Treasurer and the <u>Legal Advisors</u> are entitled to attend the Council meetings. The President can also invite <u>Directors and</u> other individuals at his discretion. The <u>Treasurer</u>, <u>Legal Advisors</u>, invited <u>Directors and other individuals attending Council meetings</u> have a voice but not the right to vote. Past Presidents, <u>past Vice Presidents and past Council members who no longer hold any elected ISU position</u>, may be appointed by the Council for specific functions as determined by the Council. <u>Elected Office Holders may not be appointed as Advisors and Consultants</u>.

The Council may assign specific tasks (job descriptions) to ISU Bodies, Office Holders, Managers, Coordinators, Advisors and Consultants (see Article 8) insofar as they are not otherwise set forth in Articles 18, 19, 20, 21, 22, 23 and 24.

Article 17

1. Functions of the Council

The functions and powers of the Council include:

- a) Determining the policies of the ISU and deciding upon the general coordination of the ISU structure and strategy and deciding on corresponding four-year plans and status reports on existing four-year-plans prepared by the Director General.
- b) Appointment, <u>determination</u> of <u>duties</u> and <u>responsibilities</u> insofar they <u>are not otherwise set forth in Article 18</u>, and, if necessary, dismissal of the Director General. <u>The dismissal of the Director General requires</u> a two-thirds majority of all voting Council members, including the President.
- c) Appointment and termination of appointment of the Treasurer, the Advisors and the <u>Directors</u>. The appointment of <u>Directors</u> who are ISU Secretariat employees shall be subject to a proposal of the <u>Director General</u>. The Council shall determine, from time to time, the duties to be performed by the persons appointed to such positions.
- d) Appointment and termination of appointment of the other Office Holders, Managers, Coordinators, Advisors and Consultants as provided for and specifically referred to in the ISU Statutes as being subject to ISU Council appointment and/or being necessary due to specific circumstances.
- e) Designation of the ISU Office Holders and Secretariat Staff who are authorized to sign on behalf of the ISU and who are accordingly registered in the Swiss Commercial Register.
- f) Control of the ISU's <u>activities</u> carried out by <u>the ISU Bodies</u>, <u>Office Holders</u>, <u>Managers</u>, <u>Coordinators</u>, <u>Advisors and Consultants</u> (<u>Article 8</u>). <u>This includes</u> the control of carrying out resolutions, in accordance with the decisions of the ISU Congress. The Council, however, may defer implementation of such resolutions until the next Congress if such implementation would result in severe negative financial consequences which were not foreseen when the resolutions were adopted.
- <u>g</u>) Determination of the places at which ISU Events are to be held, taking into account the input from the Director General, <u>the respective</u> <u>Directors</u> and Event <u>Managers</u>.
- <u>h</u>) Checking <u>and ensuring</u> that the accounting for and <u>the</u> management of assets are subject to adequate controls.
- Submission of annual budgets to the Congress, <u>decided by the Council based on a detailed proposal prepared by</u> the Director General and the Treasurer.
- j) Decisions regarding Membership matters, including but not limited to admission of new ISU Members, and suspension of ISU Members for violation of the ISU Statutes, or <u>failure</u> to maintain the minimum requirements for ISU Membership, <u>unless the Council has previously</u> use<u>d</u> its authority to pardon certain requirements according to Article 6, paragraph 3.e) and f). In cases of serious violations of the ISU Statutes

the Council must suspend the respective ISU Member(s). <u>Any</u> suspension <u>requires</u> the votes of at least seven members of the Council. Failing <u>such quorum</u>, suspension can only be <u>decided</u> by Congress which <u>also has jurisdiction for</u> deciding on expulsion of ISU Members. <u>Before any suspension or expulsion</u>, the <u>concerned ISU Member(s)</u> shall be granted the right to be heard.

- k) Decisions on appeals against decisions of the Technical Committees and ISU Officials involving violation of technical sport Rules after having granted the right to be heard. Such decisions of the Council are final and not subject to further appeal within the ISU or to any external tribunal, except when mandatory law provides for such appeal.
- Attempting to reach settlements and, if this is not possible, deciding on all disputes and complaints between or from ISU Members. Decisions of the Council on such controversies shall be final.
- m) Deciding upon the venue and dates of future Congresses in accordance with Article 9, paragraph 1.a) and Article 10, paragraph 1.
- n) Appointment of <u>experts</u>, if deemed necessary, to advise the President as Chair of the full Congress session and the Vice Presidents as Chairs of the Figure Skating and the Speed Skating Congress sessions. Appointment of Drafting Groups to ensure the proper preparation of the wording of the proposals subject to amendments from the floor.
- o) Determination of the topics for the Forum at the Congress and conducting the Congress.
- p) Performance of ceremonial duties such as awarding medals at ISU Championships and other major ISU Events and remitting special ISU awards, and appointment of the ISU Representatives to carry out such duties. In case of need, the President has the right to change the appointment of the ISU Representative (see also Article 38, paragraph 3).
- q) In case exceptional circumstances so require and warrant
 - Modification <u>or suspension</u> of any Rule in the General Regulations, Special Regulations or Technical Rules;
 - ii) granting an exception from a requirement specified in any Rule in the General Regulations, Special Regulations or Technical Rules in order to prevent unusual hardship.

"Exceptional circumstances" for purposes of this paragraph, are circumstances that are unusual, rare and not typical and that make the action of the Council in lieu of the Congress necessary and provide an adequate basis for the Council's action.

<u>Unless there is</u> an emergency that requires and warrants immediate action, ISU Members will be <u>given</u> 14 days written notice and the opportunity to provide written comments on <u>any</u> proposed Rule <u>modification or suspension of applicability</u>, before the Council takes any action under this paragraph 1.q).

r) Interpretation of the ISU Statutes and any other ISU decision or document. In the interpretation of ISU policy, procedure and Rules, the Council shall give priority of importance as follows: first, to the

Constitution, second to the General Regulations, third to the Special Regulations, fourth to the Technical Rules, <u>and fifth</u> to established customs and practices including those embodied in the Event Memorandums, ISU Communications and Circular Letters.

- S) Imposition of monetary penalties for violation of the ISU Statutes by ISU Members. The penalty must be proportionate in relation to the seriousness of the offence.
- t) The Council is empowered to adopt all the necessary Rules for the work of ISU Bodies including but not limited to:
 - Rules for the administration of sanctions authorized by the ISU Statutes:
 - ii) Rules of honor respecting compliance with the ISU Statutes;
 - iii) Anti-Doping Rules with respect to Competitors, Coaches, managers, medical personnel, trainers and Officials;
 - iv) Rules and procedural provisions for the work of all <u>ISU Bodies</u>, <u>Office Holders</u>, <u>and Managers</u>, <u>Coordinators</u>, <u>Advisors and Consultants</u> elected by the Congress or appointed by the Council.
- Keeping of accurate written records and Minutes of meetings and of actions of the Council.
- v) Ruling upon alleged breaches of the eligibility Rules by Officials, Office Holders, Skaters, and all other persons claiming standing as present or prospective participants in the ISU or ISU Competitions, Championships, Congress or other activities.
- <u>w</u>) At the request of ISU Members, and as per Article 3, paragraph 1, evaluating activities connected to Figure Skating or Speed Skating and carried out by ISU Members to develop the popularity and visibility of ISU Sports and increase the number of their participants, and, if appropriate, providing a frame for international coordination. The above-mentioned activities can in no way be in conflict with the already existing ISU Disciplines, i.e. Single & Pair Skating, Ice Dance, Synchronized Skating, Speed Skating and Short Track Speed Skating as stated in the ISU Statutes.

2. Council Decisions Final

- a) Decisions taken by the Council in the exercise of its functions and powers shall be final and shall not be subject to appeal except as explicitly set forth in other provisions of the ISU Statutes. All final decisions of the Council are subject to the exercise of the superior decision-making power of the Congress at the next following Ordinary or Extraordinary Congress. See Article 30, paragraph 21.
- b) If a decision of the Council may be appealed under specific provisions of the ISU Statutes, the Council shall have the power to decide that an appeal will have no <u>suspensive</u> effect if the Council concludes that the <u>suspensive effect</u> would reflect adversely upon the reputation or the integrity of the ISU. <u>Such decision denying a suspensive effect is subject to an appeal to the competent appeals body.</u>

C. Director General

Article 18

The Director General is appointed by the Council. He is <u>supported by the ISU</u> <u>Secretariat employees</u> and is responsible for:

- Managing the daily business and financially related activities of the ISU carried out in accordance with the decisions of the Congress and the Council.
- Operating the Secretariat and <u>managing</u> its personnel <u>including</u> proposals to the Council for ISU Director positions, the recruiting and <u>hiring/dismissing</u> of ISU Secretariat personnel and informing the Council accordingly.
- c) Reporting to, and receiving direction from, the President.
- d) Entering into <u>service/operational</u> contracts and expenses necessary for the operation of the Secretariat or ISU business matters in full accordance with the procedures outlined in the ISU Internal Control System which is reviewed and approved annually by the Council.
- e) Participating in the negotiations and conclusion of commercial agreements and signing as joint signatory with the President, all commercial contracts in accordance with the ISU Internal Control System and regularly informing the Council on the status of the commercial agreements.
- f) Ensuring the implementation and protection of commercial agreements (TV and advertising) in cooperation with the Vice Presidents and Event Managers. Attending and/or assigning ISU employees to attend ISU Events and/or inspection visits of ISU Events as necessary in consultation with the Vice Presidents and Event Managers.
- g) <u>Preparing</u> and <u>submitting</u> to the Council bi-annual budgets for subsequent submission by the Council to the Congress <u>and preparation and submission for decision to the Council of annual budgets for the operation of the ISU Secretariat.</u>
- h) Maintaining an Internal Control System, subject to annual Council review and approval, and implementation thereof ensuring adequate procedures and controls as well as the publication of audited annual financial reports in accordance with Swiss Law.
- i) Organizing Congresses including assisting the President in conducting the Congress and including the preparation of four-year plans and status reports on existing four-year plans related to strategy and policy matters based on guidance from the Council.
- Giving advice to the Council on the admission of new and the suspension of existing ISU Members. The Director General may also seek advice.
- k) Monitoring of, and giving advice to, the Council <u>regarding the</u> <u>adherence to</u> decisions and settlements in all disputes between and complaints of ISU Members.

- Preparing, implementing and monitoring communications plans (both internal and external) and public relation programs and supervising and coordinating the area of communication and statistics.
- m) Preparing, in consultation with the President, the Agenda and materials for use at all Council meetings and attending all such meetings with a voice but without a vote.
- Informing the Council during the periods between Council meetings on all important issues related to the ISU activities.
- o) Attending at his discretion any meeting or portion of meeting of an ISU Body other than the Council when he considers it to be acquainted with the on-goings of the Union.
- <u>p)</u> Signing documents in the name of the ISU with internal and external parties.
- <u>q)</u> Signing as the representative of the ISU, together with the President, Diplomas of Honor, etc.
- <u>r)</u> Monitoring, as authorized by the President, contacts with external bodies such as the IOC, IFs, NOCs, Municipalities, etc.
- S) Assigning personnel to other ISU Bodies. The personnel will work for the assigned Body, but as professional employees they remain under the responsibility of the Director General.
- t) Calling, coordinating and managing at his discretion meetings with any ISU Body, except the Council, to be properly informed and provide support and information to the President and Council.
- <u>u)</u> With due confidentiality, acting as liaison between the Council and any other ISU Body to provide the Council with information that could help the Council take a decision.
- <u>v)</u> Acting, in respect of instructions of the President/Council, as the spokesperson regarding the general activity of the Union.
- w) Monitoring the implementation of the expense guidelines with the cooperation of the Treasurer, to be submitted if required to the Council for ratification. The expense reports of the Directors and the Council shall also be checked and approved by the Director General.
- <u>x)</u> <u>Performing</u> special tasks assigned by the Council from time to time.

D. Directors

Article 19

1. General Role of the Directors

The Directors are appointed by the Council. The appointment of Directors who are also ISU Secretariat employees shall be subject to a proposal of the Director General. The Directors, being senior, experienced experts in their field of activity, supervise and direct specific areas of the ISU activity such as Sports management/coordination, marketing, public relations/communications, finance, controlling, ISU Event management travel services and other functions.

The Council decides upon the areas of activity, reporting lines, specific titles and job descriptions of the Directors insofar as they are not otherwise set forth in Articles 18, 20, 21, 22, 23 and 24.

In principle, Directors in charge of sports technical matters and sports development matters report to the respective Vice President. Directors in charge of other operational areas report to the Director General.

2. Conditions Applicable to the Directors

All Directors will be either <u>senior ISU Secretariat employees and/or individuals</u> <u>with special expertise who remain</u> based in their country of residence. They must not hold any <u>other</u> official position of responsibility within the ISU, ISU Members, club and/or public or private entities involved in ice skating activities and not work as a Coach.

E. Technical Committees

Article 20

1. Number of Technical Committees

The following Technical Committees are established: Single and Pair Skating, Ice Dance, Synchronized Skating, Speed Skating and Short Track Speed Skating. Each of the Technical Committees shall consist of an elected Chair, who shall have a tie-breaking vote, three full elected members (four full elected members in the case of the Single and Pair Skating Technical Committee) and two additional full members, of which one shall be a Skater and one a Coach. The Skater and Coach will subsequently be appointed by the Council, also considering recommendations received from the respective Technical Committee and the respective Sports Technical Directors.

2. Eligibility and Composition

- a) Within one Committee the members must be of different citizenship and ISU Members.
- b) Only persons named in the current lists of ISU Referees, ISU Technical Controllers, ISU Technical Specialists (excluding remunerated Coaches as per Rule 102, paragraph 4.b) or ISU Judges are eligible for election by the Congress to the five elected positions in the Committee for Single and Pair Skating and the four elected positions in the Committees for Ice Dance and Synchronized Skating and then only in the respective discipline.
- c) The ISU Council, in consultation with the respective Technical Committee and the respective Sports <u>Technical</u> Director(s) shall appoint a Skater to each Technical Committee. An appointed Skater must have been a Competitor in at least one ISU Event in the eight seasons (i.e. August 1 April 30) preceding the <u>last</u> Congress <u>with</u> elections.
- d) Following the appointment of the Skater, the Coach shall be appointed by the Council in consultation with the respective Technical Committee and the respective Sports Technical Director(s). The appointed Coach must have been the primary Coach of a Competitor, at least in one ISU Event or Senior International Event in the past ten seasons preceding the Iast Congress with elections and must be of different citizenship and from a different ISU Member than the members previously elected by the Congress and the Skater appointed by the Council. The appointed Coach shall not be subject to Rule 102, paragraph 4 as far as Technical Committee membership is concerned.

3. Functions of the Technical Committees

The functions of the Technical Committees include:

- a) Preparation, monitoring and maintenance of the "Technical Rules" for Single and Pair Skating, Ice Dance, Synchronized Skating, Speed Skating and Short Track Speed Skating, taking into account the input received from ISU Members, the Council and the Sports <u>Technical</u> Directors. The Technical Committees will also request input from Coaches, Skaters and Officials during meetings held on the occasion of ISU Events and workshops organized by the Technical Committees during Congresses and other meetings <u>dedicated to</u> such purpose.
- b) Preparation of reports, mainly technical ones, assigned to them by the Congress, the Council and the respective Sports Technical Directors.
- Monitoring and final assessment of Officials officiating at ISU c) sanctioned competitions. For disciplines where an ISU Officials Assessment Commission is established, such monitoring and assessment by the Technical Committees shall be done in cooperation with such Officials Assessment Commission and taking recommendations of the Assessment Commission into account. Such monitoring and assessment shall conclude in drawing up of the lists of International (for International Competitions) and ISU (for ISU Technical Controllers, Championships) Referees, Specialists, Judges, Data & Replay Operators, Starters Competitors' Stewards (and other future "International" Officials categories as decided by the Congress) based principally upon the nominations and re-nominations by the ISU Members, subject to approval by the corresponding Vice President;
- d) Closely following the functions of the Officials officiating at ISU sanctioned events and making recommendations to the respective Vice President with respect thereto.
- e) Conducting seminars, schools and examinations for the Officials of their sports in cooperation with the respective Sports <u>Technical</u> Directors.
- f) Development and submission to the respective Vice President for approval of four-year plans for their Committee areas of responsibility. Monitoring the implementation of such plans and recommending revisions as necessary in the interests of the sport and preparing a status report as required.
- g) <u>Designation of members of the respective Technical Committee to collaborate with members of other Technical Committees in areas of common sport interests (e.g. events calendar, Rules, development, etc.).</u>
- h) Submitting written proposals to the Vice Presidents for the appointment of the necessary ISU Event Officials in line with Article 16, paragraph 2.f).
- i) Its respective budget preparation for the approval by the Council.

F. Athletes Commission

Article 21

1. Eligibility and Composition

- a) The Athletes Commission is composed of five elected Athletes (Skaters), i.e. one Athlete for each of the following disciplines:
 - Single & Pair Skating
 - Ice Dance
 - Synchronized Skating
 - Speed Skating
 - Short Track Speed Skating.
- b) The Athletes Commission members, except the Athletes Commission member for Speed Skating, will be elected by their peers at the respective ISU World Championships in the season of the Olympic Winter Games. For Speed Skating for which no ISU World Speed Skating Championships Single Distances format are held during the Olympic season, the elections shall be held, if possible, during the Olympic Winter Games or alternatively at an ISU World Cup Speed Skating during the season of the Olympic Winter Games.
- c) The term of the election shall be <u>four years</u>.
- d) To be eligible for election to the Athletes Commission candidates must i) be eligible as defined in the ISU Statutes;
 - ii) have competed in (senior) ISU Events of the respective discipline within the previous four seasons before the season of election;
 - iii) must not have been sanctioned for any violation of the ISU/World Anti-Doping Code and/or disciplinary and/or ethical offences;
 - iv) on the day of election, must be at least eighteen years of age;
 - v) be nominated by the ISU Member for whom the Athlete is competing in accordance with Rule 109 during the season of election or during his last season of competing in ISU Events.
- e) Members of the Athletes Commission in office at the elections in 2022, may reapply for one additional back-to-back term on the Athletes Commission, even if they do not fulfill the condition of d) ii) above.
- f) Members of the Athletes Commission in office at the elections in 2026 and the subsequent Athletes Commission elections (2030, 2034 etc.) and having served only one term, may reapply for one additional backto-back term on the Athletes Commission, even if they do not fulfill the condition of d) ii) above.

2. Nomination/Election Procedure

 The ISU will issue an ISU Communication including all relevant details and forms by October 1 of the year preceding the Olympic Winter Games.

Nominations from ISU Members must be received <u>by</u> the ISU Secretariat by January 1 of the year of the <u>Olympic Winter Games</u>. ISU Members are encouraged to base their nominations on Athletes

- elections at the national level and to include nominations of both genders. Each ISU Member may nominate only one Athlete per Branch. The same Athlete may be nominated for only one discipline even if he has competed at ISU Events in different disciplines.
- b) The Athletes Commission members are elected by secret ballot. All Skaters entered as Competitors and present/accredited at the respective ISU World Championships respectively for Speed Skating at the Olympic Winter Games or an ISU World Cup Speed Skating (as determined by the Council), shall be entitled to cast one vote. The candidate with the highest number of votes obtained is elected. In case of a tie the candidate with the highest number of votes obtained in a second ballot is elected. If there is still a tie, the election will be decided by lot. Abstaining ISU Members and invalid votes are deemed not to be present and voting and shall not be counted in ascertaining a majority.
- c) At its first meeting after the elections of the Athletes Commission members, the five elected Athletes Commission members elect a Chair and a Vice Chair of the Athletes Commission who must be from different Branches (Figure Skating Branch including Single & Pair Skating, Ice Dance and Synchronized Skating on the one hand and the Speed Skating Branch including Speed Skating and Short Track Speed Skating on the other hand). After each election of the Athletes Commission, chairmanship shall alternatively shift from an Athlete from the Figure Skating Branch to an Athlete from the Speed Skating Branch and vice versa.
- d) If any vacancy occurs among the Athletes Commission members, the Athlete with the highest number of votes from the non-elected candidates from the last election for the respective discipline shall immediately fill the vacancy. If such vacancy occurs but cannot be filled in this manner, the Council shall appoint a person to fill the vacancy. The term of office of such Athlete shall expire at the next following Athletes Commission election. If the vacancy concerns the Chair or Vice Chair of the Athletes Commission, the Athletes Commission members shall elect a replacement during its next following meeting after such vacancy had occurred.
- e) At the latest six weeks prior to an election Congress, the Athletes Commission members shall determine the order of preference of their candidates for election as Athlete member to the Council at the Congress.

3. Function of the Athletes Commission

a) Learn about the Skaters' opinions and ideas in order to represent their views within the ISU for topics including but not limited to rules and regulations, events, calendar, promotion and marketing of the sport, health and welfare, anti-doping, career preparation, education and life skills. Inform and update Skaters on different activities and developments and raise awareness and educate them on topics of direct concern.

- b) Represent the rights and interests of Skaters and to make related recommendations, for example the appointment of arbitrators by the International Council of Arbitration for Sport (ICAS).
- c) Support the ISU in its mission to develop and promote the sport. Consider issues related to Skaters and provide advice to the ISU Council, Technical Committees, Sports <u>Technical</u> Directors, Director General and other internal bodies as appropriate.
- d) Engage actively with initiatives and projects that protect and support clean athletes on and off the field of play.
- e) Serve as ambassadors to increase popularity of Skating and inspire youth.
- f) Encourage and assist National Federations and athletes to establish their own National Athletes' Commission.
- g) Maintain contact with the Athletes' Commission of the IOC.

G. Medical Commission

Article 22

1. Eligibility and Composition

The Medical Commission appointed by the Council will consist of a Chair and up to six medical doctors of different citizenship and ISU Members, the number of Commission members depending upon the volume of work required.

2. Functions of the Medical Commission

The Commission will advise the Council and co-ordinate medical and doping control affairs in line with the World Anti-Doping Code, the ISU Anti-Doping Rules and the ISU Anti-Doping Procedures. Primary functions of the Medical Commission include:

- Maintain, expand and standardize a comprehensive, fair and safe Anti-Doping testing program (in competition at ISU Events) and out of competition as a deterrent to all forms of doping.
- b) Improve the awareness and education of the skating family of sports related doping and medical issues.
- c) Improve the administrative follow-up of Anti-Doping Testing, Skaters medical records and injury statistics through safe and efficient Information Systems and procedures.
- d) Maintain, improve and standardize medical care at ISU Events and International Competitions.
- e) Strengthen the detection techniques of banned substances through pro-active cooperation with other organizations and continued research;
- f) Effectively communicate medical information on prevention of injury through education to the ISU Members, and advise ISU Members and Office Holders on safe participation with respect to equipment, facilities and frequency of injury patterns.
- g) Keep up-to-date on injury prevention, rehabilitation and safe return to sport and other sports related medical research and developments including related legal issues.

H. Officials Assessment Commission

Article 23

Evaluation of Figure Skating Officials

An Officials' Assessment Commission (OAC) will be appointed by the Council. The OAC shall consist of a pool of ISU Referees, ISU Technical Controllers and ISU Judges of different nationalities. This pool will be appointed by the Council evaluating the recommendation of the Vice President Figure Skating. The OAC shall evaluate

- evident anomalies and suspected (national) bias in the Judges' scores identified based on predetermined criteria, including mathematical criteria, confirmed by the Council, and
- b) decisions taken by the Technical Panel.

The Rules of Procedure of the Officials Assessment Commission will be determined by the Council, based on the judging system and international Officials categories decided by the Congress.

I. Development Commission

Article 24

1. Appointment and Composition

The Council shall appoint a Development Commission of three members who among themselves will appoint their Coordinator. The Coordinator reports to and is supervised by the Vice Presidents, each in the respective Branch.

2. Supervision

The Commission is supervised by the Vice Presidents, each in the respective Branch. The Vice Presidents shall collaborate with each other in decisions taken to assure consistent implementation of the ISU Development Program.

3. Cooperation

The Commission shall closely cooperate with the Vice Presidents, Sports <u>Technical</u> Directors and Technical Committees for the implementation of the Development Program in accordance with the ISU policy and the approved budget.

4. Functions

The Commission shall:

- a) Collaborate with Sport <u>Technical</u> Directors and Technical Committees in preparing an annual proposal of activities considered in general categories, e.g. training camps, scholarships, seminars, etc., with related budgets that, in total, are within the ISU budget.
- b) Receive and organize requests for development aid from ISU Members, and from within the ISU and prepare tentative proposal and budget of each Development Project.
- c) Evaluate, on a timely basis, plans and programs submitted for consistency with Development Program objectives and the current budget allocations.
- Establish various performance indicators for each approved project or activity and to identify successes and failures in meeting such indicators.
- e) Prepare quarterly a plan of the Commission's business trips and a corresponding budget of expected expenses.
- f) Properly check the use of the financial contributions to ISU Members for individual Projects based on the approved budget and measurable performance indicators.
- g) Report periodically to the Vice Presidents and Council on the work and progress of the Program with emphasis on the performance results.
- Report to the Congress on the work and progress of the Program during the period between Congresses with emphasis on the performance results.

5. Plan of Activities and Budget

- a) The annual proposal of activities and the related budget prepared in accordance with paragraph 4.a) above is subject to joint decision of the Vice Presidents who shall approve or disapprove such proposal.
- b) All other proposals and plans prepared by the Commission under paragraph 4 must be submitted, prior to implementation, to the respective Vice President who decides upon approval or disapproval (See Article 16, paragraph 3.d), i)).

6. Unforeseen Changes of Plan and/or Budget

Any change in an approved proposal, or a proposal for a business trip not included in the plan, shall be submitted before implementation for approval of the Vice President of the Branch involved.

7. Interference of Council

The Council may, from time to time, specify in greater detail the functions and duties of the Development Commission and establish a timetable for Development Program submissions, review actions and related activities.

IV. Judicial Bodies

Article 25

Disciplinary Commission

1. Election

The ISU Disciplinary Commission (DC) is an independent body elected by the Congress. The DC serves as a first instance authority to hear and decide all charges referred to it by any ISU authority or party against any Skater, Official, Office Holder or other participant in ISU activities (Alleged Offender) accused of a disciplinary or ethical offence (Offence).

2. Composition

The DC shall consist of a Chair, experienced either in Figure Skating or in Speed Skating, and a "pool" of four other members available to act as DC Panel members. Two members must be experienced in Figure Skating and two members in Speed Skating. All members including the Chair must be lawyers by education. The Chair and the members of the DC shall be elected by the Congress for a four year term.

3. Independence

The Chair and other members of the DC may not hold any other ISU Office and must be of different citizenship and from different ISU Members. They may not hold the office of President or member of the highest executive body of an ISU Member, and upon standing for DC election must submit to the ISU before such election a written resignation from any ISU Member office then held, conditional only upon being elected to the DC.

4. Minimum Number of ISU Members - Vacancies

- a) The minimum number of members of the DC must always be maintained. If a permanent vacancy occurs, the person (with either Speed or Figure Skating experience as appropriate to fill the vacancy), with the highest number of votes from the non-elected candidates from the last election shall fill the vacancy.
- b) If a temporary vacancy (or vacancies) prevents the convening of a three-person panel to act on a pending case, that vacancy shall be filled in like manner, if possible. A temporary vacancy may result from illness, conflict of interest, withdrawal for personal reasons, temporary incapacity or unavailability. Temporary vacancies shall be filled on a case-by-case basis with the person so appointed serving for that case only.

c) If such permanent or temporary vacancy occurs but cannot be filled in the above stated manner, the Council shall immediately appoint a qualified person to fill the vacancy. The term of office of a member appointed by the Council to fill a permanent vacancy shall expire at the next-following Congress. If this requires a special election at a Congress at which no general elections are held, the term of office of the member so elected shall expire when the terms of the other DC members expire.

5. Decisions

Each case shall be heard and decided by a panel composed normally of the Chair of the DC and two other members appointed by the Chair in accordance with the Rules of Procedure. If the Chair is unable to act in a specific case, the DC member elected with the highest number of votes shall act as Chair for that case.

6. Filing of Complaints

- a) Complaints must be filed with the DC by any Skater, Official, Office Holder or other participants in the ISU activities, within <u>one year</u> of learning of the facts or events, which constitute a disciplinary or ethical offence.
- b) The <u>one-year</u> deadline does not apply to filing of charges for violation of an Anti-Doping Rule.
- c) A disciplinary or ethical offence shall consist of any violation of any material ISU disciplinary or ethical Rule and of any other conduct which can be deemed disciplinary or ethical by nature.

7. Rules of Procedure

The filing of Complaints and the proceedings before the DC shall be regulated in more details in the Rules of Procedure submitted by the DC, approved by the Council and ratified by the next following Congress. The proceedings are handled in writing. The DC, at its sole discretion, may decide upon a hearing.

8. Jurisdiction

a) Complaints involving disputes between ISU Members are not subject to the jurisdiction of the DC. Alleged breaches of the eligibility Rules by Competitors, Officials, Office Holders and all other persons claiming standing as present or prospective participants in the ISU or ISU Competitions, Championships, Congresses or other activities, shall be decided by the Council. The person concerned may appeal adverse decisions of the Council in eligibility cases to the Court of Arbitration for Sport (CAS).

- b) The appointment of a person to an official position in the ISU, and the continued assignment of that person in such position, or any other ISU position, is not a matter of right but a function entrusted to the designated body or Official of the ISU. Accordingly, such appointments or continued assignments are not subject to the jurisdiction of the DC.
- c) Assessments, Letters of Warning and Demotions issued by the Technical Committees and/or the Council against Officials for errors and mistakes in their officiating, and the appointment or removal of ISU Officials, are not disciplinary but technical decisions. Accordingly, they are not subject to the jurisdiction of the DC. However, if errors and mistakes by Officials at the same time reveal a violation of the Duties of Officials and/or of the ISU Code of Ethics, such violation is, apart from Assessment, Letter of Warning and Demotion, also subject to disciplinary sanctions and to the jurisdiction of the DC.
- d) All decisions of Officials, Office Holders or ISU bodies that are not subject to the jurisdiction of the DC under this provision are final unless otherwise stated in another section of the ISU Statutes. Any such final decision shall however be subject to the exercise of the superior decision authority of the ISU Congress at the next following Ordinary or Extraordinary Congress. The Congress is vested with appellate and review authority to affirm, modify or reverse any such final decision.
- e) In the case a Complaint is obviously not disciplinary or ethical, or evidently lacks any ground or chances of success, the Chair of the DC may dismiss the matter without submission to the DC full panel. The DC Chair's summary decision dismissing the matter for lack of jurisdiction or evident lack of grounds is subject to appeal to the Court of Arbitration for Sport (CAS).

9. Sanctions

- a) The DC may impose the following sanctions if the Alleged Offender is found to have committed an Offence:
 - i) a warning;
 - ii) a financial penalty not exceeding 15,000 Swiss Francs;
 - suspension of participation in any specific ISU activity or of all ISU activities for a definite period;
 - iv) exclusion for life from specific ISU activity or from all ISU activities;
 - v) annulment of results, including forfeiture of medals, points and prizes obtained in competitions at which the Alleged Offender committed the Offense.
- b) Any sanction specified in the preceding paragraph (except warning) may be conditionally suspended for a certain period of time under the condition that the person committing the Offence (Offender) will not commit any other Offence during such period and/or under the condition that the Offender performs a remedial action specified by the DC.

- c) The DC shall impose such sanction or sanctions which it finds adequate and justified by the facts of the case, by the seriousness of the Offence and by mitigating circumstances. Cooperation by the Offender may be considered a mitigating factor.
- A financial penalty may be imposed in concurrence with any other sanction except warning.

10. Doping Case Sanctions

Doping cases are subject to the jurisdiction of the DC. In such cases, the DC shall impose sanctions in accordance with the ISU Anti-Doping Rules and ISU Anti-Doping Procedures.

11. Charges against DC members

If a Complaint is filed against a member of the DC (including the Chair), the disciplinary proceeding shall be conducted by the Council. The Rules of Procedure of the DC shall apply accordingly.

12. Appeals

Appeals against the decisions of the DC, against the decisions of the DC Chair in the case of paragraph 8.e) above and against the decisions of the Council pursuant to paragraph 11 above may be filed in accordance with Article 26.

13. Legal Effect of Appealed Decisions

If a decision of the DC is appealed, the appealed decision does not become effective until the final decision by CAS is rendered with the exception of a decision imposing a sanction for violation of the ISU Anti-Doping Rules and ISU Anti-Doping Procedures which becomes effective immediately.

In addition, in the case of a serious violation of the ISU Statutes which reflects adversely upon the reputation or integrity of the ISU, the DC, upon a motion of the Council, or *sua sponte*, may decide that an appeal will have no suspensive effect.

V. Arbitration

Article 26

Court of Arbitration for Sport (CAS) – Appeals Arbitration

1. Appeals

Appeals against decisions of the DC, and of the Council when allowed by explicit provision of this Constitution, may be filed with the Appeals Arbitration Division of the Court of Arbitration for Sport (CAS), Lausanne, Switzerland.

2. CAS Jurisdiction

The CAS shall have the power to hear and decide appeals in the following cases:

- a) Against any decision of the DC, or of the DC Chair in the case of Article 25, paragraph 8.e).
- b) Against decisions of the Council imposing any penalty on or suspension of ISU Membership of an ISU Member.
- c) Against any decision of the Council declaring ineligibility of a Skater, Official, Office Holder or other participant in ISU activities.
- d) Against any decision of the Council sitting as a disciplinary body hearing charges against a member of the DC.
- e) Against any decision of the Council not sanctioning an Open International Competition relating primarily to the application of the ethical criteria or technical and sporting criteria. For any other dispute relating to the ISU's decision, the ISU will enter an arbitration agreement at the request of the Applicant to refer the matter to the ordinary arbitration procedure at CAS in accordance with the Code of Sports-Related Arbitration.

3. Appellant

The appeal may be filed by the person or ISU Member concerned (the "Offender") or by the ISU in cases under paragraph 2.a) of this Article 26.

4. Deadline

The appeal must be filed in writing with the CAS and the Secretariat within 21 days from the communication of the decision to the party having the right of appeal.

5. Language

All such sport appeal arbitration proceedings in the CAS shall be conducted in English under the Special Provisions of the CAS Code of Sport-Related Arbitration applicable to Appeal Arbitration Proceedings.

6. Finality of Decisions

Decisions of the CAS shall be final and binding to the exclusion of jurisdiction of any civil court. This is without prejudice to the right of appeal before the Swiss Federal Tribunal in accordance with Swiss law and the right to challenge the enforcement or recognition of an award on grounds of public policy in accordance with any applicable national procedural laws.

Article 27

Court of Arbitration for Sport (CAS) - Ordinary Arbitration

1. CAS Jurisdiction

All ISU Members, their members, and all other persons claiming standing as present or prospective participants in the ISU or ISU Competitions, Championships, Congress or other activities, and the ISU, agree to binding arbitration under the Rules of the Ordinary Arbitration Division of the Court of Arbitration for Sport (CAS), Lausanne, Switzerland, as the exclusive jurisdiction and method of resolution of all claims or disputes not governed by the terms of Articles 25 and 26 above, that is:

- a) Damage and money claims as well as other claims, which could otherwise be the subject of a lawsuit in a civil court: (1) against the ISU or any Office Holder, ISU Official, agent or employee acting on behalf of the ISU; and, (2) by the ISU against any party with standing, or claiming standing, with the ISU as identified above in this Article 27.
- b) Requests under Article 75 of the Swiss Civil Code.

2. Requests for Arbitration

A request for arbitration filed pursuant to the present Article must be filed with the Ordinary Arbitration Division of the CAS at the claimant's cost. A request recognized under Article 75 of the Swiss Civil Code must be filed with the Ordinary Arbitration Division of the CAS at the claimant's cost within one month after the Complainant has had a reasonable opportunity to become aware of the decision which is the subject of the request. Decisions published on the ISU website (www.isu.org) shall be deemed reasonably available as of the date of first publication.

3. Finality of Decisions of CAS

Decisions of the CAS shall be final and binding. All proceedings shall be in English and awards shall be enforceable in any court of competent jurisdiction.

4. Exclusion of CAS and Civil Courts

Decisions of the ISU Congress taken as the result of a review/appeal according to Article 25, paragraph 8.d) are final and binding to the exclusion of jurisdiction by any civil Court or the CAS except requests for arbitration recognized under Article 75 of the Swiss Civil Code.

VI. Communications and Liquidation

Article 28

1. Communications

Communications of the ISU must bear the signature of both the President and the Director General. In exceptional circumstances, specific Council decisions may be signed by the President only. The originals are archived in the Secretariat.

ISU Communications are published on the ISU website only and ISU Members must ensure that their members, including all international Officials are informed about the release of ISU Communications and their content.

2. Publication of Decisions

Decisions of general interest and importance to the ISU Members taken by the Council shall be published on the ISU website and available for public access. Such decisions as well as any ISU Communication become effective on the day following the day on which they are published on the ISU website. In addition, final decisions of the DC and any subsequent corresponding final decisions of the Court of Arbitration for Sport (CAS) shall be published in their entirety on the ISU website no later than the next business day following the rendering of any final decision and shall remain available on the ISU website for public access.

3. Validity of Decisions Issued in Communications

Communications issued between Congresses concerning interpretation of Rules and/or modifying or suspending Rules shall lapse at the next succeeding Congress unless presented to the Congress for approval before implementation.

Article 29

1. Liquidation of the ISU

The liquidation of the ISU can be decided upon only at Congress by a four-fifths majority of ISU Members with the presence of at least 80% of ISU Members.

2. Liquidator and Distribution of Assets

Congress elects by simple majority the liquidator and decides upon the manner of distribution of the assets, which however may be used for non-profit purposes only.

VII. Procedural Provisions to the Constitution

A. Congress - Organization

Article 30

1. Invitations

Invitations to a Congress must be forwarded to all ISU Members at least six months in advance.

2. Proposals to Congress

a) ISU Members and Technical Committees must send all proposals for changes in the Constitution, General Regulations and Special Regulations for inclusion in the agenda to the Secretariat by December 1 preceding the Congress.

Proposals of the Technical Committees must be submitted for preliminary review by the Legal Advisors by November 15 preceding the Congress.

A summary of proposals from ISU Members, the Council and Technical Committees for changes in the Constitution, General Regulations and Special Regulations shall then be sent to all ISU Members, the Council, the Sports <u>Technical</u> Directors and the Technical Committees by January 31.

ISU Members and Technical Committees may submit amendments to their own previous proposals to the Secretariat by March 30.

An updated agenda for the Congress including such amendments, as well as amendments to Council proposals, will be published in an ISU Communication to all ISU Members and Office Holders by April 30 of the same year.

b) ISU Members may send proposals for changes in the Technical Rules for the consideration of the respective Technical Committees and the Sports <u>Technical</u> Directors to the Secretariat by September 1 preceding the Congress.

A summary of proposals for Technical Rule changes from the Technical Committees, approved by the respective Sports <u>Technical</u> Directors and the respective Vice President, and proposals of the Council shall then be sent by January 31 to ISU Members and Office Holders.

ISU Members and Office Holders may submit comments on the proposed Technical Rule changes by March 1 to the Secretariat for consideration by the respective Technical Committees and the respective Sports <u>Technical</u> Directors.

An updated summary of proposals for Technical Rule changes from the Technical Committees and the Sports <u>Technical</u> Directors, approved by the respective Vice President (Article 16, paragraph 3.e) applies) and proposals of the Council, shall then be included in the Congress Agenda and published through an ISU Communication to all ISU Members and Office Holders by April 30 of the same year.

c) All proposals must be written in English. All wording in new paragraphs and new wording in existing paragraphs must be underlined. Proposals causing expense to the ISU, either directly or through hosting agreements with ISU Members, must be accompanied by a budget.

3. Consistency of Provisions

To give proper effect to the latest enactments of each Congress, any Constitutional provision, or General Regulation or Special Regulations or Technical Rules that is, or may be reasonably believed to be, contrary to or inconsistent with decisions taken by such Congress shall be deemed amended to be consistent with the most recent Congress decisions. The Drafting Committees of the relevant Congress or the Director General, as most convenient, shall amend such other provisions and regulations accordingly before publication of the new Constitution and Regulations. All such amendments shall be submitted to the Council before such book publication for review and approval or appropriate modification for accuracy.

4. Drafting Matters

Proposals for improvements in the wording of the Constitution, its Procedural Provisions and the Regulations shall not be included in the Congress agenda. These shall be submitted by the Director General directly to the drafting committees of the Congress.

5. Urgent Matters

If a proposal for the Constitution or for the General Regulations and Special Regulations and/or a proposal of the Council and/or the Technical Committees for Technical Rules is submitted later than the date specified above, it can be discussed and voted upon at Congress, provided the proposal has reached the Secretariat in English for distribution to all ISU Members, not later than three weeks before the Congress and shall be certified as urgent business by a four-fifths majority of ISU Members present and voting.

6. Forum on Topics

The Forum at the Congress with no elections shall present topics of interest concerning the ISU sports, including ISU strategy and possible Rule changes for the next Congress.

The Forum on topics proposed and prepared by the ISU Members and/or ISU Office Holders (see Article 17, paragraph 1.0)), to the Council, shall be held at the Congress without elections. The final program for each Forum shall be published with the Congress Agenda and shall not be subject to modification as an Urgent Matter or at the Congress of the current Forum. The Forum has no right to adopt binding decisions. Its role is to advise and assist the Council in performing its tasks as the highest body between the Congresses.

7. Deliberations and Debates on Proposals

- a) Statements regarding proposals shall be kept short and may not exceed three minutes unless different time limits are ordered by the Chair on a case-by-case basis. The Chair may impose a limit on the total amount of time allotted for speaking on specific proposals.
- b) Only one representative per ISU Member may speak on any specific proposal. The ISU Member which has submitted a specific proposal has the right to have its representative speak first on that proposal. No representative of an ISU Member may speak more than twice on the same proposal (answers to intermediate questions during debate on the proposal are not counted for this purpose).
- c) Any representative of an ISU Member and/or of an ISU body may ask intermediate questions on specific points immediately following any statement upon having been given the floor by the Chair. Intermediate questions must be short and precise: neither comments nor explanatory statements are allowed. The answer of the speaker shall follow immediately and must be kept short.
- The statement of any representative of an ISU Member on proposed d) rule changes may, except for changes in the Technical Rules, include a modified or alternative proposal on (a) specific proposed rule change(s) which the representative must present in writing. In a first vote the original proposal shall be opposed to the modified or alternative proposal, unless the applicant maker of the original proposal accepts the respective modified or alternative proposal. The version of the proposal with more votes will be voted on in the final ballot. If there are two or more modified or alternative proposals which are mutually exclusive, these proposals shall in a first vote be opposed to each other. In a second vote, the modified or alternative proposal which has received the most votes in the first ballot shall be opposed to the original proposal, unless the applicant maker of the original proposal accepts the respective modified or alternative proposal. The proposal with more votes will be voted on in the final ballot.
- e) The applicant maker of the proposal may withdraw or modify or alter its proposal until voting on the respective proposal is held.
- f) Procedural motions (requesting e.g. the closing of a debate, to adjourn the meeting, to conduct a vote by secret ballot) may be submitted at any time while the Congress is in session. In the case of a procedural proposal, the ongoing debate is interrupted until the motion has been voted on. The petitioner may give a short reasoning for the motion which will be voted on immediately without prior debate. Procedural motions are passed by a simple majority of votes, except as otherwise provided in these rules.
- g) Motions for reconsideration of proposals which have already been voted on may be submitted by any representative of an ISU Member, the President, the Council and/or the concerned Technical Committees before the Congress or the respective Branch meeting has been declared closed by the Chair. Motions for reconsideration are passed

- by a two-thirds majority of votes. If a motion for reconsideration has passed, the debate on the proposal will be reopened by the Chair.
- h) Any proposal which has been significantly modified during the debates of the Congress or of the Branch meetings and has been accepted must be submitted to the drafting committee. If necessary, the drafting committee will adjust the text which will be submitted for a second, final voting before the end of the Congress.

8. Attendance of Office Holders

Members of the Council, Directors, Technical Committees, Athletes Commission, Disciplinary Commission, Medical Commission, Development Commission members and Advisors may attend Congress in an advisory capacity but shall have no vote in their capacity as such, unless the only representative of an ISU Member present is also an Office Holder.

9. Attendance of Honorary Members

Honorary Members may attend Congresses without counting in the quota of their ISU Members and have a voice at the discretion of the Chair but will have no right to vote in their capacity as Honorary Members.

10. ISU Members Right to Vote

The right to vote may be exercised only by representatives of each ISU Member, duly nominated in accordance with the ISU Member's Constitution, who can prove their identity. Voting by proxy given to another ISU Member is not permitted.

11. Voting at Congress

Voting at Congress is made by representatives of ISU Members present. Each ISU Member which controls both Branches shall have two votes. (ISU Members having two votes cannot split the vote when voting in the whole Congress, i.e. the two votes cannot be different one from the other). All other ISU Members shall have one vote. In dealing with the Special Regulations and Technical Rules for Figure or Speed Skating respectively, those ISU Members which have two votes shall have only one vote with respect to those Rules.

Voting on resolutions and proposals for the Constitution, its Procedural Provisions and Regulations is done by open ballot, unless any ISU Member requests a secret ballot. Voting on a request for a secret ballot will take place immediately with no debate. A request for a secret ballot is passed if at least one tenth of the votes present support the request.

The ISU Member organizing the Congress or the ISU shall provide an electronic recording system of voting for resolutions and proposals for the Constitution, its Procedural Provisions and Regulations as well as for elections. The system must permit open and secret ballots. The result of all ballots shall be published on the display panel. In the case of open ballots, the display shall contain a list of all ISU Members present indicating for each ISU Member whether it has voted yes, no or has abstained.

12. Notification of Participation

ISU Members who desire to exercise their rights at a Congress must notify the Secretariat and the organizers of their intention to participate at least 7 days before the Congress. Ineligible persons in accordance with Rule 102, paragraph 2, must not be nominated and must not participate.

13. Number of Representatives

- a) The total number of persons who may represent an ISU Member which governs both Figure and Speed Skating is limited to six, with the recommendation to include at least one active Skater in such ISU Member representation. The total number of persons who represent an ISU Member that governs separately either Figure Skating or Speed Skating is limited to four, with the recommendation to include at least one active Skater in such ISU Member representation.
 - Office Holders (the President, Vice Presidents, Council members, Technical Committee Chair and members, Disciplinary Commission Chair and members, Medical Commission Chair and members, and Advisors) may serve as one of an ISU Member's delegation to the Congress but may not vote in any capacity at the Congress, unless the only representative present is also an Office Holder. Honorary Members are not counted in the quota of any ISU Member.
- b) ISU Member delegations from non-English speaking countries are permitted to enroll one (if governing separately either Figure or Speed Skating) or two (if governing both Branches) translators within their Congress delegation. These translators will be seated alongside their respective delegation party in the Congress hall, thus assisting those delegation members requiring translation support directly. The inclusion of such translators does not impact upon the quota of delegation members stated in the preceding paragraph a).
- c) While the costs associated with translator services as per the preceding paragraph b) will remain essentially at the discretion of the respective ISU Member, the Council is available to examine requests for an ISU financial contribution on a case-by-case basis. ISU Members applying for such financial assistance must send their request to the Secretariat by March 30 of the respective Congress year. Such request must include proof of the legitimacy and credentials of the proposed accompanying translators.

14. Right to Vote for National Associations

If more than one Association of a country belongs to the ISU, they shall exercise the voting power personally and separately.

15. Rights of National Associations

When a national association of a country not previously represented in the ISU Membership becomes an ISU Member, it exercises forthwith and solely the right to vote for that country.

16. Resolutions

Ordinary resolutions are passed by a simple majority of votes of ISU Members represented and voting at a Congress.

17. Majorities

Abstentions have to be taken into account for the purpose of ascertaining majorities. Invalid votes are deemed not to be present.

18. Chair of Congress Meetings

Meetings of the Congress shall be chaired by the President, or, in case of unavailability, by the first Vice-President, or, if also unavailable, by the second Vice-President. If neither the President nor the Vice-Presidents are available, the Chair shall be taken by the most senior member (in years of office) of the Council, and, in the case of equal seniorities, by the Council member with the highest number of votes from the last election, or, in case of equal votes, by the most senior Council member (in age) among them.

The Chair is entitled to move resolutions and amendments.

The Chair gives the floor to speakers, generally in the order of receipt of respective requests.

The Chair will call to order any participant who makes insulting statements, shows improper behavior, does not speak to the point or exceeds the time limits for speaking, or violates any other procedural rule. In the case of serious interference, and upon a respective warning, the Chair may exclude a participant from a specific meeting or from the entire Congress. In the case of an objection by the concerned individual, the Congress, by simple majority vote of the votes present, decides immediately on the exclusion without debate.

19. Branch Meetings

The meetings of the Branches take place simultaneously but separately.

20. Chairs of Branch Meetings

Branch meetings shall be chaired by the Vice-President concerned, or, in case of unavailability, by the most senior Council member (in years of office) for the respective Branch, and, in case of equal seniorities, by the Council member with the highest number of votes from the last election, or, in case of equal votes, by the most senior Council member (in age) among them.

The provisions concerning the rights and duties of the Chair of Congress meetings (paragraph 18 above) shall apply accordingly. However, the exclusion of a participant is possible only for a specific meeting or all meetings of the Branch.

21. Decision Power Congress / Council / Director General / Directors

The Congress has the decision-making power regarding any matter but shall normally execute that power by deciding upon principles and directions for developing the sport and shall give to the Council, the Director General and the Directors, with the assistance of the Technical Committees and the Medical Commission, the power to decide upon details.

22. Proceedings and Minutes

All Congress proceedings are conducted in English and every resolution and proposal which is duly passed at Congress must be recorded in full in the Minutes of Congress circulated to ISU Members.

23. Elections

The President, Vice Presidents, Council members, Disciplinary Commission Chair and members and Technical Committee Chair and members are elected by secret ballot, if necessary, in two stages. Before the election process starts, the Congress will be asked for objections to any nominee.

24. Elections in Case of Restricted Number of Candidates

If there is one candidate only for an open position, or the same number of candidates as open positions within a body, the candidates are elected without a vote. If necessary, a special vote will be held to determine the order of precedence.

25. Valid Ballots

Ballots with more names than open positions or containing non-nominated candidate names are invalid.

26. First Ballot – Subsequent Ballots

The election in the first ballot requires an absolute majority. Absolute majority means more than half of all valid votes cast. If in the first ballot there is no absolute majority, the candidate/s with the highest number of valid votes obtained in the second ballot is elected.

27. Tie Breaking Ballot

If several candidates obtain an equal number of votes there shall be a deciding ballot between them, and if again there is a tie, a decision shall be reached by lot.

28. Order of Precedence

In the case of a tie vote the order of precedence shall be decided by a further vote. If the number of votes is again equal, the order of precedence shall be decided by lot.

29. Technical Operation of Elections

The Council shall ensure the use of an electronic voting system operated by an independent service company appointed by the Council. The appointed Service Company shall certify that the system used has been tested and guarantees 100% accuracy of the results and shall confirm in writing that all data related to the secret elections shall remain strictly confidential. In addition, the Council shall ensure that scrutineers accepted by the Congress monitor the accuracy and confidentiality of the electronic voting system. In the case of malfunctioning of the electronic system, a traditional paper-based system shall be used.

Any records of data relating to the election, in paper or electronic form, shall be destroyed by the Director General in the presence of the scrutineers immediately after the conclusion of the Congress.

30. Scrutineers

The Council must ensure that the scrutineers appointed to ensure the accuracy of the Minutes of the Congress sight the draft Minutes and verify them as accurate before the Minutes are published and circulated.

B. Congress Agenda

Article 31

- **1.** Opening of Congress by the President.
- Verification that Congress has been duly convened according to the Constitution.
- **3.** Election of a secretary to record the Minutes of Congress Meetings.
- Verification of the qualifications of representatives and of their right to vote.
- **5.** Election of two scrutineers of the Minutes of Congress Meetings.
- **6.** Election of a drafting committee, consisting of at least three members, to draft the final text of the proposals adopted concerning the Constitution, its Procedural Provisions and the General Regulations.
- 7. Approval of the Agenda that shall include the items included in the Congress Meeting Procedures.
- **8.** Approval of the Minutes of the previous Congress.
- **9.** Biennial report by the President.
- **10**. Biennial report by the Coordinator of the Development Commission.
- **11.** Forums on topics as per Article 30, paragraph 6.
- **12.** Questions and objections and Appeals, if any against decisions of the Council, the Director General, the Directors and Technical Committees during the period since the last Congress not otherwise acted upon by the Disciplinary Commission.
- **13.** Report of the decisions of the Disciplinary Commission during the period since the last Congress.
- **14.** Report by the auditors with respect to the financial administration of the ISU since the last Congress, the approval thereof and the discharge of the Council, Director General, Treasurer and the Directors with respect thereto.
- **15.** Motions concerning amendments to the Constitution made by the Council, Technical Committees and ISU Members.

- **16.** Motions concerning amendments to the General Regulations.
- **17.** A budget for the year of the Congress and the forthcoming two-year period as submitted by the Council and the approval thereof.
- **18.** Election of an auditing company to serve until the next Congress.
- **19.** Motions concerning amendments to the General Regulations referred to the Branches.
- **20.** Ratification of the actions and decisions of the Council, Director General, Directors and the Technical Committees.
- **21.** Objections to nominations for elected positions.
- 22. Election of the President.
- **23.** Election of two Vice Presidents, one for Figure Skating and one for Speed Skating.
- **24.** Election of ten members of the Council, five for Figure Skating and five for Speed Skating.
- **<u>25.</u>** Election of the Athletes' member of the Council.
- **26.** Communication of the results of elections to the Technical Committees by the Vice Presidents.
- **27.** Election of the Chair and four other members of the Disciplinary Commission.
- **28.** Presentation of a status report on the existing four-year plan for the ISU.
- **29.** Approval of the four-year plan sent to all ISU Members by May 1 of the same year of the Congress at which the then current four-year plan will expire.
- **30.** Election of Honorary Members.
- <u>31.</u> Various including all other matters which in accordance with the Constitution or the Regulations are required to be dealt with by Congress.
- **32.** Closing of Congress by the President.

C. Speed Skating Branch Agenda

Article 32

- 1. Opening of the meeting by the Vice President.
- Election of a secretary to record the Minutes of the meetings of the Branch.
- **3.** Verification of the qualifications of the Speed Skating representatives and of their right to vote.
- **4.** Election of two scrutineers of the Minutes.
- **5.** Election of a drafting committee, consisting of at least three members, to draft the final text of proposals adopted concerning the Speed Skating Regulations and election of a similar drafting committee for the Short Track Speed Skating Regulations.
- **6.** Approval of the Agenda.
- **7.** Report by the Vice President on the Speed Skating activities of the past two years.
- **8.** Motions concerning amendments to the Special Regulations Speed Skating and Short Track Speed Skating.
- Reports by the Chair of the Speed Skating and Short Track Speed Skating Technical Committees concerning proposed amendments to the Technical Rules for Speed Skating and for Short Track Speed Skating.

The Reports shall include:

- a) a summary of proposals and comments received from ISU Members, the Council and the Sports <u>Technical</u> Directors that were submitted to the respective Technical Committee in line with the Procedural Provisions to the Constitution (A. Congress) and during Forums/Workshops preceding the Congress;
- b) a summary of input received from Coaches, Skaters and Officials;
- c) a summary of the most significant conclusions reached by the respective Technical Committees and the most significant changes proposed;

- d) a detailed summary of amendments to the proposed Technical Rule changes included in the agenda, as worked out by the respective Technical Committee and Sports <u>Technical</u> Directors and approved by the respective Vice President further to discussions during the workshops that precede the Congress.
- **10.** Presentation by ISU Members of objections to proposed Technical Rule changes and subsequent vote upon such objections. Any objection requires a simple majority to become effective, as stated in Article 11, paragraph 2 of this Constitution.
- **11.** Election in the following sequence of a Technical Committee to deal with questions concerning Speed Skating consisting of:
- a) A Chair.
- b) Three regular members.
- c) Note: Two additional Committee members, i.e.: a Skater and a Coach, shall subsequently be appointed by the Council (see Article 20, paragraphs 1 and 2).
- **12.** Election in the following sequence of a Technical Committee to deal with questions concerning Short Track Speed Skating consisting of:
- a) A Chair.
- b) Three regular members.
- c) Note: Two additional Committee members, i.e. a Skater and a Coach, shall subsequently be appointed by the Council (see Article 20, paragraphs 1 and 2).
- 13. The order of election of the Technical Committees referred to in paragraphs 11, and 12 shall be on a rotating basis starting from Congress 2006 (i.e., 2006 with paragraph 11 Speed Skating; 2010 with paragraph 12 Short Track Speed Skating rotating cycle to repeat).
- **14.** Presentation of a status report on the four-year plan for each Technical Committee.
- **15.** Presentation and approval of a four-year plan from each Technical Committee.
- **16.** Various.
- 17. Closing of the Branch meeting by the Vice President.

D. Figure Skating Branch Agenda

Article 33

- 1. Opening of the meeting by the Vice President.
- Election of a secretary to record the Minutes of the meetings of the Branch.
- **3.** Verification of the qualifications of the Figure Skating representatives and of their right to vote
- **4.** Election of two scrutineers of the Minutes.
- **5.** Election of a drafting committee, consisting of at least three members, to draft the final text of proposals adopted concerning the Single and Pair Skating Regulations, and election of a similar drafting committee for Ice Dance Regulations and Synchronized Skating Regulations.
- **6.** Approval of the Agenda.
- **7.** Report by the Vice President on the Figure Skating activities of the past two years.
- 8. Motions concerning amendments to the Special Regulations Single & Pair Skating and Ice Dance as well as Synchronized Skating.
- 9. Reports by the Chair of the Single and Pair Skating, Ice Dance and Synchronized Skating Technical Committees concerning amendments to the Technical Rules for Single and Pair Skating, Ice Dance and for Synchronized Skating.

The Reports shall include:

- a) a summary of proposals and comments received from ISU Members, the Council and the Sports <u>Technical</u> Directors that were submitted to the respective Technical Committee in line with the Procedural Provisions to the Constitution (A. Congress) and during Forums/Workshops preceding the Congress;
- b) a summary of input received from Coaches, Skaters and Officials;
- a summary of the most significant conclusions reached by the respective Technical Committees and the most significant changes proposed;
- d) a detailed summary of amendments to the proposed Technical Rule changes included in the agenda, as worked out by the respective Technical Committee and the Sports <u>Technical</u> Directors and approved by the respective Vice President further to discussions during the workshops that precede the Congress.

- **10.** Presentation by ISU Members of objections to proposed Technical Rule changes and subsequent vote upon such objections. Any objection requires a simple majority to become effective, as stated in Article 11, paragraph 2 of this Constitution.
- **11.** Election in the following sequence of a Technical Committee to deal with questions concerning Single and Pair Skating consisting of:
- a) A Chair.
- b) Four regular members.
- c) Note: Two additional Committee members, i.e. a Skater and a Coach, shall subsequently be appointed by the Council (see Article 20, paragraphs 1 and 2).
- **12.** Election in the following sequence of a Technical Committee to deal with questions concerning Ice Dance consisting of:
- a) A Chair.
- b) Three regular members.
- c) Note: Two additional Committee members, i.e. a Skater and a Coach, shall subsequently be appointed by the Council (see Article 20, paragraphs 1 and 2).
- **13.** Election in the following sequence of a Technical Committee to deal with questions concerning Synchronized Skating consisting of:
- a) A Chair.
- b) Three regular members.
- c) Note: Two additional Committee members, i.e. a Skater and a Coach, shall subsequently be appointed by the Council (see Article 20, paragraphs 1 and 2).
- 14. The order of election of the Technical Committees referred to in paragraphs 11, 12, and 13 shall be on a rotating basis starting from Congress 2006. (i.e., 2006 with paragraph 11 Single and Pair Skating; 2010 with paragraph 12 Ice Dance; 2014 with paragraph 13 Synchronized Skating; 2018 rotating cycle to repeat).
- **15.** Presentation of a status report on the four-year plan for each Technical Committee.
- **16.** Presentation and approval of a four-year plan from each Technical Committee.
- 17. Various.
- **18.** Closing of the Branch meeting by the Vice President.

E. Council

Article 34

1. Minimum Number of Annual Council Meetings

The Council meets at least twice a year on dates determined by the Council.

2. Council Meetings and Decisions

The Council arrives at its decisions by correspondence between its members, or at meetings.

3. Majorities

Decisions of the Council are reached by a simple majority of votes of members present. Pursuant to Article 17, paragraph 1.b) the only exception to the simple majority decision is the appointment and dismissal of the Director General for which a two-thirds majority of Council votes is required including the vote of the President. Formal voting shall be by open vote, e.g. show of hands, voice etc., recorded in the Minutes. In exceptional cases the Council may decide by simple majority of members present to vote by secret ballot. However, if such secret vote results in a tie, there will be a second secret ballot. If a tie persists then the vote must be repeated openly.

4. Tie Breaking Vote of President

The President presides, may vote and also has a tie breaking vote.

5. Quorum for Council Meetings

Seven members present at a meeting or participating within the given time limit in the vote by correspondence form a quorum.

6. Council Meeting Agenda

An agenda, including all proposals, will be circulated, in English, by the President at least 7 days prior to all meetings.

7. Proposals

Proposals from individual members of the Council which are within the jurisdiction of the Council, may be dealt with by correspondence.

8. Transparency

<u>In case of circular votes by e-mail</u>, answers from individual <u>Council</u> members will, <u>after completion of the result of the vote</u>, be communicated <u>by the Director</u> General to the other Council members.

9. Decisions on ISU Member Disputes

Decisions by the Council on disputes between ISU Members or on Complaints by ISU Members against others, accompanied by a statement of the reasons therefore, together with a summary of the opinions of the members of the Council, shall be announced by the President. The opinions of members of the Council shall be ascertained by correspondence.

10. Budget Additions

The Council, in consultation with the Director General and the Treasurer may approve individual additions to budgets as approved by the Congress. The Council shall inform ISU Members by Circular Letter if changes of incomes or expenditures will have a considerable negative effect on the accumulated retained earnings for the budget approved by the Congress.

11. Confidentiality

Discussion at the Council meetings, voting by Council members, Minutes of meetings and other documents sent to Council members, except those which are published, are confidential.

Violation of confidentiality by Council members may result in sanctions for misconduct under the applicable Rules.

F. Technical Committees

Article 35

1. Plan of Work

The Committees shall establish their plan of work with the approval of the corresponding Vice President and their budget for approval by the Council.

2. Meetings

The Committees shall meet with the appropriate Sports <u>Technical</u> Directors whenever indicated. The Minutes of the Technical Committee meetings must be sent to the Council, the Director General, the respective Sports <u>Technical</u> Directors, the Legal Advisors and the Treasurer at the latest one month after the meeting.

3. Consultation

The Chairs of the appropriate Committees shall meet with the respective Sports <u>Technical</u> Directors when required for consultation on technical matters.

4. Supervision

The work of the Technical Committees is under supervisory control of the respective Vice Presidents. The respective Vice President may delegate certain responsibilities to the respective Sports <u>Technical</u> Directors.

5. Decisions

Decisions of the Technical Committees are reached by a simple majority of votes of members present at the meeting or sent by <a href="mailto:e

6. Information to Technical Committees

The Chair of the appropriate Technical Committee shall be informed of the activities of the appointed Commissions and/or Advisors active within the respective Branch and receives immediately information from the respective Sports <u>Technical</u> Directors regarding the decisions related to the respective Technical Committee.

G. Athletes Commission

Article 36

1. Plan of Work and Control

The Athletes Commission shall establish its plan of work and related budget with the approval of the Council. The work of the Athletes Commission is under the supervisory control of the Council, which may delegate the power to Council member(s). The Athletes Commission members will perform their activity with the administrative assistance of staff members of the ISU Secretariat as assigned by the ISU Director General.

2. Meetings

The Athletes Commission shall meet at least once per year, normally the day preceding the Congress at the site of the Congress during Congress years when the Athletes Commission members will also attend the Congress. During non-Congress years the Athletes Commission shall meet the day preceding the first Council meeting after the season at the site of such Council meeting.

Additional meetings and/or trips of Athletes Commission members may be authorized by the President on a case by case basis.

H. Medical Commission

Article 37

1. Plan of Work

The Commission shall establish its plan of work and a budget, for approval by the Council.

2. Meetings

The Commission shall meet with the appropriate Sports <u>Technical</u> Directors if needed. The Report of the Medical Advisors from the Championships shall be sent to the Council.

3. Participation at Council Meetings

The Chair of the Medical Commission may attend the Council meetings upon invitation from the President when required for consultation on medical or Anti-Doping matters, but without the right to vote.

4. Supervision

The work of the Medical Commission is under the supervisory control of the Council, which may delegate the power to Council member(s) and all actions undertaken by the Commission (in particular actions involving ISU policy or those with financial implications), except those related to day-to-day administration, are subject to the approval of the responsible Council member(s).

I. Office Holders and Officials and Other Definitions

Article 38

Office Holders and Officials Definition and Functions

1. ISU Office Holders

Office Holders are eligible persons (except the appointed Coaches in Technical Committees), elected or appointed, who hold an office specifically named in the Constitution in Article 8, paragraph b).

2. Officials

Officials are persons who perform any function mentioned in the ISU Statutes at any event organized under the ISU Statutes (that is ISU Representatives, Technical Delegates for the Olympic Winter Games, Event Managers (Assistant Event Managers, Regional Assistant Event Managers (RAEMs), Referees, Judges, Technical Specialists, Technical Controllers, Data & Replay Operators, Starters, Competitors' Stewards) and other future "ISU" Officials categories as decided by the Congress.

3. Functions of the ISU Representative

The ISU Representative <u>as appointed by the Council for ISU Championships</u> and any other ISU Event for which it considers it appropriate to delegate such <u>Representative</u> is the highest ISU Official <u>at the respective</u> ISU Event.

The ISU Representative represents the ISU at the given Event, performs all functions specified in the ISU Statutes and the ISU Memorandums for guidance in holding ISU Championships/Events and decides all important matters relating to the organization and conduct of the Event which are not specifically within the jurisdiction of another Official, in particular but not limited to the Referee respectively the Event Manager.

The ISU Representative may not alter or modify any terms or conditions of ISU commercial agreements unless required by extraordinary circumstances.

4. Functions of the ISU Event <u>Managers</u>/ISU Assistant Event <u>Managers</u>

- a) The ISU Event <u>Managers</u> and the ISU Assistant Event <u>Managers</u> are appointed by the Council and will act with the primary focus to ensure the proper organization and conduct of the ISU Events. They report <u>to</u> <u>the Director General or</u> the respective Vice President <u>or a Director, as</u> <u>decided by the Council</u>.
- b) On site of the ISU Events they act under the supervision of the ISU Representative (if appointed and present see Article 38, paragraph 3). They cooperate closely with the Director General and competent ISU Secretariat staff in the implementation and protection of ISU commercial agreements.

- c) All Event <u>Managers</u> and Assistant Event <u>Managers</u> will be based in the country of residence, be available to travel extensively and be remunerated according to their scope/extent/duration of activity as decided by the Council. The Event <u>Managers</u> must not hold any official position of responsibility within the ISU, ISU Members, club and/or public or private entities involved in ice skating activities and not work as a Coach.
- d) Detailed job descriptions in line with the functions listed above are periodically updated as decided by the Council.

5. Regional <u>Assistant Event Managers</u> (<u>RAEMs</u> – Figure Skating Branch only)

In the Figure Skating Branch only, the <u>Director General in cooperation with</u> the Vice President Figure Skating <u>and</u> in cooperation with the Event <u>Managers</u> and Assistant Event <u>Managers</u> is responsible to train and maintain a pool of Regional <u>Assistant</u> Event <u>Managers</u> (<u>RAEMs</u>) composed of individuals knowledgeable in Figure Skating, but also having people skills, organizational skills and computer skills.

The <u>RAEMs</u> included in the pool will be appointed by the Council to act in ISU Events in the regional area of their residence with the purpose to <u>make</u> their experience <u>available and assist the</u> respective ISU Members and local Organizing Committees.

6. ISU Technical Delegates for the Olympic Winter Games

The ISU Technical Delegates for the Olympic Winter Games are appointed by the ISU Council and are responsible for assuring compliance by the ISU, the Organizing Committee of the Olympic Winter Games (OCOG) and the IOC with all rights and responsibilities specified in the then applicable Olympic Charter relating to ISU participation in the Olympic Winter Games.

Article 39

Other Definitions

1. ISU Statutes

The ISU Statutes consist of the Constitution including its Procedural Provisions, General & Special Regulations, Technical Rules and the ISU Code of Ethics, the ISU Anti-Doping Rules and ISU Anti-Doping Procedures as well as all currently valid Communications.

2. Regulations

Where used in the ISU Statutes without the words "General" or "Special", the word "Regulations" includes both the General Regulations and the Special Regulations but does not include Technical Rules.

3. Branches and Disciplines

- a) The Branches of the ISU are:
 - Figure Skating
 - Speed Skating.
- b) The Figure Skating Branch includes the following disciplines (Gender Categories indicated in parenthesis if not included in the discipline title):
 - i) Single & Pair Skating disciplines:
 - Women's Single Skating
 - Men's Single Skating
 - Pair Skating (one Woman & one Man);
 - ii) Ice Dance discipline:
 - Ice Dance (one Woman & one Man);
 - iii) Synchronized Skating discipline Synchronized Skating (Team composed of <u>Women</u> and Men as per Special Regulations Synchronized Skating, Rule 800, paragraph 2.).
 - iv) Figure Skating Team event consisting of one to two Woman/Women, one to two Man/Men, one Pair Skating Couple, one Ice Dance Couple (see also Rule 300, paragraphs 1 and 2).
- c) The Speed Skating Branch includes the following disciplines (Gender Categories indicated in parenthesis if not included in the discipline title):
 - i) Speed Skating disciplines:
 - Women
 - Men
 - Team Pursuit/Team Sprint Women
 - Team Pursuit/Team Sprint Men
 - Mass Start Women

- Mass Start Men
- Relay Women
- Relay Men
- Relay Mixed (Women and Men);
- ii) Short Track Speed Skating disciplines:
 - Women
 - Men
 - Relay Women
 - Relay Men
 - Relay Mixed (Women and Men).

4. ISU Events

The ISU Events (with capital "E") are those listed under Rule 100, paragraph 3. b).

5. Events

"events" (small "e") are all other ice skating events in general (other than ISU Events), both International Competitions, Local Competitions as well as non-competitive events such as skating exhibitions, shows and tours.

6. Individual Series Events

Individual Series events are events linked together in an ISU Series as listed under Rule 100, paragraph 3.c)

7. International Competitions/Local Competitions

International Competitions are competitive events (ISU Events and other events) as listed under Rule 107, paragraph 1-10.

The Olympic Winter Games (OWG) and the Winter Youth Olympic Games (YOG) are administered by the ISU as International Competitions (see Rule 107, paragraph 2 and Rule 126).

Interclub Competitions are defined under Rule 107, paragraph 14.

8. Competitions

"competitions" (small "c") are:

- a) A single skating competition regardless of how many segments, races or qualifying rounds (heats, quarter-finals, semi-finals, final) it consists of, provided that it leads to one final result. The Skaters competing in such competition may be competing as individuals or as members of a Team.
- b) In the Figure Skating Branch these are competitions of a discipline held during an ISU Event or other event composed of one or several segments.

c) In the Speed Skating Branch these are competitions of a discipline over a determined distance or a series of distances composed of one race or several races (for team events, one or several qualifying rounds or heats) in Speed Skating and qualifying rounds (heats etc.) for Short Track Speed Skating.

9. Segments

Segments are the parts forming the program of a Figure Skating competition, namely for Single & Pair Skating and Synchronized Skating being the Short Program and Free Skating and for Ice Dance being the Rhythm Dance and Free Dance.

10. Distances/Races

Distances are the parts forming the program of a Speed Skating or Short Track competition. The applicable metric distances of such competitions are listed in the Special Regulations for Speed Skating and Short Track Speed Skating. For each distance the actual races are performed in accordance with the Special Regulations and Technical Rules of Speed Skating and Short Track Speed Skating.

11. Qualifying Rounds (Pre-Preliminaries, Preliminaries, Heats, Eight-Finals, Quarter-Finals, Semi-Finals) and Finals

Qualifying Rounds may consist of pre-preliminaries, preliminaries and heats that are the first instance elimination races. Depending on the number of entries, Eight-Finals, Quarter-Finals and Semi-Finals may be required to determine who will skate in the Final. The Final is the final race of the competition over the relevant distance. Qualifying Rounds may also include Repechage Races.

12. Age Categories

Age Categories are defined in Rule 108.

13. Skater – Competitor

A Skater, whether eligible or ineligible, is a person participating in ISU Skating discipline events including competitions and other events (exhibitions, shows etc.).

A Competitor is a Skater (Competitors in case of Pair Skating and Ice Dance couples and teams) entering and/or competing in a competition.

General Regulations

A. General

Rule 100

1. Definition

The Associations and Special Clubs hereinafter constitute the International Skating Union (herein called the "ISU").

2. Affiliated Clubs

An "affiliated Club" shall mean a Skating club affiliated with an ISU Member.

3. ISU Events

- a) The sporting activity of the ISU is conducted principally through the "ISU Events". The ISU owns all rights to the names, program format, scoring Rules, computer programs, organization, marketing, advertising, broadcasting and reproduction of the ISU Events. Through trademark registrations, licensing and marketing/advertising exploitation of these rights, the ISU ensures the continuity of these unique, worldwide ISU Events.
- b) For the avoidance of doubt, ISU Events are defined hereby to include all ISU Championships, the ISU Grand Prix of Figure Skating Final and Series (for the Series see paragraph 3.c) below), the ISU Junior Grand Prix of Figure Skating Final and Series (for the Series see paragraph 3.c) below), the ISU World Team Trophy in Figure Skating, the ISU Synchronized Skating Junior World Challenge Cup as well as any other event such as ISU shows, ISU exhibitions or other ISU International Competitions directly organized, financed and promoted by the ISU and specifically designated "ISU".
- c) Each ISU Series of International Competitions, as a linked Series, now consisting of the ISU Grand Prix of Figure Skating (senior and junior), and the ISU Speed Skating World Cup (senior and junior) and Short Track Speed Skating World Cup are also defined "ISU Events", however the domestic TV rights (see Rule 105, paragraph 1) and marketing/advertising rights for the individual events remain with the organizing ISU Member unless agreed upon otherwise through a specific agreement between the respective organizing ISU Member and the ISU.

d) The international competitive events that are identified in Rule 107 but not included in the above categories a) through c) as well as shows, exhibitions and tours that are not included in the above categories a) through c) are organized and conducted by ISU Members (except the Olympic Winter Games and the Winter Youth Olympic Games that are organized and conducted by the IOC) as sanctioned by the ISU and are not ISU Events.

4. Rights

The ISU holds all the rights to its activities and is entitled to organize ISU Events directly, with the full cooperation of the ISU Member concerned or other appointed bodies, if the ISU Member concerned is unable or unwilling to organize an ISU Event in its own country.

Rule 101

1. Legal Effect

The changes and amendments to the General Regulations shall come into force immediately after the Congress unless otherwise decided by the Congress. However, no changes and amendments may become effective during the current Congress unless so stated in the printed Agenda.

2. Scope of Application

These Regulations govern the Figure Skating and Speed Skating Branches of the ISU and are binding to all ISU Members and affiliated clubs as far as international matters are concerned.

3. Compliance with Regulations

All International Competitions and exhibitions must be conducted strictly in accordance with the ISU Regulations in effect at the time such events are held (for exceptions see Rule 104, paragraph 11.b)).

B. Eligibility

Rule 102

1. Eligibility Status

- a) The eligibility Rules of the ISU are based upon the following considerations:
 - the condition of eligibility is necessary to achieve the following objectives of the ISU: protection of the ethical values of Skating, integrity, health and safety as well as the good functioning of Skating and international Skating competitions;
 - ii) these objectives are in particular achieved by the following means:
 - guaranteeing uniform rules for Skating (subject to any novelties approved by the ISU Council) to ensure that international Skating competitions receive worldwide recognition and are regulated in a fair manner that accords with sporting principles;
 - enforcement of the ethical values of Skating and the ISU Code of Ethics which, in particular: (i) protect Skating from sports betting activities and other conduct giving rise to a risk of manipulation of international Skating competitions; (ii) prevent sexual exploitation of Skaters; (iii) protect honesty of Officials and events on the ISU Calendar (iv) prohibit corrupt activities with respect to the ISU; and (v) prevent conflicts of interest;
 - enforcement of Anti-Doping rules and specific rules that protect the health and safety of the Skaters;
 - organization of the International Skating Calendar during the competitive season (i.e. 1 August - 30 April) to prevent or limit clashes between competitions so that Skaters, Officials and other Skating participants as well as spectators can participate in as many Skating events as possible; and
 - the support of the voluntary structures of Skating and the development of Skating at all levels through the implementation of development and solidarity programs.
- b) As the ISU is only able to adequately protect and enforce these objectives in events which have been sanctioned by the ISU, it is indispensable to the attainment of these objectives that an eligible person is one who elects to take part only in International Competitions which are:
 - sanctioned by the ISU, if the type of event falls under the jurisdiction of the ISU based on Article 3 of the ISU Constitution;

- conducted by ISU recognized and approved Officials, including Referees, Technical Controllers, Technical Specialists, Judges, Starters, Competitors' Stewards and other Officials approved by the ISU; and
- iii) conducted under ISU Regulations (subject to any novelties approved by the ISU Council thus exempting them from the otherwise applicable ISU Rule).
- c) Participation of Skaters and Officials in national competitions and in non-competitive events, e.g. appearances, endorsements, exhibitions, shows and other events with a recreational or show type character are subject to respective rules and conditions of their ISU Members only. Such rules and conditions are not part of the ISU eligibility rules under this Rule 102. However, ISU Members may not unduly restrict their Skaters to participate in non-competitive events. They may share payments received by their Skaters for participation in such non-competitive events in consideration of past and present support of such Skaters, but with no more than 10%.

ISU Members shall monitor their Skaters to ensure that they do not participate in competitions that would render them ineligible.

2. Definition of Ineligible Person

A person becomes ineligible to participate in ISU activities and competitions by skating or officiating in an International Competition not sanctioned by the ISU in any of the ISU sport disciplines or otherwise violating this Rule 102, if ineligibility is imposed by the Council according to this Rule 102 paragraph 7 below.

3. Participation of Eligible Persons

Only eligible persons, including Skaters, are permitted to take part in ISU Events, the ISU Congress, the Olympic Winter Games, the Winter Youth Olympic Games and other International Competitions unless another Rule explicitly provides otherwise (See paragraph 4 below and Rule 121, paragraph 3.a).

Eligible persons may take part in exhibitions and shows (including other events with a recreational and/or show type character) which may include ineligible Skaters in accordance with the conditions established by the ISU Member of the participating Skater, Eligible persons may participate in ISU approved Open International Competitions that include invited ineligible Skaters as approved by the Council.

Further, eligible persons may participate in competitions which are open for a specific, clearly defined group of participants only such as e.g. Adult or Impaired Skaters, upon prior written approval of the respective competitions by the Council.

ISU Members shall have the obligation to inform the ISU immediately in case that a Skater or Official, who has taken part in international activities as an eligible person, engages in activities which could render them ineligible.

4. Restricted Eligibility

Eligibility rights are restricted as follows:

- a) A person (although not otherwise ineligible under other provisions of this Rule) who receives remuneration from ownership or management of an ice show or skating exhibition tour may not be a Referee, Assistant Referee, Technical Controller, Technical Specialist, Competitors' Steward, Judge, OAC member or Starter in ISU Events, the Olympic Winter Games, the Winter Youth Olympic Games or any other International Competitions sanctioned by an ISU Member or the ISU, and such persons may not be a member of the ISU Council, a Technical Committee or the Disciplinary Commission or a delegate to an ISU Congress.
- b) Paid employees of ISU Members and their affiliated clubs, and remunerated Coaches, may not be a Referee, Assistant Referee, Technical Controller, Judge, OAC member, Starter or Competitors' Steward in ISU Events or any other International Competitions sanctioned by an ISU Member or the ISU, and such persons may not be a member of the Council, an elected member of a Technical Committee or the Disciplinary Commission. However, such persons may attend ISU Congresses subject to Article 30, the Procedural Provision of the Constitution, Part A., paragraph 13, but without the right to vote. Such persons may also act as Technical Specialist, Data & Replay Operator in ISU sanctioned competitions.
 - For the purpose of this Rule, a paid employee is defined as a person working an average of more than twenty-five remunerated hours per week for an ISU Member or affiliated club, regardless of the legal nature of the respective contractual relationships.
- c) A person may not serve as an appointed member of the Technical Committee or as a leader of an ISU seminar or course if such person participated after July 1, 1998 as an official in the administration of events defined in Rule 102, paragraph 2.
- d) Ineligible Skaters may serve as Technical Specialists, Data & Replay Operators.

5. Payments

Payments may be made either by the ISU Member concerned or the ISU, as applicable, to Competitors, Referees, Assistant Referees, Technical Controllers, Technical Specialists, Judges, Data & Replay Operators, Starters or Competitors' Stewards in all events listed in Rule 107 and members of the ISU Council, Technical Committees, the Disciplinary Commission and Advisors or other persons serving the ISU in other capacities in connection with the preparation for or participation in ISU activities or International Competitions. If payments are made, the ISU must be informed in writing within a two month period as to the amounts paid.

6. Trademarks

In all ISU Figure Skating Championships, ISU Events, and all other a) Figure Skating competitions organized under the jurisdiction of the ISU. Competitors, team officials, Coaches and service personnel may display on their persons and their clothing their own name and the name and/or logo of their ISU Members and/or official ISU Member country abbreviation and/or official ISU Member country name with letters of maximum 15 cm high. In addition they may display on their person and their clothing not more than four advertising markings, trademarks. logos or other distinguishing signs (hereafter called "markings"), provided they are dignified and with a maximum of 60 cm² each and do not refer to tobacco or alcohol while being off the ice including in the "kiss and cry" area, the television interview area, during the official warm-up before the competitive performance and during practice sessions. One marking of the clothing supplier may also be displayed, not larger than 30 cm². No markings are permitted on boots or blades, except for the boot manufacturer's name on the boot heel not larger than 10 cm² and one engraved identification of the manufacturer not larger than 20 cm² on each blade and each blade

Markings may be measured by the Officials for compliance while being worn.

During the competitive performance, the exhibition at the end of an event and for the medal award ceremony no markings on Skaters costumes are allowed, but only the above-referenced markings on boots and blades. Skater's costumes may, however, carry the Skater's and his ISU Member's name and/or logo and/or official ISU Member abbreviation

In other off-ice areas additional markings with no limitation in size are allowed. However, such additional markings must be authorized by the respective ISU Member.

b) In all ISU Championships and all other competitions in Speed Skating or Short Track Speed Skating organized under the jurisdiction of the ISU, team officials, Coaches, service personnel and Competitors of the same national team (entered by the same ISU Member) must wear identical uniforms while within the premises of the arena or ice track during the whole period of the Championships or competition including official practice sessions, which clearly identify their country, with a design, as prescribed by the ISU Members which enter the Skaters for competition. The ISU Members have the obligation to submit the design of the team uniform (skin suit, warming up jacket and zipper trousers, podium and team personnel jacket) to the ISU.

The team officials, Coaches, service personnel and Skaters may display on their clothing and on technical equipment their own name and the name and/or logo of their ISU Member and/or official ISU Member country abbreviation (as per paragraph (vii) below). In addition, they may display on their person and their clothing, advertising markings, trademarks, logos or other distinguishing signs (hereafter called "markings") that do not refer to tobacco and alcohol in the competition area, in the television interview area and during the award ceremonies, in accordance with the following:

i) The table below shows the allowed total maximum size of all markings (excluding manufacturer trademarks) and the maximum number and sizes per marking on the racing suit and warm up suits (jacket and zipper trousers), safety equipment and Team uniforms. The racing suit is considered as consisting of two pieces: one piece upper body (including cap in Speed Skating) and one piece lower body. All markings shall be dignified.

Place of the markings	Maximum size per marking	Number of markings	Total maximum Size
Headgear (incl. cap or helmet)	30 cm ²		650 cm ²
Upper body (above the waist including arms)	45 cm ²	6	
Lower body (below the waist)	250 cm ²	2	

If a manufacturer also acts as sponsor (in ISU Events only), in addition to the manufacturer trademarks according to paragraph 6.b),ii) only one advertising marking of the manufacturer can be exposed on the entire uniform to a maximum size of 45 cm². Such marking shall be placed on the upper body.

In ISU Events, the Olympic Winter Games and Winter Youth Olympic Games <u>placement of any</u> markings on the front part of helmets is <u>not allowed</u>. <u>In these Events, the front part of helmets is reserved for use by the ISU in the total maximum size of 40 cm². <u>In Short Track Speed Skating, in addition, two places on the sides are reserved for the Skaters' helmet numbers.</u></u>

Armbands and helmet covers <u>are</u> in the exclusive domain of the ISU. <u>Organizing Committees may request permission from the ISU to place markings on the armbands.</u>

ii) Only manufacturer's trademarks as stated below are allowed on the technical equipment such as skates/boots, glasses, gloves, shin guards, headgear, neck and ankle protectors, blade guards and on clothing. Skates are considered as consisting of six pieces, namely two boots and two blades and two constructions for connecting the blades to the boots. The manufacturer's trademarks shall reflect standard commercial practices. The table below shows the allowed maximum sizes and number of manufacturer's trademarks. <u>It is not allowed to include manufacturer's trademarks in other markings or combine manufacturer's trademarks with other markings.</u>

Item	Total maximum size	Max. size per marking	Number of markings		
Skates					
Pair of boots	40 cm ²	20 cm ²	2 (1 on each boot)		
Pair of blades	40 cm ²	20 cm ²	2 (1 on each blade)		
Pair of connecting constructions	12 cm ²	6 cm ²	2 (engraved) (1 on each construction)		
Competition Speed Skating racing suit					
Upper body (incl. cap)	60 cm ²	30 cm ²	1		
Lower body		30 cm ²	1		
Competition Short Track racing suit and warming up suit					
Upper body		30 cm ²	1		
Lower body or trousers	60 cm ²	30 cm ²	1		
Sport and Technical equipment					
Headgear	16 cm ²	8 cm ²	2		
Glasses	16 cm ²	8 cm ²	2		
Pair of Gloves	16 cm ²	8 cm ²	2 (1 on each glove)		
Neck protector	20 cm ²	20 cm ²	1		
Ankle protector	20 cm ²	20 cm ²	1		
Blade guards	20 cm ²	20 cm ²	1		

Instead of a trademark, the Skater's own name may be <u>placed</u> (<u>printed</u>, engraved, embroidered, <u>etc.</u>) on any piece of equipment, with the same size restrictions as for trademarks.

- iii) In general, up to two manufacturer trademarks (maximum of 20 cm² per manufacturer trademark) are allowed on helmets. No manufacturer trademarks are allowed on armbands and helmet covers.
- <u>iv</u>) The determination of the design, without any commercial images or registered trademarks, and markings on the clothing of Competitors and team officials, Coaches and service personnel of the same national team, is the sole right and responsibility of the national associations as ISU Members to ensure compliance with

- this Rule. It is recommended that the ISU Members consider providing the use of markings to the athletes or personnel;
- Markings may be measured by the Officials for compliance while being worn;
- vi) The racing and warm-up suits of the Skaters must display the name of the country or its official ISU abbreviation (letters of minimum 5 cm and maximum 15 cm high). In Speed Skating the country name or abbreviation shall be placed on the back of the upper body. In Short Track Speed Skating the country abbreviation shall be placed on the external part of both lower legs, the size of the characters not to be smaller than 7 cm high and the letters shall be placed vertically from knee to ankle.

7. Loss of Eligibility

- a) The consequence of a breach of the eligibility Rules may result in a loss of eligibility. The status of a person disqualified or suspended under other applicable Rules, does not affect the eligible status of such person, but it limits, according to the terms of the applicable disciplinary sanction, the right of such person to participate in the competitions and activities of the ISU.
- b) The ISU Council may rule upon an alleged breach of the eligibility Rules, whether or not any protest has been made against an individual's eligible status in Skating.
- c) The ruling is made by the Council having regard to the written and/or oral evidence submitted pursuant to the following procedure:
 - The ISU shall send a notice in writing to the person concerned of the allegations and reasons why the ISU considers there to have been a breach of the eligibility Rules, having regard in particular to the legitimate objectives protected by those rules. The notice shall be served by registered mail.
 - The person concerned shall have the right to respond in writing to the notice within one month of confirmation of receipt by the person concerned (extendable upon reasoned request by one month).
 - If the ISU considers there to be sufficient grounds to maintain its allegations, it shall reply to the Response within one month.
 - The person concerned shall have the right to submit a rejoinder to the Reply in writing within one month. The person concerned may also request an oral hearing.
 - The oral hearing shall be held before the Council or by the ISU President and Director General acting on the Council's delegation. In cases that the Council considers to give rise to serious concerns for the objectives protected by the eligibility Rules, the ISU Council has the right to impose interim measures of ineligibility when submitting a Notice to the person concerned. Any such decision shall be immediately reviewable by the Court of Arbitration for Sport in accordance with its expedited procedures.

d) Violations of Paragraph 2 of this Rule 102 are subject to sanctions imposed by the ISU Council which may issue a warning or impose ineligibility for a determined period of time.

The ISU Council shall determine the applicable sanction in accordance with the principle of proportionality and in consideration of all relevant circumstances of each individual case, especially the degree of fault of the offender, his previous record and the seriousness of the violation with regard to the objectives of the ISU eligibility Rules as set out and applied in accordance with Rule 102, paragraph 1. In its determination of the sanction, the Council shall also take into account the features and purpose of the non-sanctioned event.

Within this framework, the ISU Council shall, depending on the severity of the violation and considering the legitimate interests of the persons concerned:

As to a Skater

- i) issue a "no fault" finding for a first time breach where the Skater participated in an event that would clearly have been sanctioned by the ISU but for administrative error by the organizer of the unsanctioned event or a "warning" for a first time breach where the Skater was reasonably aware that the event was not sanctioned (and there is no suggestion of an administrative error by the organizer) but has demonstrated that the event otherwise adhered to the objectives of the ISU protected by the eligibility Rules;
- ii) impose a warning or period of ineligibility for up to one year for a first-time participation at a non-sanctioned event where clearly the event would not have been sanctioned;
- iii) impose a warning or period of ineligibility for up to two years for any further participation at a non-sanctioned event, where clearly the event would not have been sanctioned.

As to an Official

- Issue a warning in case of a minor violation, which includes firsttime participation in a non-sanctioned event which would otherwise have been sanctioned;
- ii) Impose a period of ineligibility for up to one year for a first-time participation at a non-sanctioned event where clearly the event would not have been sanctioned;
- Impose a period of ineligibility for up to two years for any further participation at a non-sanctioned event which would otherwise have been sanctioned;
- iv) Impose a period of ineligibility for up to two years for a secondtime participation at a non-sanctioned event where clearly the event would not have been sanctioned;

v) Impose a period of ineligibility for up to fifteen years for any further participation at a non-sanctioned event where clearly the event would not have been sanctioned.

8. Unforeseen Matters

Matters concerning eligibility not otherwise foreseen in the ISU Rules shall be considered by the ISU Member concerned in a manner consistent with the spirit and intent of the ISU Rules.

Rule 103

1. Duration of Ineligibility Status

An Official who is or has been ineligible, in accordance with the provisions of Rule 102, may thereafter not be a Referee, Assistant Referee, Technical Controller, Judge, OAC member, Starter or Competitors' Steward in ISU Championships, the Olympic Winter Games, the Winter Youth Olympic Games or International Competitions, or a member of the Council, a Technical Committee, the Disciplinary Commission or a delegate to an ISU Congress, unless he has been reinstated as an eligible person by the Council.

2. Reinstatement as an Eligible Person

A person who is or has been ineligible may apply for reinstatement once he has served half of the period of ineligibility determined.

3. Requests for Reinstatement

Requests for reinstatement as an eligible person by the Council shall be made:

- a) By the relevant person or by ISU Members on behalf of the relevant person (such request not to be unreasonably withheld).
- b) Only once for the same person per sanction.
- Only by submitting the completed official ISU form, including all pertinent information.

4. Decisions on Reinstatement Requests

The ISU Council, in approving a reinstatement request, may make such reinstatement effective immediately or after such waiting period as it sees fit, depending upon the circumstances.

5. Reinstatement for National Activities

Reinstatements of ineligible persons for all national activities may be made as desired by the ISU Member concerned.

C. Obligations of ISU Members

Rule 104

1. ISU Members

ISU Members are either

- a) national associations or
- b) special clubs,

elected pursuant to Article 6 of the Constitution.

2. Addresses

Each ISU Member must keep the Secretariat constantly up to date as to its name and address and must send to the Director General its name and address and the names of its President and Secretary, stating their addresses, telephone numbers, fax numbers and email addresses, website if any etc.

3. Official Names

In ISU matters, the official names of the ISU Members (and not the names of the nations) should be used whenever mentioned.

4. Communications and Payment Instructions

- All communications of members of the ISU Members or affiliated clubs, and like organizations with the ISU may be made only through their respective ISU Members.
- b) Official communications in particular official forms (e.g. entry forms, nomination forms etc.) or applications for ISU Events to be submitted to the ISU or an organizing ISU Member of an ISU Event must be signed either by the ISU Member's President or General Secretary (or equivalent such as Executive Director, Director General or CEO).
- c) Payment instructions for the transferring of ISU contributions must be signed by both the ISU Member's President and General Secretary.
- d) For communications between ISU Members and Skaters see Rule 111.

5. Official Journal

Each ISU Member must notify the Director General of the name and address of its official journal (if any).

6. List of ISU Members

The list of ISU Members will be kept up to date on the ISU website and will be published annually in an ISU Communication by October 1.

7. Subscriptions

The annual fee from each ISU Member is 300 Swiss Francs. In case of need, the Council may increase this amount.

8. Payment

Payment of the annual fee for the current financial year must be made at the latest by January 31.

9. Loss of ISU Membership Rights

ISU Members in arrears with respect to their annual fee payment or other payments due to the ISU shall after July 1 lose all their rights of ISU Membership until payment in full is made.

10. Expulsion

ISU Members which, after notification in July, do not remit the amount due by the following January 1, may be expelled from ISU Membership.

11. Compliance with Rules and Novelty Formats at International Competitions

- a) Those ISU Members and others acting on their behalf in organizing International Competitions must adhere to the Regulations governing such competitions.
- b) Modifications of a technical nature and new methods/systems with respect to the Special Regulations and Technical Rules hereafter referred to as 'novelty format' may be implemented/approved by the Council in consultation with the concerned Technical Committee on a trial basis in International Competitions or Open International Competitions but not in ISU Championships. Applications by ISU Members for competitions including a novelty format shall be submitted to the ISU Secretariat in line with the procedure outlined in an ISU Communication published by the Council related to Open International Competitions. The details of the novelty format as approved by the Council shall be included in the Announcement of the concerned competition. The organizing ISU Member of a competition including a novelty format shall submit a report to the concerned Technical Committee within two weeks after the completion of the competition.

12. Competitions for Ineligible Persons

ISU Members and their affiliated clubs are not allowed to organize, support and assist with or to furnish facilities for skating competitions for ineligible persons, unless approved by the Council.

13. Publication of Best Skaters

Before May 1 of each year each ISU Member shall announce in respect of the preceding skating season and the Secretariat shall publish those received in a Communication by July 1:

- a) Speed Skating: the five best times set up on standard tracks by Speed Skaters of the ISU Member over the distances of 500, 1000, 1500, 3000, 5000 and 10000 meters for Men and 500, 1000, 1500, 3000 and 5000 meters for Women and Team Pursuit for Men and Women.
- b) Short Track Speed Skating: the five best Short Track Speed Skaters of the ISU Member over the distances 500, 1000, 1500, 3000 meters and Relay Men and <u>Women</u> based on the distance classification at national championships.
- c) Figure Skating: the names of the five best <u>Women</u> and Men single Skaters, the five best pairs and the five best couples in Ice Dance and the five best Synchronized Skating teams based on the results of national championships.

14. Planned International Competitions Speed Skating

- a) Each ISU Member must announce to the Secretariat, by June 1, the International Competitions it intends to organize in the coming season, stating the class, place, date, type of track (indoor or outdoor, natural or artificial) and basic measurements of the track and ice surface. In the event of two or more competitions being organized on conflicting dates on the same continent, the Director General shall immediately inform the ISU Members concerned to co-ordinate the dates between them. The ISU Members must inform the ISU of the arrangements made by July 1.
 - The Secretariat shall publish those competitions announced in a Communication by August 1. This Communication does not replace announcements according to Rule 112.
- b) An ISU Member which intends to organize an International Competition that has not been included in the relevant annual ISU Communications on International Speed Skating Competitions must submit the announcement to the Secretariat for approval in order to have the competition recognized with the status of an International Competition.
- c) Each ISU Member must announce to the ISU, by October 1, the National Championships and country matches it intends to organize in the coming season, stating the class of Championships or country match, as well as the date, place and track at which the respective Championships or country matches are planned to be held.
 - The announcement of National Championships and country matches shall be emailed to the Secretariat not later than four weeks before the first day of the event. The announcements must include the information items mentioned in Rule 112, paragraphs 1 and 2 or 3.

15. Planned International Competitions Figure Skating

- a) Each ISU Member must announce to the Secretariat by March 1 the International Competitions it intends to organize in the coming season. ISU Members may also announce competitions which fall under Rule 107, paragraph 14, but such competitions shall be listed separately. In the event of two or more competitions being organized on conflicting dates, the Director General shall immediately inform the organizers concerned to coordinate the dates between them. The ISU Members must inform the ISU of the arrangements made by April 1.
- b) The Secretariat shall publish those competitions received in a Communication by May 1. This Communication does not replace announcements according to Rule 112.
- c) An ISU Member which intends to organize an International Competition that has not been included in the relevant annual ISU Communications on International Figure Skating Competitions must submit the announcement to the Secretariat for approval in order to have the competition recognized with the status of an International Competition.

16. Exclusion

- a) The Council may exclude an ISU Member or an affiliated club from:
 - all international skating events that require ISU approval or sanction; and
 - ii) all other ISU activities, including but not limited to, Congresses, seminars, workshops and development programs, based on reasonable evidence that the ISU Member or affiliated club has materially violated the ISU Statutes, including, but not limited to, violations involving misconduct by officials and representatives of the ISU Member or affiliated club thereof.
- b) Any ISU Member entering or cooperating in the entry of a Skater in a skating competition, or permitting a Skater or official of the ISU Member, to participate in a skating competition or exhibition, whether organized by such ISU Member or others, after issuance of an ISU Communication of a decision of the Disciplinary Commission excluding such Skater and/or such ISU Member official from ISU activities or of a decision of the Council declaring such Skater or official ineligible, shall risk exclusion of the skating event involved from the calendar of approved ISU events for such period of time, or forever, as decided by the Council.
- c) The sanctions mentioned in this paragraph 16 are in addition to, and not to the exclusion of, all other sanctions available under the ISU Statutes.
- d) Before exclusion the ISU Member or affiliated club thereof must be informed about the nature of the alleged offence, all facts pertaining to the case and all evidence available, in order to allow a defense to be made. If the ISU Member or affiliated club does not take advantage of this opportunity within 15 days after the information has been received, by written notice to the Secretariat, the right to do so is forfeited.

- e) The ISU Member or affiliated club thereof must be notified in writing of such a decision and the reasons therefore. The Council shall publish its decision, including the reasons or their summary, in an ISU Communication.
- f) The provisions of this Rule 104, paragraph 16 are not applicable to, and do not limit or otherwise govern, actions and responsibilities of the Council taken pursuant to the requirements of Articles 6, 7 and 17 of the Constitution respecting the maintenance by ISU Members of required minimum standards for continued ISU Membership.

17. Exhibitions

- a) The exhibition at the conclusion of an ISU Event, the Olympic Winter Games and Winter Youth Olympic Games if included in the program of such Games, is part of the same Event. ISU Members, when entering their Skaters, undertake a commitment that their Skaters will take part in such exhibitions.
 - In the event that such commitment is not complied with, the ISU Member will not permit the Skaters concerned to participate in any kind of event for a period of 60 days following the date of such exhibition. In the case of illness or injury, a confirmation thereof by medical certificate shall be issued by the ISU Medical Advisor or an appointed medical doctor, in consultation with the ISU Medical Advisor.
- b) For Skaters chosen to take part in the Exhibition at an ISU Event, the Olympic Winter Games and the Winter Youth Olympic Games, it is mandatory to take part in the practice scheduled for the Exhibition. Failure to attend this practice will result in a reduction in the Exhibition fee of 50%.

Rule 105

Television and Other Media Exhibition Arrangements

1. Rights of the ISU

- a) All arrangements for television and other media exhibition of ISU Events (see Rule 100, paragraph 3 to identify ISU Events) shall be made solely by the ISU with the television and other media exhibitors concerned, except for television and other media exhibition rights for dissemination solely within the country of the individual event of an ISU Series (such as ISU World Cups and ISU Grand Prix of Figure Skating) which remain with the ISU Member organizing the event.
- Television and other media exhibition rights described above held by b) the ISU include rights of every kind and description, including, without limitation, live and re-broadcast exhibitions of the ISU Events or excerpts from the ISU Events, and all related Event activities of all participants, in all forms of television and other media exhibition and transmission methods now known or hereafter devised, including, but not limited to, video cassettes, DVDs, compact discs, mobile devices, internet, telephones and computers. Such television and other media exhibition rights may be made available by the ISU directly or through licensing with television and other media exhibitors, including free or pay-to-view, interactive and on-demand services, for public and/or private viewing, and with or without accompanying commentary, music or other sound, and the ISU Events or excerpts from the ISU Events may be transmitted by any method of delivery now or hereafter developed, including but not limited to satellite, terrestrial lines, the internet, mobile telephony networks or other physical conductors such as cable, DSL receptors, telephone lines, or any combination thereof, in any norm or standard now or hereafter used for any such transmissions
- c) Television and other media exhibition rights held by the ISU shall include the incidental right to authorize the use of footage from such ISU Events for the promotion of other ISU Events and activities, and for the general advancement of the image and popularity of the Figure and Speed Skating sports.

2. Responsibilities of ISU Members and Organizers

The ISU Member and the organizers of any ISU Event shall be responsible that the ice rink where the Event is held will be free of any television or film cameras (except those licensed and authorized by the ISU) and free of any advertisements within the view of the spectators watching the Event.

3. Right of the ISU Council to Delegate

The ISU Council may delegate, wholly or partially, the responsibility for the actual negotiations for television coverage or other media exhibition to a consultant or media agency, or to an organizing ISU Member, as its authorized

representative for this purpose, but the ISU shall retain the right of final approval of all arrangements.

4. Late Arrangements

Arrangements for television and other media exhibition made after the allocation of an ISU Championship or other event to an organizing ISU Member shall be made in cooperation with such ISU Member, however, in all cases the ISU shall retain the right of final approval of all arrangements.

5. Rights of ISU Members

An ISU Member arranging for television or other media exhibition of an International Competition, Figure Skating exhibition or other event (except ISU Events as described above in this Rule) shall hold the rights thereto. The ISU Member may sell these rights for:

- a) Transmission of the telecast or other media exhibition solely within its own country; however, to avoid conflicts with ISU interests, an ISU Member may not sign any exclusive television contracts exceeding three years for any international events.
- b) Sale to other television or media exhibitors for rebroadcast in another specifically identified country (or countries) if authorized in advance in writing by the ISU Council as not constituting a conflict with the interests of the ISU or another ISU Member.

6. Exclusivity of Rights

Only television and other media exhibition coverage as authorized by this Rule 105 shall be allowed. Any other television, video, film or media exhibition of competitions and exhibitions under the jurisdiction of the ISU and ISU Members is strictly prohibited.

Rule 106

1. Financial Contribution for ISU Events

For all ISU Events, the contributions to ISU Members (which include any contributions towards prize money) are based on the budget prepared by the Council and approved by the Congress, but the Council must respect criteria to ensure that the interest of all ISU Members is observed and respected.

2. Reduction of Financial Contribution

The Council may reduce the ISU financial contribution to the ISU Member in case the ISU Member/organizer does not fully comply with all obligations undertaken by the ISU Member/organizer.

D. Competitions

Rule 107

Definition of ISU Championships and International Competitions

1. ISU Championships

- a) World Speed Skating Championships.
- b) World Junior Speed Skating Championships.
- c) European Speed Skating Championships.
- <u>d)</u> Four Continents Speed Skating Championships.
- e) World Short Track Speed Skating Championships.
- <u>f)</u> World Junior Short Track Speed Skating Championships.
- g) European Short Track Speed Skating Championships.
- <u>h)</u> Four Continents Short Track Speed Skating Championships.
- i) World Figure Skating Championships.
- j) World Junior Figure Skating Championships.
- k) European Figure Skating Championships.
- I) Four Continents Figure Skating Championships.
- m) World Synchronized Skating Championships.
- n) World Junior Synchronized Skating Championships.

ISU Championships are ISU Events (see Rule 100, paragraph 3).

2. Olympic Winter Games (OWG) <u>and Winter Youth Olympic Games</u> (YOG)

The OWG <u>and YOG</u> are the exclusive property of the International Olympic Committee (IOC). The IOC establishes the program <u>and applicable conditions</u> (IOC Qualification System Principles, Officials categories, responsibility for expenses etc.) for the OWG <u>and YOG</u> in compliance with the Olympic Charter and <u>in consultation with the ISU Council</u>. The ISU assumes the responsibility for the technical control and direction of the ISU sports, i.e. Speed Skating, Short Track Speed Skating, Figure Skating (Single & Pair Skating/Ice Dance) and Synchronized Skating (subject to the approval of the IOC to include Synchronized Skating into the program of the OWG) at the OWG <u>and YOG</u> under the patronage of the IOC. The OWG <u>and YOG</u> skating competitions are administered by the ISU as an ISU International Competition (See Rule 126).

3. International Competitions

An International Competition under paragraphs $\underline{4}$ to $\underline{12}$ is a competition for which:

- a) The organizing ISU Member invites at least one foreign ISU Member to participate.
- The entry of Competitors can be made only through the respective ISU Members.
- c) Competitors from at least two ISU Members participate.
- d) Conducted in accordance with the Rules of the ISU.

 e) In all International Competitions organized as a series, television and advertising agreements must be authorized by the ISU Director General to avoid conflicts with ISU contracts.

Joint national championships of two or more ISU Members are not considered as International, but national competitions, provided they are announced as Joint National Championships and separate results are published for each participating ISU Member. Except for such joint national championships any competition (co-) organized by any ISU Member in which at least one Skater from a foreign ISU Member participates is considered an International Competition and must fulfill the requirements established by this paragraph 4 and be announced in accordance with Rule 110. This includes but is not limited to competitions as per paragraphs 4 to 12 below.

4. ISU World Cups

- a) ISU Speed Skating World Cup (junior and senior).
- b) ISU Short Track Speed Skating World Cup.

The World Cups as a Series are ISU Events (see Rule 100, paragraph 3).

5. ISU Grand Prix of Figure Skating and Final

- a) The ISU Grand Prix of Figure Skating (senior and junior) is a series of International Competitions and consists of individual senior and junior International Competitions, recognized by the ISU as an ISU Series Competitions.
- b) The special regulations for participation in these events, the skating requirements, the point system, the prize money, etc., shall be established by an ISU Grand Prix Coordination Group in consultation with the Vice President Figure Skating and shall, subject to their approval by the Council, be distributed to ISU Members at least three months before the first scheduled International Competition of the season to which they apply. The ISU Grand Prix Coordination Group shall be appointed by the Council.
- c) Each Grand Prix Series as a series (junior and senior) and each Final is an ISU Event (see Rule 100, paragraph 3).

Challenger Series in Figure Skating

The Challenger Series in Figure Skating is a series of International Figure Skating (Senior) Competitions as an opportunity for many Skaters to get prepared for qualifying and competing in ISU Championships. The series is financially supported by the ISU in accordance with conditions annually decided by the Council and published through an ISU Communication.

7. ISU World Team Trophy in Figure Skating

The ISU World Team Trophy in Figure Skating is an ISU Event based on a competition among national teams from ISU Members. The dates and locations of ISU World Team Trophy events to be held and its number of participating teams, qualifying/participation/entry criteria, technical format, starting order, result determination, Officials participation and other relevant

technical and organizational details shall be determined by the ISU Council and published in the respective Announcement.

8. International Senior Competitions

- a) Open to all ISU Members.
- b) Limited to certain countries or restricted in any other way.

9. International Junior Competitions

- a) Open to all ISU Members.
- b) Limited to certain countries or restricted in any other way.

10. International Novice Competitions

- a) Open to all ISU Members.
- b) Limited to certain ISU Members or restricted in any other way.
- c) The respective Technical Committee in consultation with the respective Sports <u>Technical</u> Directors shall prepare guidelines approved by the Council which shall be published in an ISU Communication.

11. International Masters/Adult and Other Competitions for Special Groups of Skaters

Competitions for Masters (Speed Skating Branch) and Adults (Figure Skating Branch) and Competitions for other specifically defined special groups of Skaters that may be conducted in cooperation with the ISU as decided by the Council.

12. "Medal Winners" International Senior Competitions

"Medal Winners" International Senior Competitions are competitions in Figure Skating and Speed Skating organized or authorized by the ISU in cooperation with ISU Members, in which only eligible Senior Skaters can compete.

The "Medal Winners" International Senior Competitions must be conducted in accordance with the Rules of the ISU. However, the technical requirements and general format may differ from other International and Open International Competitions.

The technical requirements must be submitted by the respective ISU Technical Committee, in consultation with the Sports <u>Technical</u> Director(s) of Figure Skating, respectively Sports <u>Technical</u> Director(s) Speed Skating, to the respective Vice President for approval.

The following conditions must be observed:

- a) The Skater(s) must be a member in good standing of an ISU Member.
- b) The Skater(s) must be entered in the competition by the ISU Member concerned.
- c) The Skater(s) must have earned a Gold, Silver or Bronze medal in either the European, the Four Continents, or the World Figure Skating Championships respectively the World Allround, Single Distances or

World Sprint Speed Skating Championships respectively the World Short Track Speed Skating Championships or in the Olympic Winter Games.

<u>13</u>. **Open International Competitions**

- a) An Open International Competition is a competition organized by a third party and/or co-organized by a third party and an ISU Member and/or a competition in which eligible and ineligible persons (as defined in Rule 102, paragraph 2) may compete together and/or a competition containing any novelty in format.
- b) The event must be sanctioned by the ISU, whereby the following provisions must be observed:
 - the entry of eligible Skaters may be made only under the control of the respective ISU Member of the eligible participating Skater, or in a country, where there is no ISU Member or no ISU Member for the respective Branch, under the control of the ISU with any approval by the respective ISU Member or ISU not be unreasonably withheld or denied.
 - ii) the competition must be conducted in accordance to ISU Regulations subject to any novelty approved by the ISU Council thus exempting them from the otherwise applicable ISU Rules.

Interclub Competitions

- <u>**14**</u>. a) Interclub Competitions are competitions organized by a club affiliated to an ISU Member, but not by the ISU Member itself, in which Skaters from at least one club of at least one other ISU Member participate.
- b) Interclub Competitions are subject to the respective rules and conditions of the concerned ISU Members only, subject to the following provisions:
 - i) Interclub competitions must be conducted under the exclusive authority of the organizing club and their significance must be limited to the club sphere. Interclub competitions may not have any impact on the competitive activities of the ISU Member to which the organizing club belongs, e.g. by their results serving as qualifying criteria for participation in national or international championships, national best lists, etc.
 - Interclub competitions may be organized also for Skaters who <u>ii</u>) cannot compete in International Competitions (e.g. masters, adults, cubs, chicks etc.).
 - However, if an Interclub Competition includes competitions for iii) Seniors, Juniors and/or Novices as defined in Rule 108 of the ISU General Regulations and in the respective ISU Special Regulations and Technical Rules, the respective competition(s) must be conducted in accordance with all applicable ISU Rules. The ISU Member of the organizing club is responsible for compliance by the organizing club.

- <u>iv</u>) The organizing club must take all necessary measures in order to assure that the Interclub competition is clearly distinguished from ISU Events and International Competitions. This includes, but is not limited to, the following restrictions:
 - The announcement must unequivocally designate the respective club as organizer of the event, and not its ISU Member.
 - All competition materials, in particular entry lists, starting orders and results protocols shall state the club of the participating Skaters; the abbreviation of the ISU Member may be stated in parentheses after the name of the club.
- c) In case of TV coverage, the requirements of Rule 105, paragraph 6 shall apply.

15. Restrictions on Competition Title Names

The words "ISU", "Championship/s", "World", "European" and "Continent/s" cannot be used in the title name of any International Competitions without prior written approval of the Director General.

16. Local Competitions

Local competitions conducted under the Rules of an ISU Member.

17. ISU Sanctioned Events

Only events published by the ISU shall be deemed sanctioned events. In the case of a rejection by the ISU of an application to sanction an event the ISU will issue a notice to inform the Skating community.

The ISU retains the right to inform the Skating community that a particular event has not been sanctioned by it in order to address any uncertainty or confusion on the subject and if appropriate any concerns the ISU has with the proposed unsanctioned event with respect to the objectives protected by the ISU Eligibility Rules.

Categories of Skaters by Age and Age Entry Requirements for Competitions

- a) The word Senior is used in this Rule and in the ISU Statutes to describe certain competitions that have a minimum age entry requirement of fifteen years, determined in each instance by the birthday of the Skater that occurs before the July 1 that immediately precedes the relevant competition.
- b) Senior shall not be used in the title of any ISU Event. The official title of the ISU Event is that title stated in a specific ISU directive such as the ISU Communication announcing allotments by the Council, the relevant Memorandum, or the Official ISU Trade Name and Trademark Guide.

The word Senior may be used by the organizer in the text of the Event Announcement or the Event Program to refer to the minimum age requirements specified in this Rule.

2. Age Limits for Speed Skating and Short Track Speed Skating

- For ISU Senior Championships, Olympic Winter Games and International Senior Competitions only Skaters may compete who have reached at least the age of fifteen before July 1 preceding these Events.)
- b) A Junior is a Skater who has not reached the age of nineteen before July 1 preceding the competition.
- c) In International Competitions the following age classifications shall apply for the Junior age category:

Classification Age before July 1 preceding the Competition:

A 17 and 18 B 15 and 16 C 13 and 14 D 12 and under.

d) For World Junior Championships, only Junior Skaters may compete who have reached the age of fourteen before July 1 preceding the Championships.

3. Age Limits for Single & Pair Skating / Ice Dance

a) In International Senior Competitions, ISU Senior Championships and the Olympic Winter Games only Skaters may compete who have reached at least the age of fifteen before July 1 preceding the Events.

- b) In International Junior Competitions and ISU Junior Championships a Junior is a Skater who has met the following requirements before July 1 preceding the event:
 - i) has reached at least the age of thirteen;
 - ii) has not reached the age of nineteen for <u>Women</u> and Men in singles competition; and
 - iii) has not reached the age of nineteen for <u>Women</u> and the age of twenty-one for Men in Pair Skating and Ice Dance competition.
- c) In International Novice Competitions a Novice is a Skater who has met the following requirements before July 1 preceding the competition:
 - i) Basic Novice has not reached the age of thirteen;
 - ii) Intermediate Novice has not reached the age of fifteen;
 - iii) Advanced Novice has reached the age of ten and has not reached the age of fifteen for girls (Singles/Pairs Skating/Ice Dance) and boys (Singles) and seventeen for boys (Pair Skating/Ice Dance).

4. Age Limits for Synchronized Skating

- a) In International Senior Synchronized Skating Competitions and the ISU Senior World Synchronized Skating Championships a Senior team comprises Skaters all of whom must have reached at least the age of fifteen before July 1 preceding the Championships or Competition.
- b) In International Junior Synchronized Skating Competitions and the World Junior Synchronized Skating Championships, a Junior team comprises Skaters all of whom must have reached the age of thirteen, but not have reached the age of nineteen, before July 1 preceding the competition.
- c) In International Novice Competitions a Novice team comprises Skaters who have met the following requirements before July 1 preceding the competition:
 - i) have reached at least the age of ten;
 - ii) have not reached the age of fifteen.

5. Penalties

Each ISU Member must ensure that Skaters entered for Senior and Junior International Competitions, ISU Championships and Olympic Winter Games fulfill the requirements of the Rules. In case of violation, the ISU Member concerned may lose the right to send Skaters the following season to all Senior and Junior (as the case may be) ISU Championships and International Competitions.

Participation in ISU Championships, ISU Events and International Competitions

1. Entry through ISU Member

ISU Championships, ISU Events and International Competitions, listed in Rule 100, paragraph 3, and Rule 107, paragraphs 1, 3, 4, 5, 6, 7, 8, 9, 10, 11 and 12, may be entered only by Competitors who are members of an ISU Member. The entry can be made only through that ISU Member. For participation in Olympic Winter Games and Winter Youth Olympic Games, Rule 126 respectively the provisions of the Olympic Charter and its Bye-Laws apply.

2. Citizenship/Residence/Transfer Permit

- A Skater may compete only as a member of the ISU Member of a country of which he is a citizen or in which he has resided for at least one year.
- b) In Pair Skating and Ice Dance only one partner needs to fulfil the requirements stated in paragraph 2.a). The other partner, however, must be a citizen or resident of the country of an ISU Member.
- c) A Skater who has competed in any ISU Championships, ISU Event and/or International Competition for any ISU Member and who intends to compete in the future for another ISU Member needs a permit from the last ISU Member he previously represented, which permit shall not unreasonably be denied.
 - In addition, such Skater may compete for the respective ISU Member in International Competitions, ISU Events and ISU Championships only after a waiting period of twelve months since the Skater competed for any other ISU Member in any such competition has elapsed.
- d) In Synchronized Skating Teams, up to 25% (four Skaters on a Team with sixteen Skaters and three Skaters on a Team with twelve Skaters) may be member of an ISU Member different from the one the Team is competing for, provided they have a respective permit from the ISU Member they belong to. To such Skaters, the citizenship/residency requirements specified in paragraph 2.a) and the waiting period according to paragraph 2.c) do not apply. Alternates are not included for the calculation of percentage purposes.

3. Clearance Certificate

Skaters competing for the ISU Member of a country whose citizenship they do not have (except for members of Synchronized Skating Teams under the 25% quota according to paragraph 2.d) above), and Skaters who have competed in any ISU Championships, ISU Event and/or International Competition before and intend to compete in the future for another ISU Member may do so only after obtaining, through the ISU Member for which they intend to compete, a clearance certificate (CC) from the ISU Secretariat.

4. Season Restriction

In the course of the same season (July 1 – June 30) a Skater may skate for only one ISU Member in all ISU Championships, ISU Events and International Competitions. This also applies to Skaters who compete in several ISU sport disciplines.

This provision also applies with respect to members of Synchronized Skating Teams under the 25% quota according to paragraph 2.d) above.

5. Waiver of Requirements

If special circumstances so warrant the Council may waive the citizenship/residency or the permit requirement and/or the waiting periods according to paragraphs 2.a) and c) above.

In exceptional cases the Council itself may enter a Competitor for a specific event. A Competitor entered by the ISU does not count in the quota of the country of his citizenship or residence.

6. Right to Rejection of Clearance Certificate

The Council may reject an application from an ISU Member for a Clearance Certificate for any Skater, although the formalities and requirements stated in this Rule have been met, if in the opinion of the Council granting such application would be contrary to the spirit of sports (e.g. in case an ISU Member tries to "import" several athletes with foreign citizenship, in particular when such athletes should form a new national team or its substantial part of such ISU Member).

7. Procedures Communication

All relevant procedures are published in an ISU Communication.

Rule 110

Date of Announcement of International Competition

The announcement of an International Competition must be published in English, four weeks for Speed Skating and two months for Figure Skating, before the first day of the competition (for Championships see Rule 129), on the ISU website but under the responsibility of the organizing ISU Member. A file of the announcement must reach the Secretariat at least one week prior to the desired publication.

Prohibition of Direct Communication between ISU Members and Skaters An ISU Member or affiliated club may not communicate directly with Skaters belonging to another ISU Member, concerning participation in the competition (except in matters concerning arrival and departure to/from an event).

Rule 112

Contents of Announcements of International Competitions

1. General Items

Every announcement of an International Competition must include the following general items:

- a) A statement regarding the place where the competition will be held.
- b) A statement regarding the type of the rink (natural or artificial, open air or indoor).
- c) The dates and starting times of the competition.
- d) The date of closing of entries.
- e) The character of the prizes.

2. Supplementary Items for Speed Skating

In addition to the general items, announcements for Speed Skating competitions must include the following supplementary items:

- a) A statement regarding the type of race, in accordance with Rule 200.
- b) A statement regarding the track <u>and padding system</u>, which must be in accordance with Rules 203, 227 and <u>228</u>, or otherwise specified in accordance with Rule 204.

3. Supplementary Items for Short Track Speed Skating

In addition to the general items, announcements for International Competitions in Short Track Speed Skating must include the following supplementary items:

- a) A statement regarding the track, which latter must be in accordance with Rule 280; also the ice surface and the type of barrier paddings surrounding the ice.
- b) The maximum number of Skaters.
- c) A statement regarding the type of race in accordance with Rules 294 and 295.
- d) The drawing procedure.
- e) Progression all the way to the final.
- f) The maximum number of points.

4. Supplementary Items for Single & Pair Skating/Ice Dance and Synchronized Skating

In addition to the general items, announcements for Single & Pair Skating/Ice Dance and Synchronized Skating Competitions must include the following supplementary items:

- a) The size (length and width) of the ice surface for Single & Pair Skating, Ice Dance and Synchronized Skating and for Synchronized Skating a diagram of the rink indicating the location of the Judges platform and entrance and exit to the ice.
- b) The technical details of the Pattern Dance, Short Program, Rhythm Dance, Free Skating, Free Dance including the duration and special conditions.
- c) The means of music production and the format, means and timetable in which the music and back-up music shall be submitted (see Rules 343 and 823). Acceptable music formats are CD, MP3, AAC-formats, WAV and WMA.
- d) The scheduled date and time of the first Judges meeting and Round Table Discussion.
- e) The multiplying factors for the Program Components in accordance with Rules 353 and 843.
- f) Age requirements as per Rule 108.
- g) Eligibility requirements, citizenship and clearance certificates as per Rule 102 and Rule 109.
- h) Official hotels.
- i) Address and contact persons of the Organizing Committee.
- j) The maximum number of Skaters (see Rule 115, paragraph 2).

5. Supplementary Conditions

The organizing ISU Member or affiliated club may include supplementary conditions in the announcement, as long as these do not conflict with the ISU Statutes (does not apply to Championships).

6. Information to Public

It is obligatory for the organizing ISU Member or affiliated club of an ISU Championship in Figure Skating including Synchronized Skating and strongly recommended to the organizers of other competitions, to inform the audience at the beginning of an event of the basic principles of judging and of the ascertainment of the results, in leaflet form or in the program distributed to the audience.

Late or Improper Announcements of International Competitions

If the announcement is issued late (see Rule 110, paragraph 1) or contains conditions contrary to ISU Statutes, the Vice President of the corresponding Branch may forbid Skaters of ISU Members to participate in the competitions concerned and will issue a warning to the organizing ISU Member reminding them of their obligations. If two warnings are issued consecutively, then the ISU Member shall be suspended from hosting an International Competition for the ensuing two years.

Rule 114

1. Postponement of Date of Competition

Postponement of the date of a competition necessitates an extension of the date for the closing of entries for a corresponding period.

2. Notification of Postponement

When possible, ISU Members or affiliated clubs entering Competitors must be notified at once of postponement, so as to permit withdrawal of entries before the new date for the closing of entries.

3. Withdrawal of Announcement

If an organizing ISU Member or affiliated club withdraws its announcement, it must communicate its reasons to the Director General of the ISU within 8 days.

4. Advice of a Postponement or Withdrawal

Advice of a postponement of withdrawal must be made at once on the ISU website but under the responsibility of the organizing ISU Member which must inform the Secretariat as soon as possible.

Rule 115

Entries

1. General Conditions

Entries must be made by the ISU Member or affiliated club concerned (for exception see Rule 109, paragraphs 5) and 6) and must be forwarded electronically or in writing submitted to the body or person and within the time limit (closing date) designated in the Regulations and/or in the Announcement for the competition. Receipt of Entries must be confirmed immediately electronically or in writing by the Organizer to the ISU Member. Entries for all ISU Events must be submitted electronically using the online entries and accreditation portal and must include:

- a) The title of the competition.
- b) The name of the ISU Member or affiliated club making the entry.
- c) The given name (first) and surname of the Competitor.
- d) Date of birth of each Competitor.
- e) For Synchronized Skating, the name of the team and list of Skaters, including alternates (given names, surnames, citizenship and birthdates) in alphabetical order, with the team captain identified by a C.
- A certificate of the Competitor eligibility status from the ISU Member or affiliated club making the entry.
- g) In Single & Pair Skating/Ice Dance as used in these Regulations, Competitor(s) shall include Men, <u>Women</u>, Pair Skating and Ice Dance Couples.

2. Entries Synchronized Skating

Names listed on the Team entry form for International Competitions may be changed after the closing of entries. The names of all Team Skaters including alternates may be finally announced at the time of registration (see Rule 868).

3. Nicknames

"Nicknames" or "preferred names" are permitted but must be accompanied by the information in subparagraph 1.c) above. A Preferred name may be different from the passport name and must be based on the same terms/conditions as applied by the International Olympic Committee (IOC).

<u>4</u>. Post Entries

- a) All entries arriving after 20:00 (8.00 p.m.) (local time at the site of the competition) on the day for the closing of entries are post entries and shall not be accepted (Rule 115, paragraph 4.b) applies).
- b) In case of exceptional circumstances, a post entry may be accepted at the discretion of the Organizer in case of International Competitions and the respective Vice President in case of ISU Events except ISU Championships.
 - For ISU Championships, in case of exceptional circumstances, post entries may be accepted by the President. If the President is not reachable in a timely fashion, the respective Vice President may authorize post entries in exceptional circumstances. On site of a Championships, if both the President and the respective Vice President are not present, then the ISU Representative may authorize post entries in exceptional circumstances.
- Post entries may be accepted only up to the time when the starting order is drawn.
- d) This provision for post entries also applies to Judges nominations.

5. Detailed Information

For more details in respect of entries for Championships see Rule 208 Speed Skating, Rules 281, 283, 285 and 295 Short Track Speed Skating, and Rule 378 Single & Pair Skating and Ice Dance and Rule 868 Synchronized Skating.

Rule 116 Reserved

1. Entrance Fees

- There are no entrance fees for ISU Championships in Figure Skating and Speed Skating.
- b) There may be entrance fees for International Competitions which are not ISU Championships. In Synchronized Skating, these fees shall be a single fee charged per team. Fees per Skater are not permitted.

Rule 118

Validity of Events

An event shall take place if at least three Competitors (or three Teams for Synchronized Skating) have entered and if two of them appear at the start.

Rule 119

Medical Insurance

1. Obligation of Participating ISU Members

It is the sole obligation of each ISU Member participating in ISU Events, the Olympic Winter Games, the Winter Youth Olympic Games and International Competitions as defined in Rule 107, to provide medical and accident insurance for their athletes, officials and all other members of the ISU Member's team. Such insurance must assure full medical attendance and also the return of the ill or injured person to the home country by air transport or by other expeditious means. It is an internal matter of each ISU Member to decide the issue who shall pay the premium for such insurance.

2. No Responsibility or Liability of ISU

The ISU assumes no responsibility for or liability with respect to bodily or personal injury or property damage incurred in connection with the events outlined in paragraph 1.

Rule 120

Prizes

1. ISU Sanctioned Events

For all ISU sanctioned events (see Rule 107), medals, trophies, and/or money prizes may be given.

2. ISU Events

For ISU Championships and any other ISU Events, the minimum value of any prize money or contribution will be determined by the Council.

Officials

1. Officials Categories

a) Figure Skating Branch

Officials are classified in the two following categories:

- i) ISU Referee, ISU Technical Controller, ISU Technical Specialist, ISU Judge, ISU Data & Replay Operator;
- ii) International Referee, International Technical Controller, International Technical Specialist, International Judge, International Data & Replay Operator.

Depending on the qualification "ISU" or "International" the Officials are qualified to officiate in the respective function in the competitions according to the chart below:

		Judge	Referee	Technical Controller Technical Specialist Data & Replay Operator
-	Olympic Winter Games	ISU	ISU	ISU
-	Qualifying Competition for the Olympic Winter Games	ISU	ISU	ISU
-	Youth Olympic Winter Games	ISU	ISU	ISU
_	ISU Championships	ISU	ISU	ISU
-	ISU Grand Prix of Figure Skating Final	ISU	ISU	ISU
-	ISU Junior Grand Prix of Figure Skating Final	ISU	ISU	ISU
-	ISU Grand Prix of Figure Skating events	Intern.	ISU	ISU
-	ISU Junior Grand Prix of Figure Skating events	Intern.	Intern.	ISU
-	International Competitions other than above	Intern.	Intern.	Intern.

b) Speed Skating Branch

Officials are classified in the two following categories:

- i) ISU Referee, ISU Starter, ISU Competitors' Steward (Short Track Speed Skating only);
- ii) International Referee, International Starter, International Competitors' Steward (Short Track Speed Skating only).

Depending on the qualification "ISU" or "International" the Officials are qualified to officiate in the respective function in the competitions according to the chart below:

	Referee	Starter	Competitors' Steward
- Olympic Winter Games	ISU	ISU	ISU
- Youth Olympic Winter Games	ISU	ISU	ISU
- ISU Championships	ISU	ISU	ISU
- World Cup Speed Skating - World Cup Short Track	ISU	ISU	-
Speed Skating	ISU	ISU	ISU/Intern.*
- International Competitions			
other than above	Intern.	Intern.	Intern.
	Assistant Referee		
- Olympic Winter Games	ISU		
- Youth Olympic Winter Games	ISU		
- ISU Championships	ISU		
- World Cup Speed Skating	Intern.		
- World Cup Short Track			
Speed Skating	Intern.*		
- International Competitions			
other than above	Intern.		

^{*}See Rule 286, paragraph 3, Rule 289, paragraph 5.c) and Rule 289, paragraph 7.a)

2. Right to Appointment

The ISU Member or affiliated club holding the competition is entitled to appoint the Officials (for exceptions in the case of ISU Championships or other ISU Events see Rules 214, 289 paragraph 7, 421, 521, 911 and 971).

3. Restrictions Applying to Appointed Officials

- a) All Officials, except the Technical Specialists, Data & Replay Operators must be eligible persons.
- b) Council members, Sports <u>Technical</u> Directors, <u>Development</u> <u>Commission members</u> <u>and</u> Event <u>Managers</u>, shall not and ISU Advisors if possible should not act as Referees, Judges, Technical Specialists, Technical Controllers, OAC members, Starters and Competitors' Stewards in competitions specified in Rule 107.
- c) Members of the Technical Committees of the Figure Skating Branch shall not act as Judge, Referee, Technical Controller, Technical Specialist or OAC member in ISU Championships, the ISU Grand Prix of Figure Skating Series and Final (Senior), the ISU World Team Trophy in Figure Skating and the Olympic Winter Games, except in the

discipline of the Technical Committee of which they are a member. In this discipline they may act as Referee, Technical Controller and Technical Specialist but not as a Judge. However, they may act as Judge, Referee, Technical Controller and Technical Specialist in International Competitions and the Junior Grand Prix Series (not Final) in other disciplines.

- d) Members of the Technical Committees of the Speed Skating Branch shall not act as Referee in ISU sanctioned competitions or at the Olympic Winter Games.
- e) Referees, Technical Controllers, Technical Specialists, Judges, Starters and Competitor Stewards may not compete in ISU Events and International Competitions of the respective discipline except in Adult and Masters competitions.
- f) Council members, Technical Committee members, Directors, Event Managers and ISU Advisors who are on the list of Referees, Technical Controllers, Technical Specialists, Judges, Starters and Competitors' Stewards at the time of their election or appointment to such office shall remain on such list during the entire term of their office even if they, as consequence of paragraph 3 of this Rule do not satisfy the requirements of the respective Rules included in Special Regulations for various ISU disciplines. After their term of office expires they must satisfy such requirements within the next twelve months.
- g) Technical Controllers
 - should not act in ISU Events as Referee and/or Judge in the same event in another competition/discipline (<u>Women</u>, Men, Pair Skating, Ice Dance);
 - ii) cannot act as Technical Specialist in the same season independent of the discipline.
- h) Technical Specialists
 - cannot act in ISU Events as Referee and/or Technical Controller and/or Judges in the same season independent of the discipline;
 - ii) cannot be a full-time employee of an ISU Member.
- Technical Controllers, Technical Specialists, Referees, Judges, Data & Replay Operators cannot be a full-time sports journalist or TV Commentator.
- j) Referees
 - If possible, a Referee of an ISU Championship should not act as a Judge in another discipline of the same Championship.
- k) Personal, Commercial and Family Relationships
 - i) The ISU Code of Ethics, including but not limited to its "conflict of interest" provisions, is applicable to appointed ISU Officials and other participants as stated in the ISU Code of Ethics.
 - ii) Without detracting from the broad and personal applicability of the Code of Ethics, the following examples are presented for guidance:

- At an ISU Event or the Olympic Winter Games or the Winter Youth Olympic Games Office Holders, elected or appointed, shall not act as members of any national team, or act as team leaders, assistant team leaders, chaperons, team doctors or team coaches, or wear national team uniforms (except Coaches serving on an ISU Technical Committee, may coach individually their students who are entered in an ISU Event or an International Competition).
- 2. For the Figure Skating Branch only, ISU Officials (Referees, Judges, Technical Controllers, Technical Specialists, etc.), when at an ISU Event or the Olympic Winter Games or the Winter Youth Olympic Games where they are not serving as an ISU Official, may act as a member of a national team, team leader, assistant team leader, chaperon, team doctor or team coach, and may wear national team uniforms.
- 3. At an ISU Event or the Olympic Winter Games or the Winter Youth Olympic Games, a person of the family of a competing Skater is not permitted to serve as an Official of the competition in which such Skater is entered, but such person may serve at other competitions of such ISU Event or the Olympic Winter Games or the Winter Youth Olympic Games unless such service may reasonably appear to be a conflict of interest.
- 4. At an ISU Event or the Olympic Winter Games or the Winter Youth Olympic Games, a person of the family of an ineligible person, or of the family of a remunerated Coach, is not permitted to serve as an Official of the competition in which a competing student of the ineligible person or remunerated Coach is entered, but such person may serve at other competitions of such ISU Event or the Olympic Winter Games or the Winter Youth Olympic Games unless such service may reasonably appear to be a conflict of interest.
- The term "family" as used in this Rule shall be understood as including all persons who, due to their relationships, may reasonably appear to be in a conflict of interest position regarding a competing Skater, ineligible person or remunerated Coach.
- For purposes of staffing at an event, the Referee(s) shall decide any issues raised at the event concerning conflicts of interest or other matters involving the applicability of the ISU Code of Ethics to assigned ISU Officials.

1. Nomination and Appointment of Officials

Nomination and appointment of Referees, Technical Controllers, Technical Specialists, Judges, Data & Replay Operators, Starters and Competitors' Stewards: Every ISU Member must, annually before April 15, announce to the Secretariat the names and pertinent contact details of those individuals:

- a) Not listed on the previous list published in an ISU Communication whose services as International Referees, Technical Controllers, Technical Specialists, Judges, Data & Replay Operators, Starters and Competitors' Stewards are recommended.
- b) Who are recommended for the first time as ISU Referees, Technical Controllers, Technical Specialists, Judges, Data & Replay Operators, Starters and Competitors' Stewards respectively, and who are recommended for the respective required examinations (Single & Pair Skating, Ice Dance and Synchronized Skating).
- c) Who were on the previous list of ISU and International Referees, Technical Controllers, Technical Specialists, Judges, Data & Replay Operators, Starters, Competitors' Stewards and who, due to the facts known to the ISU Member should be deleted from the respective ISU list (e.g. age limit, resignation by the individual, death, sanctions imposed by the ISU Member, etc.).
- d) All nominated individuals must fulfill the specific requirements for the respective position as stated in the corresponding Special Regulations.

2. Communications of Officials

Two separate Communications of Referees, Technical Controllers, Technical Specialists and Judges, Data & Replay Operators for Single & Pair Skating, Ice Dance and Synchronized Skating with the names in alphabetical order and of Referees, Starters and Competitors' Stewards for Speed Skating and Short Track Speed Skating, are sent every year by August 1.

Protests and Ex Officio Corrections of Results

1. Right to File Protests

Protests based on an alleged violation of Rules may be lodged provided they are not excluded by this or any other Rule. The Referee decides upon all protests. Protests must be filed with the Referee in writing and within the stated time limit. At the same time the protest is filed 100 Swiss Francs or other convertible currency to the same value must be deposited with the Referee. In the case where the protest is successful the protest fee will be refunded, otherwise the Referee will remit it to the ISU.

2. Persons Entitled to File a Protest

Protests may be lodged only:

- a) By Competitors, (Team captains in Synchronized Skating) or team leaders accredited for the competition concerned.
- b) With the approval of such Competitor(s), or team leaders, by the Coach (for Speed Skating only), members of the committee organizing the competition or any official representatives of ISU Members or affiliated clubs that have entered Competitor(s).

3. Time Limits for Filing Protests

- a) Protests concerning the participation of a Competitor must be filed before the competition starts. If an immediate decision cannot be reached, the Competitor is permitted to start, but the announcement of the result and the distribution of the prizes shall be deferred until a decision has been reached.
- b) Protests concerning the composition of the panel of Officials must be filed within 30 minutes of its announcement.
- c) Any other protests, except cases covered by subparagraph d) below, must be filed with the Referee immediately, in any event, not later than 30 minutes after the last race of a distance or of a qualifying round or final in Speed Skating, last heat of a qualifying round or final concerned in Short Track Speed Skating, and the end of any segment (Short Program / Free Skating / Pattern Dance / Rhythm Dance / Free Dance) of a Figure Skating competition.
- d) Protests against incorrect mathematical calculation may be filed until 24 hours after the completion of the competition concerned. (See also paragraph 4. A. c) below). If the Referee is not available in person at the site or hotel, the Protest shall be sent by fax or email to the Secretariat which will forward it to the Referee concerned.

4. Protest Restrictions

In line with the generally accepted international sports concept according to which "field of play decisions" are not subject to correction and/or review, the score or time achieved by a Competitor during a segment, race or qualifying round of a competition is final, as a matter of principle, once the decision(s) of the competent Official(s) is/are announced by the official announcer and/or displayed on the score board or video screen of the competition with the exception of successful protests according to the provisions below. Consequently, the following restrictions for protests apply:

A. Figure Skating

- No protests against evaluations by Referees, Judges and the Technical Panel (Technical Controller, Technical Specialists) of Skaters' performances are allowed.
- b) Protests against results are permitted only in the case of incorrect mathematical calculation. A wrong identification of an element or of a level of difficulty, although it results in a lower or higher score is not an incorrect mathematical calculation.
- c) Authority of Referee to Correct Errors
 As an exception to the aforementioned Rule(s), the Referee shall correct errors, i.e. even if no protest has been filed, if he/she learns:
 - i) Prior to the beginning of the award ceremony (or prior to the official announcement of results if there is no award ceremony), that a wrong data input by the Data Operator occurred, provided the Technical Controller and both Technical Specialists agree that there was an input error. For the purpose of this Rule, the presentation of the medals for Short Program/Rhythm Dance is considered as an award ceremony.
 - ii) Within 24 hours after the award ceremony that an incorrect mathematical calculation occurred, provided the Technical Controller and both Technical Specialists agree that there was such an incorrect calculation. If such correction leads to changes in the final placements, the corresponding medals and/or awards shall be redistributed accordingly.
- d) If a situation under paragraphs a) c) above arises, the Referee shall make a short record in writing which in case of c) i) and ii) must be signed by all members of the Technical Panel.

B Speed Skating and Short Track Speed Skating

No protests are allowed against a Referee's or Starter's decision concerning disqualification or non-disqualification for violation of any Racing Rules contained in the respective Technical Rules.

Protests against results are permitted only in the case of <u>incorrect data processing (including incorrect mathematical calculation)</u>.

5. Referee's Decision

- a) The Referee shall decide upon any protest in writing and as soon as possible. The Referee shall deliver such decision to the person filing the protest or shall arrange such delivery. Copies of any protest and Referee decision shall be forwarded to the Secretariat.
- b) If a protest is filed:
 - i) after the time limit or
 - ii) which is not allowed by the Rules the Referee shall dismiss the protest in writing with reference to the applicable Rule but without dealing with the merits of the protest.
- In cases not covered by subparagraph b) above the Referee shall briefly state reasons for his decision.
- d) In Speed Skating and in Short Track Speed Skating the Referee may at his discretion, prior to his decision on the protest, review the <u>video</u> <u>replay system or other readily available TV feed</u>, if the Referee deems it to be relevant. This does not apply to attempts to protest that are excluded by paragraphs 4.B above.
- e) The Referee's decision upon a protest is final. There is no appeal against such decision except in cases specified in Rule 124.
- f) The Referee may at his discretion decide to officially announce to the public any protest filed and also his decision upon the protest. Such announcement should, if possible, be made before or within 30 minutes after the completion of the competition concerned (see definition of "competition" for this purpose under Article 39, paragraph 8).

Rule 124

Appeals

1. Right to Appeal

An appeal may be made to the Council only against decisions which concern the eligibility of a Competitor, incorrect <u>data processing (including incorrect calculation of the result)</u>, or the composition of the panel of Officials and only in cases where the ISU Statutes relating to the afore-mentioned subjects have been contravened.

2. Deadline

Every appeal against a decision of the Referee must be submitted to the Council of the ISU within 30 days from the issuance of the decision.

3. No Suspensive Effect

Appeals do not have the effect of deferring the decision.

4. Persons Entitled to Appeal

Appeals may be lodged only by those entitled to lodge protests (see Rule 123, paragraph 2).

Rule 125

1. Conduct of Competitors and Team Officials towards Competition Officials

Competitors and team officials must obey the instructions of the Officials in charge of the competition.

2. Improper Public Comments

Competitors and team officials who, either directly or through a third party, openly express themselves in an improper manner regarding the Officials or their decisions, namely for Figure Skating competitions in particular but not limited to the calling of elements and/or levels of difficulty by the Technical Specialists and the Technical Controller or regarding the markings of the Judges and for Speed Skating competitions in particular but not limited to disqualifications of Skaters due to Racing Rule violations, may be sanctioned by the Disciplinary Commission of the ISU as provided in Article 25 of the Constitution.

3. Conduct of Officials, Office Holders, Competitors, Coaches and Others

Any Official on the ISU list as published in an ISU Communication who learns of improper or irregular conduct or proposals concerning Officials (Referees, Technical Controllers, Technical Specialists, Judges, Data & Replay Operators, Starters, Competitors' Stewards) and related personnel (Result Service Providers, timekeepers and others) or activities while on site at an event must immediately report the details to the Referee and the ISU Representative if one is present on site, or if no ISU Representative is present, to the highest ranking Office Holder present, i.e. President, Vice President(s), ISU Council members, Director General and Director of the corresponding Branch, TC Chair and TC members of the respective discipline and, if not yet on site of the event, to the President of the ISU. Such report must be urgently submitted, to effect immediate remedial actions, before the end of the competition. The report shall be in writing. However, if time constraints do not allow to write a report in due time, an oral report shall first be made, to be followed by a written report still on site, as soon as possible.

The Referee and the ISU Representative (or highest ranking Office Holder present), upon receipt of the report, must confer immediately, still on site of the event, with the President if present or attainable by phone. The Referee and ISU Representative, if possible after consultation with the President, shall take promptly all reasonable and necessary actions to protect the integrity of ISU officiating. The Chair of the concerned Technical Committee will be informed as soon as reasonably practicable.

4. Compliance with ISU Rules and the Code of Ethics

Office Holders, Officials, ISU Members, Remunerated Persons and Voluntary Persons, and eligible Skaters and Coaches, participating in any ISU activity shall comply with any applicable statutes, position descriptions, ethical declarations and codes of conduct prescribed by the Council. Failure to comply may result in sanctions imposed by the Disciplinary Commission in accordance with Article 25 of the Constitution.

5. Disciplinary Sanctions

Sanctions may be imposed by the Disciplinary Commission in accordance with Article 25 of the Constitution against any Skater, Official, Office Holder or other participant in ISU activities who can be proved to have acted against the spirit of the ISU Statutes or otherwise improperly. Improper conduct by a Skater includes refusal, for other than medical or justifiable reason to participate in ISU Events in accordance with the commitments established by the ISU and the ISU Members concerned. (For confirmation of illness and injury, see Rule 140, paragraph 5).

E. Olympic Winter Games (OWG) <u>and</u> <u>Winter Youth Olympic Games (YOG)</u>

Rule 126

Skating Competitions at the Olympic Winter Games and Winter Youth Olympic Games

The skating competitions in the Olympic Winter Games <u>and Winter Youth Olympic Games</u> are International Competitions and not ISU Championships and are subject to the provisions of the Olympic Charter, its Bye-Laws, <u>the IOC Qualification System Principles (IOC provisions)</u> and ISU Regulations governing such competitions. In case of conflicts between <u>the IOC provisions</u> on the one hand and the ISU Regulations on the other, the <u>IOC provisions</u> shall prevail. In accordance with Rule 121, all Referees, Assistant Referees, Technical Controllers, Technical Specialists, Data & Replay Operators, Judges, Starters and Competitors' Stewards acting in the Olympic Winter Games must be designated ISU. A Judge may serve in not more than two disciplines.

2. Entries

Entries in the Olympic Winter Games and Winter Youth Olympic Games are subject to the requirements of the Olympic Charter, its Bye-Laws and the IOC Qualification System Principles for the Olympic Winter Games/Winter Youth Olympic Games (IOC provisions) as well as to the applicable ISU Regulations. In case of conflicts between the IOC provisions and the ISU Regulations regarding the Qualification System for the Olympic Winter Games/Winter Youth Olympic Games, the IOC provisions shall prevail.

3. Speed Skating

For Speed Skating <u>competitions at the Olympic Winter Games</u>, the provisions of Rules 202, 206, 209, 215 and 241 must be observed.

4. Figure Skating

For Figure Skating competitions <u>at the Olympic Winter Games</u> the provisions of Rules 400–403 must be observed.

5. Short Track Speed Skating

For Short Track Speed Skating <u>competitions at the Olympic Winter Games</u> the provisions of Rules 280, 284 and 289, paragraph 7 must be observed.

6. Synchronized Skating

For Synchronized Skating, the provisions of the respective Rules in the Special Regulations and Technical Rules Synchronized Skating must be observed. (Subject to the approval of the IOC to include Synchronized Skating into the program of the OWG and YOG).

7. Participation

Only Competitors from ISU Members may participate in the Skating competitions of the Olympic Winter Games and Winter Youth Olympic Games.

8. ISU Technical Delegates

- a) The ISU Technical Delegates for the Olympic Winter Games and Winter Youth Olympic Games are appointed by the ISU Council.
- b) The ISU Technical Delegates' expenses for travel, room and meals are paid in accordance with IOC Rules.

9. Officials Appointed by ISU President

The Referees, Assistant Referees, Technical Controllers, Technical Specialists, Data & Replay Operators, OAC members, Starters, one Competitors' Steward each for <u>Women</u> and Men and a Sports Entries Expert for Speed Skating shall be appointed by the President in line with Article 16, paragraph 2.f) of the Constitution.

10. Officials Appointed by Host ISU Member

All other Officials required (other than the Technical Delegates, Referees, Assistant Referees, Technical Controllers, Technical Specialists, Data & Replay Operators, OAC members, Starters, Judges and one Competitors' Steward each for <u>Women</u> and Men otherwise designated as International Technical Officials - ITOs) shall be appointed by the ISU Member of the country in which the Olympic Winter Games and <u>Winter Youth Olympic Games</u> are held. These officials are designated as National Technical Officials (NTOs).

11. No National Emblems or Uniforms

The Officials appointed to serve at the Olympic Winter Games and Winter Youth Olympic Games are not permitted to wear national team emblems or uniforms while officiating.

F. ISU Championships

Rule 127

1. Allotment of Championships

The allotment of Championships, i.e. World Speed Skating Championships, World Junior Speed Skating Championships, European Speed Skating Championships, Four Continents Speed Skating Championships, World Short Track Speed Skating Championships, World Junior Short Track Speed Skating Championships, European Short Track Speed Skating Championships, Four Continents Short Track Speed Skating Championships, World Figure Skating Championships, World Junior Figure Skating Championships, European Figure Skating Championships, Four Continents Figure Skating Championships, World Synchronized Skating Championships and World Junior Synchronized Skating Championships is made annually by the ISU Council.

2. Applications

Applications for Championships must be made to the Council <u>annually</u> before April 15 <u>or at other dates as indicated in an ISU Communication</u>, accompanied by a <u>completed form as provided by the ISU Secretariat including all relevant information</u>. The <u>applications may include optional locations/venues which however must be determined latest two years before the start of the Championships</u>.

<u>The application</u> must be signed by the President and the Secretary of the ISU Member concerned.

3. Decisions

The Council, each year, at a meeting held not later than July 31,

- Must decide definitely when and where the Championships of the following year shall take place.
- b) <u>Shall</u> decide provisionally when and in which country the Championships shall be held in the subsequent <u>four</u> years. If no appropriate application has been received for a Championships for a year and/or there is evidence of insufficient interest as evidenced by participation by ISU Members in such Championships during several previous years, the Council, at its discretion, may decide: (i) that the provisional allotment(s) of such Championships for subsequent year(s) shall be postponed temporarily or (ii) that such Championships for subsequent year(s) shall not be definitively allotted.
- c) When deciding upon the Championships allotments the Council shall take into account the overall ISU Event Calendar including other ISU Events such as ISU series (World Cups, Grand Prix of Figure Skating), ISU World Team Trophy in Figure Skating and other ISU Events that may be included in the ISU Event Calendar.

4. Publication

Within 7 days after the deadline for ISU Member applications, the ISU Secretariat shall post on the ISU website a list of all Championships applications (ISU Member and host city) and by May 31 of the respective year post on the ISU website a summary of all applications including the basic evaluation made by the respective Event Coordinators and ISU Secretariat. Within 7 days of making its decision the Council must inform the applicant ISU Members of the outcome.

5. TV Arrangements and Definite Allotment

The Council shall ensure that all TV arrangements for ISU Championships are complete, with contracts signed between the ISU and the relevant TV companies before the Council confirms or allows an allotment to become definite. If the Council finds all factors remain favorable to the holding of the Championships as provisionally allotted, and TV arrangements are in place, the Council, at its meeting of the year preceding the Championships, shall, by resolution, confirm the allotment as definite for the following year.

6. Incomplete TV Arrangements or Other Incomplete Essential Elements

If TV arrangements or other essential elements stipulated in the provisional allotment document are not completed, the Council at such meeting shall either:

- a) Continue the provisional allotment with the ISU Member involved in anticipation of resolving such arrangements or elements within a reasonable time: or
- b) The Council shall consider other ISU Members or locations for the allotted Championships and transfer the allotment accordingly. Thereafter, when appropriate, the Council shall confirm the allotment as definite to the ISU Member so determined.

7. Cancellation of Definite Allotment or Championships

The Council may, for emergency, safety or other serious reasons, either upon the request of the organizing ISU Member or on its own initiative, cancel the definite allotment or cancel the Championships at any time.

Absent fault on the part of the organizing ISU Member, such ISU Member shall be reimbursed by the ISU for normal expenses incurred in preparation for the Championships by an appropriate contribution, determined by the Council.

Order of Championships

1. World Figure Skating Championships

In no event may the World Figure Skating Championships be scheduled to commence on a date earlier than the fourth Monday in February.

2. World Championships

If possible, the World Championships should be held after the European Championships and the Four Continents Championships.

3. Interval Between Figure Skating Championships

There should be an interval of at least 14 days between the European Figure Skating Championships/Four Continents Figure Skating Championships (whichever is later) and the World Figure Skating Championships.

4. World Junior Figure Skating Championships

The World Junior Figure Skating Championships should be held in the first half of March.

5. Short Track Speed Skating Championships

The European Short Track Speed Skating Championships shall be held before the World Short Track Speed Skating Championships (excluding World Junior Short Track Speed Skating Championships) and the Four Continents Short Track Speed Skating Championships should be held before the World Short Track Speed Skating Championships and preferably around the same time as the European Short Track Speed Skating Championships.

6. Exclusivity

During World, European or Four Continents Championships:

- a) No other competition may be held in the same rink.
- b) No exhibition by ineligible persons may be held in the same rink.
- c) Exhibitions by Competitors in an event may not be held until after completion of that event.

7. Hoisting of ISU Flag

In ISU Championships the Organizers shall hoist the ISU flag during an appropriate ceremony on the opening day.

8. World Synchronized Skating Championships

The World Synchronized Skating Championships may not be scheduled earlier than the last week of March and should be scheduled in April.

9. World Junior Synchronized Skating Championships

The World Junior Synchronized Skating Championships may not be scheduled earlier than the first week of March.

Rule 129

1. Conduct of Championships

The conduct of ISU Championships is the responsibility of the organizing ISU Member, which must observe the ISU Statutes and the current applicable Memorandum for guidance in holding ISU Championships that includes guidelines regarding the preparation and publication of the announcement.

2. Approval of Announcement of Championships

The announcement must be approved by the Director General before publication.

3. Publication of Announcement of Championships

The announcement of every ISU Championship must be published on the ISU website not later than November 1.

4. Appointment of Officials for Championships

The Referees, Assistant Referees, Technical Controllers, Technical Specialists, Data & Replay Operators, Official Assessment Commission members, Starters and Competitors' Stewards for ISU Championships shall be appointed by the President in line with Article 16, paragraph 2.f) of the Constitution.

Participation in Championships

1. World Championships

Participation in World Championships is open to all Skaters who belong to an ISU Member (for exceptions see Rule 109, paragraphs 5 and 6) and fulfill the minimum Technical Requirements as stated in the respective Special Regulations and/or in the Technical Rules.

2. European Championships

In European Championships the only Skaters who are eligible to compete are individuals who are members of a European ISU Member under the provisions of Rule 109, paragraph 2 (for exceptions see Rule 109, paragraph 5 and 6).

3. Four Continents Championships

In Four Continents Championships, the only Skaters who are eligible to compete are individuals who are members of a non-European ISU Member and who are either nationals of a non-European state or have been ordinarily a resident outside Europe for at least one year immediately prior to the Championships concerned (for exceptions see Rule 109, paragraphs 5 and 6).

4. Entries ISU Speed Skating Championships

Entries for ISU Speed Skating Championships are subject to the restrictions laid down in Rule 208.

5. Entries ISU Short Track Speed Skating Championships

Entries for World, European and Four Continents Short Track Speed Skating Championships are subject to restrictions laid down in Rules 281, 283 and 285.

6. Entries ISU Figure Skating Championships

Entries for ISU Figure Skating Championships are subject to the restrictions enumerated in Rule 378.

7. Entries ISU Synchronized Skating Championships

Entries for the ISU Synchronized Skating Championships are subject to the restrictions set forth in Rule 868.

Entries General

Entries for all ISU Events must be made electronically using the online entries and accreditation portal through the respective ISU Members (for exceptions see Rule 109, paragraphs 5 and 6).

Each Competitor, Official and ISU Member must sign a Declaration form confirming familiarity with and acceptance of the ISU Statutes governing participation in ISU Events and activities. Such declaration forms are intended as explicit reminders of certain of the comprehensive provisions of the ISU Statutes and other official regulations applicable to and binding upon all participants in ISU competitions and activities. In case of Competitors who are not full of age, such Declaration must be co-signed by at least one of the parents or other guardian at law.

The Declaration form must be returned to the Secretariat annually latest two weeks prior to the Competitor's or Official's first competition of the season.

The Director General and Sports <u>Technical</u> Directors shall prepare appropriate Declaration forms for review and approval by the Council. Separate forms may be proposed for each the Figure Skating Branch and the Speed Skating Branch ISU Officials. Upon approval, such forms shall be copied into the respective ISU Memorandum, if issued, governing the ISU Events and published in a Communication posted on the ISU website. The Declaration forms shall include (but not be limited to) the following subjects:

- All Competitors, Officials and ISU Members shall acknowledge acceptance:
 - of the applicability of the Constitution, which establishes an ISU Disciplinary Commission (Article 25) and recognizes the Court of Arbitration for Sport (CAS), in Lausanne, Switzerland as the arbitration tribunal authorized to issue final and binding awards involving the ISU, its ISU Members and all participants in ISU activities, excluding all recourse to ordinary courts (Articles 26 and 27);
 - ii) of inclusion of the ISU Event in the television and other media exhibition arrangements entered into by the ISU pursuant to Rule 105, and that the Competitor's performance(s) and all activity related to the ISU Event, may be filmed, televised, photographed, identified, and otherwise depicted, recorded and further exhibited and distributed worldwide under conditions and for the purposes now or hereafter authorized by the ISU in relation to promoting the Figure and Speed Skating sports.
 - iii) In respect of information about Personal Data that they declare and agree:
 - that personal data are collected by the ISU and such data are stored and used by the ISU, and when necessary, third parties, for the purposes only of, and to the extent necessary only in relation to facilitate their participation in, and/or organizing competitions; personal data may include but will not be limited

- to full legal name as per national identity documents, address, date of birth, nationality, and sex;
- that the ISU shares with the concerned National Anti-Doping Organization all concerned personal data with relevance for the Athlete Biological Passport according to the WADA Operating Guidelines (For Competitors only);
- to the transfer of personal data to the ISU and by them to such third parties, and to the processing of such data and potentially any relevant sensitive personal data (including about unspent criminal convictions), as are necessary for security and other background checks by the ISU in order for them to gain the necessary accreditation for competitions;
- that the ISU and other necessary third parties, including National Anti-Doping Organizations, law enforcement and border services agencies, may share amongst themselves and with third parties personal data for the purposes of investigating and/or prosecuting breaches of any of the relevant provisions of the ISU Statutes. This includes in particular personal data with relevance for the Athlete Biological Passport (ABP) according to the WADA Operating Guidelines (for Competitors only) and/or betting rules;
- to the collection and use of personal data and statistics in ISU approved research projects (e.g. athlete biographies, questionnaires, filming, measures, medical encounters etc.) conducted during the competitions;
- to personal data being used in any other way to which the concerned person provides his express consent to the ISU.
- b) All Figure Skating Competitors and their ISU Members shall:
 - certify and warrant that the music and choreography presented and used by the Competitor have been fully cleared and authorized for public use and television and other media exhibition broadcast and re-broadcast throughout the world without further clearances or payments of any kind on the part of the ISU, the organizing ISU Member, the Organizing Committee or the relevant television networks or broadcasters being required;
 - ii) declare that they understand and will comply with ISU General Regulations, Rule 102 paragraph 6.a) regarding the display and non-display of trademarks during Events, including, but not limited to, prize-giving ceremonies, and recognize that negative consequences as outlined in ISU Communication 2055, titled "Uniforms/Racing Suits/Clothing" (or any update of this Communication) will result from non-compliance with the ISU requirements.

- All Speed Skating and Short Track Speed Skating Competitors and their ISU Members shall:
 - i) declare that they understand and will comply with ISU Communication 2055 titled "Uniforms/Racing Suits/ Clothing" (or any update of this Communication) and recognize that negative consequences will result from non-compliance with the ISU requirements;
 - ii) declare that they understand and will comply with ISU General Regulations Rule 102 paragraph 6.b) regarding the display and non-display of trademarks during Events, including, but not limited to, award ceremonies.

Communications during Championships

All official communications during ISU Championships must be published in English.

Titles

The winner of a Championship bears the title:

- a) World (or European or Four Continents) ___ (name of Event) Speed Skating Champion(s) for __ (year of the Event)
- b) World Junior ___ (name of Event) Speed Skating Champion(s) for ___ (year of the Event)
- c) World (or European or Four Continents) Short Track Speed Skating Champion for _ (year of the Event).
- d) World (or European or Four Continents) Short Track Speed Skating Champion 500/1000/1500 meters for _ (year of the Event).
- e) World (or European or Four Continents) Short Track Speed Skating Relay Champions for _ (year of the Event).
- f) World Junior Short Track Speed Skating Champion 500/1000/1500 meters for _ (year of the Event).
- g) World Junior Short Track Speed Skating Relay Champions for _ (year of the Event).
- h) World (or European or Four Continents) Figure Single Skating Champion for _ (year of the Event).
- i) World (or European or Four Continents) Pair Skating Champions for _ (year of the Event).
- j) World (or European or Four Continents) Ice Dance Champions for _ (year of the Event).
- k) World Junior Figure Single Skating Champion for (year of the Event).
- I) World Junior Pair Skating Champions for _ (year of the Event).
- m) World Junior Ice Dance Champions for _ (year of the Event).
- n) World Synchronized Skating Champion for _ (year of Event).
- o) World Junior Synchronized Skating Champion for _ (year of Event).

1. Medals

The organizing ISU Member or affiliated club must obtain the ISU Championship medals from the Secretariat upon prepayment of the cost in advance.

2. Exclusivity

ISU Members are not permitted to present, for other competitions, any medals which resemble or are similar to the ISU Championship medals.

3. Award of Medals

The ceremonies of awarding medals at ISU Championships shall be as follows:

- a) When the competition has been completed and the results have been calculated, the final placements are announced and first the third placed Competitor(s), then the second and finally the Champion(s) are called to the winners' podium.
- b) For the ISU World Synchronized Skating Championships (senior and junior), when the competition has been completed and the results have been calculated, the final placements are announced, first the third placed Team captain and Team, then the second and finally the Champion Team captain and Team are called to the winners' platform on the ice. The Team captains shall stand on the podium and the respective teams shall be lined up behind their captain on the ice.
- c) The Representative of the ISU awards to the third- and second-placed Competitors (Team captains) the bronze and silver ISU medal(s) (ISU Synchronized Skating medals), and to the champion(s) (Team captain) the gold ISU medal(s) (ISU World Synchronized Skating medals). The Referee and Assistant Referee or Technical Controller and the representative of the organizing ISU Member also may congratulate the medal winners (Team captains) and present flowers to them. Representatives of the organizing ISU Member award the ISU Synchronized Skating medals to the members of the Teams and registered alternates.
- d) The national anthem of the country of the champion(s) shall be played and the flags of the countries of the three medal winners shall be hoisted, whenever possible (except when prevented by government or law). The short version of the national anthem of an ISU Member may be played when such an official version exists. It is the duty of the organizing ISU Member to provide the necessary anthems and flags. In Speed Skating the champion and in Figure Skating the medal winners skate a lap of honor once around the ice surface.

e) In Figure Skating the Referee shall present, after the completion of each segment (Short Program and Free Skating for Women, Men, Pairs and in Synchronized Skating and Rhythm Dance and Free Dance for Ice Dance), ISU bronze, silver and gold medals to the third-placed Competitor(s), second-placed Competitor(s) and the winners respectively in each discipline, but no anthem shall be played or flags hoisted

Rule 135

Results of Championships

The result of the ISU Championships including good pictures of those placed first, second and third must be published on the ISU website in protocol form at the latest two weeks after the Championships. The results must be published in English. It is the responsibility of the organizing ISU Member to provide the results in electronic form latest one week after the Championships to the Secretariat.

G. ISU Events

Rule 136

1. Organization

In addition to the ISU Championships, the ISU may organize other ISU Events, as set forth in Rule 100, paragraph 3.

2. Allotment

The allotment of ISU Events in Figure Skating and Speed Skating shall be made by the ISU Council.

3. Applications

Applications for ISU Events in Figure Skating and Speed Skating must be submitted by the ISU Member seeking to host such an ISU Event, within time limits and including detailed information as requested by the ISU in ISU Communications or Circular Letters.

4. Expenses

For the allocation of Expenses, the ISU Memorandums for guidance in hosting the respective ISU Event applies.

5. Financial Arrangements

All financial arrangements are negotiated and agreed between respective parties. However, all international television rights remain with the ISU, except as specified in Rule 105, paragraph 1.a).

6. Priority Participation

ISU Members with Skaters who place within the first ten places at any ISU Championships and who continue in the following season to participate in Skating competitions and/or exhibitions as eligible Skaters, shall have the obligation, when entering or authorizing the participation of such Skaters in Skating competitions and/or exhibitions, to give first priority to participation of such Skaters in those ISU Events which are the subject of ISU television and commercial contracts as notified to ISU Members. ISU Members who fail to comply with the above obligation, and Skaters who refuse to participate in such ISU Events, without medical or other justified reasons, shall be subject to sanctions under the relevant Rules.

7. Prize Money

In any ISU Event the ISU Member/Organizer must pay the prize money of the amount specified by the Council.

8. Appointment of Officials

The Referees, Technical Controllers, Technical Specialists, Data & Replay Operators and OAC members for the ISU Grand Prix of Figure Skating events and Final (junior and senior) and the Olympic Qualifying Competition as well as the Referees, Assistant Referees, Starters and one Competitors' Steward for Speed Skating Short Track Speed Skating World Cup events or the same Officials for any newly added ISU Event shall be appointed by the President in line with Article 16, paragraph 2.f) of the Constitution.

H. Expenses

Rule 137

1. International Competitions

For International Competitions, the organizing ISU Member or affiliated club may provide or pay the expenses for travel, room and meals of all Competitors and as many officials of those ISU Members invited to participate as it desires to invite, but is not required to do so.

- 2. For Competitors and exhibitors in Figure Skating, expenses for travel, room and meals may be reimbursed either through or to such participant's own ISU Member or affiliated club or through the ISU Member or affiliated club organizing the event, but must not be paid directly to such participant.
- 3. In Speed Skating, at the site of an event, the expenses for room and meals may be provided or paid by the organizing ISU Member or affiliated club for the days of the entire event and for one day after it, at hotels designated by it.
- **4.** ISU Members and affiliated clubs are not permitted to demand or to pay for participation in a competition, exhibition or other event more than the actual expenses incurred for travel (economy fare by air) and any necessary expenses during travel, as well as room and meals at the site of the event.
- **5.** Any participant who elects to stay at a hotel other than the one designated by the organizing ISU Member or affiliated club shall be entitled to receive only the per diem amount applied to such other hotel specified by such ISU Member or club. Such participants are responsible for notifying the organizing ISU Member or affiliated club of their local addresses.
- 6. a) In Figure Skating and Synchronized Skating competitions: the organizing ISU Member or affiliated club must provide or pay the expenses for travel, room and meals of all Referees, Technical Controllers and Technical Specialists invited to serve.
 - b) In <u>Speed Skating and</u> Short Track Speed Skating World Cups: the expenses for travel of the Officials assigned by the ISU shall be the responsibility of the ISU. The organizing ISU Member or affiliated <u>Organizing Committee</u> must pay room and meal expenses according to paragraphs 10.b) and c) of this Rule.
- **7.** In Figure Skating, for exhibitions, the organizing ISU Member or affiliated club may provide or pay the expenses for travel, room and meals of the exhibitors concerned and of any invited individuals accompanying them.

8. In Figure Skating, for ISU Championships and the ISU Grand Prix of Figure Skating (junior and senior), the organizing ISU Member must provide or pay the expenses for room and meals of all Competitors, Referees, Technical Controllers, Technical Specialists, Data & Replay Operators and Judges beginning not later than lunch on the day before the competition and ending with lunch on the day after it.

9. ISU Championships

For ISU Championships the ISU must pay the travel expenses of:

- a) The President, unless he is acting as the ISU Representative.
- b) The Vice President (Figure Skating or Speed Skating, as appropriate), unless he is acting as the ISU Representative.
- c) The Director General and the Directors of the respective Branch/ discipline of the ISU.
- d) In Speed Skating, one member of the applicable Technical Committee. In Figure Skating including Synchronized Skating, one member of each of the applicable Technical Committees which has no member of the committee present as a Referee, Assistant Referee(s), Technical Controller or Technical Specialist.
- e) The ISU Medical Advisor designated by the President to attend the Championships.
- f) In the Figure Skating Branch, all necessary Referees, Technical Controllers, Technical Specialists, Data & Replay Operators appointed by the President and all Judges nominated and participating in the draws for the composition of the panels of Judges pursuant to Rule 521 for Single & Pair Skating and Ice Dance and Rule 971 for Synchronized Skating.
- g) In the Speed Skating Branch all necessary Referees, Assistant Referees and Starters appointed by the President.
- h) In Short Track Speed Skating for ISU Championships additionally all Competitors' Stewards appointed by the President.
- 10. For ISU Championships the organizing ISU Member must provide or pay:
- a) The expenses for room and meals for the ISU President, Vice President (Figure Skating or Speed Skating, as appropriate), Director General and the Directors of the respective Branch/discipline and Medical Advisor.
- b) The expenses for travel, room and meals of the ISU Representative, two Regional Event Coordination Assistants and the Representative of the applicable Technical Committee for Speed Skating or Short Track Speed Skating, for the Event and for one consultation and inspection visit for each, if required.
- The expenses for room and meals for the necessary Referees, Assistant Referees, Technical Controllers, Technical Specialists, Data & Replay Operators, Starters and Competitors' Stewards.

- d) The expenses for room and meals for all Council members and members of the Technical Committees for Single & Pair Skating, Ice Dance, Synchronized Skating, Speed Skating and Short Track Speed Skating, respectively, for the Championship concerned, not serving as ISU Representative, Regional Event Coordination Assistant, Referee or Assistant Referee, Technical Controller or Technical Specialist.
- e) In Single & Pair Skating, Ice Dance and Synchronized Skating, the expenses for room and meals for one Judge in each competition in which an ISU Member has Judges drawn and present in line with the applicable Rules and Communications.
- f) The expenses for room and meals for all <u>Skaters competing in</u> the Championships. <u>For Short Track Speed Skating this may also apply to substitutes and reserves.</u> For further details see the ISU Championship <u>Memorandum.</u> This provision does not apply to Synchronized Skating, see 10.h) below.
- g) The expenses for room and meals of one team leader for each participating ISU Member in the Championships. This provision does not apply for Synchronized Skating, see 10.h) below.
- h) For the ISU World Synchronized Skating Championships, the organizing ISU Member, affiliated club or the ISU is not responsible for paying the room, meal or travel expenses for team leaders, team managers or members of participating teams. The participating ISU Member is responsible for and must pay the room, meals and travel expenses.
- 11. For ISU Championships not more than two Competitors should be accommodated in one room, where possible, but in no event shall more than three Competitors be assigned to one room. The accommodation must be of an acceptable standard with facilities for meals at times compatible with the schedule of the skating events. Any participant having special requirements for his or her accommodations must inform the organizing ISU Member or affiliated club in due time and shall pay any difference in cost required in advance.
- **12.** For ISU Championships single bedrooms shall be provided for Referees, Judges, Technical Controllers, Technical Specialists, OAC members, Starters and Competitors' Stewards where possible, but in no circumstances shall these Officials be required to share accommodations with Skaters.
- **13.** An organizing ISU Member or affiliated club holding an ISU Championship may also provide or pay the expenses for travel, room and meals for as many other officials of those ISU Members participating as it desires to invite.

- **14.** In Speed Skating, expenses shall be paid by the organizing ISU Member or affiliated <u>Organizing Committee</u> for room and meals at the designated hotels for the days of the <u>competition concerned</u>, beginning with lunch on the day before the competition <u>in which the Skater competes</u> and ending with lunch on the day after it, if the participants have to leave in the afternoon. For further details see the ISU Championship Memorandum.
- 15. a) In Single & Pair Skating, Ice Dance and Synchronized Skating, the room and meal expenses of the Office Holders referred to in paragraphs 10.a) and d) above, shall begin with lunch on the day of the first draw of the Championships and end with lunch on the day following the last prize giving or the awards banquet or the exhibition, whichever is later.
 - b) For Figure Skating, the room and meal expenses for Referees, Data & Replay Operators and Judges shall begin with lunch on the day preceding the concerned initial Judges' meeting and end with lunch on the day following the last prize giving or the awards banquet or the exhibition, whichever is later.
 For Synchronized Skating, the room and meal expenses for Reference and Judges shall begin with lunch on the day preceding.
 - Referees, and Judges shall begin with lunch on the day preceding the Judges' meeting and end with breakfast on the day after the round table discussions or the closing banquet/Skaters' party whichever is later.
 - c) For all ISU Figure Skating Championships the room and meal expenses for all Competitors participating, and one team leader, the Technical Controllers and the Technical Specialists shall begin with dinner on the third day prior to the start of the Championships and end with lunch on the day following the last prize giving or the awards banquet or the exhibition, whichever is later. (See paragraph 10.h) above for the ISU World Synchronized Skating Championships junior and senior);
 - For the ISU World Synchronized Skating Championships (junior and senior) the room and meal expenses for the Technical Controllers, the Technical Specialists and the Data and Replay Operators shall begin with dinner on the day preceding the first official practice until breakfast the day following the round table discussion or Closing Party whichever is later.
 - d) For Competitors (except Synchronized Skating) participating in the post competition exhibitions and one team leader concerned, the expenses shall end with lunch on the day following the last exhibition.
- **16.** The organizing ISU Member or affiliated club holding an ISU Championship is not permitted to dictate the airlines or flight schedules to be used by those officials, the travel expenses of whom it is obligated to pay, unless travel has been arranged by special charter.

Rule 138

Olympic Winter Games (OWG)

1. Expenses Covered and Paid by ISU

For the skating competitions of the Olympic Winter Games, the ISU will pay the travel, room and meal expenses of the following (as far as not paid by the IOC).

- a) The President, the Vice Presidents, the members of the Council, the members of Technical Committees of disciplines on the OWG Program, the Director General and the Directors.
- b) The necessary Referees, Assistant Referees, Technical Controllers, Technical Specialists, Data & Replay Operators, OAC members, Starters and Competitors' Stewards appointed by the President (see Article 16, paragraph 2.f) of the Constitution and Rule 126, paragraph 8).
- c) Figure Skating Judges named by the participating ISU Members, subject to the following:
 - An ISU Member may name one Judge and one substitute in the discipline/s in which they have been drawn, but considering limitations in available accommodation, not more than three Judges in total;
 - ii) when an ISU Member has been drawn for all four disciplines, one of the Judges assigned must serve in two competitions; or
 - iii) when an ISU Member has been drawn for all four disciplines, a request to name a fourth Judge may also be made to the ISU;
 - iv) if the request is granted and in case the Organizing Committee of the OWG does not cover the expenses for such fourth Judge, the expenses for this Judge will be paid by the ISU Member;
 - v) when an ISU Member has the right to name a Judge for the Ice Dance competition, the expenses of such Judge.

2. Expenses Reimbursed by ISU

Every ISU Member having the right to nominate Figure Skating Judges must confirm to the Secretariat not later than 10 days after the end of the Olympic Qualifying Competition preceding the Olympic Winter Games, its intention to nominate and send such Judges. The travel expenses of the participating Judges should be submitted to and be reimbursed by their own ISU Members, respectively. Such ISU Members must in turn submit a documented accounting to the Secretariat for final reimbursement of the expenses incurred. With respect to airfares, the ISU will reimburse the cost only at the cheapest possible economy air fares.

3. Expenses Covered and Paid by the Organizing Committee

The expenses of all other officials required, other than the Regional Event Coordination Assistants and those set forth in paragraph 1 above, shall be the responsibility of the Organizing Committee of the Olympic Winter Games in agreement with the ISU Member for the country in which the Games are held.

I. Doping

Rule 139

- 1. ISU Anti-Doping Rules and ISU Anti-Doping Procedures
- All Anti-Doping matters shall be regulated by the ISU Anti-Doping Rules and ISU Anti-Doping Procedures to be adopted by the Council and published in the form of an ISU Communication. Such Anti-Doping Rules and ISU Anti-Doping Procedures will follow the general principles included in the World Anti-Doping Code as in force and published by the World Anti-Doping Agency (WADA) and also being adopted by the International Olympic Committee (IOC) and shall be binding as of the day they are published.
- 2. Incorporation of Amendments to World Anti-Doping Code
 In case that the World Anti-Doping Code is amended, the Council shall have
 the right to modify, amend, replace or cancel with immediate effect the ISU
 Anti-Doping Rules and ISU Anti-Doping Procedures.

J. Medical

Rule 140

1. On-Site Medical Services

- a) The Organizers must acquaint themselves with and follow the detailed Guidelines and Memorandums published by the ISU concerning medical services at competitions.
- b) In Figure and Speed Skating Competitions, a trained emergency medical team, consisting of an appropriately trained medical doctor and adequate number of emergency paramedical staff, must be present at each arena during all scheduled practices and competitions.
 An ambulance must be accessible within five minutes for the treatment of ill or injured Skaters. If the response time is more than five minutes, an ambulance must be on site.
- c) In Short Track Speed Skating competitions, emergency medical personnel and an appropriately trained medical doctor must be present at the rink-side and an ambulance must be present during all scheduled practice sessions and competitions.
- d) For medical services at the different hotel(s) there must be a physician available on short notice (10-15 minutes) at all times.

2. Medical Room

A medical room must be close to the ice surface and accessible by ambulance personnel for the treatment of ill or injured Skaters. The medical room and/or the ambulance/personnel must have the equipment to treat and stabilize cardiovascular collapse, respiratory compromise, lacerations (minor and major), extremity, spinal and head trauma.

3. Chief Medical Officer

The Chief Medical Officer is responsible for prearranging liaison with the clinics, hospitals, and appropriate specialist for the care of Competitors during competition.

4. Emergency Medical Services

The Organizers shall provide, without charge, emergency medical services for all participants at competition and practice.

5. Medical Certificate

 a) In the case a Skater is withdrawn for injury or illness a Medical Certificate is required to be submitted to the ISU as provided by ISU Regulations, Communications or Announcements. b) The Certificate must be issued on the stationary of a Medical Doctor or on an ISU withdrawal notification form in case of in-competition withdrawal and duly signed by the Skater and the Medical Doctor. If the certificate is not in English a translation signed by the President or General Secretary of the ISU Member of the respective Skater must be attached.

Rule 141

Safety

1. Responsibility of ISU Members for their Competitors' Safety

It is the responsibility of all ISU Members to ensure that their Competitors can physically and mentally compete safely. If a Competitor is withdrawn for medical reasons, written notification must be submitted by the team medical doctor or competition physician to the Referee and Medical Advisor prior to the event. Reinstatement may not be made without certification by the team medical doctor or competition medical doctor to the Referee.

2. Approval of Certain Medical Appliances

Any medical appliances containing metal or hard plastic must be approved by the medical advisor/competition physician and the Referee in advance of the competition.

3. Certification of Safety

When entering an eligible Skater in an ISU Championship or International Competition, the ISU Member making the entry shall certify that the Skater is physically and mentally able to participate safely.

Rule 142

Security

ISU Members organizing ISU Events must follow the ISU guidelines regarding security as included in the respective Memorandums for holding such ISU Events and/or as published in dedicated ISU Communications.

Rules 143–199 are reserved for any further regulations in Part II: "General Regulations".

Founded: July 23rd, 1892, at Scheveningen (Netherlands)

ISU MEMBERS

AND Andorra Federacio Andorrana d'Esports de Gel (Figure)

ARG Argentina Argentine Ice Speed Skaters Union (UVEPA) (Speed)

Federacion Argentina de Patinaje Sobre Hielo (Figure)

ARM Armenia Figure Skating Federation of Armenia (Figure)

AUS Australia Australian Ice Racing Inc. (Speed)

Ice Skating Australia Incorporated (Figure)

AUT Austria Österreichischer Eisschnelllauf Verband (Speed)

Österreichischer Eiskunstlauf Verband (Figure)

AZE Azerbaijan The Skating Federation of Azerbaijan Republic (Figure)

Fédération Royale Belge de Patinage de Vitesse (Speed) Fédération Royale Belge de Patinage Artistique (Figure)

Skating Federation of Bosnia and Herzegovina

BIH Bosnia and

Belgium

BEL

Herzegovina

BLR Belarus Skating Union of Belarus

BRA Brazil Brazilian Ice Sports FederationBUL Bulgaria Bulgarian Skating Federation

CAM Cambodia Cambodia Ice Skating Federation (Provisional Member

Figure)

CAN Canada Speed Skating Canada (Speed)

Skate Canada (Figure)

<u>CHI</u> <u>Chilean National Figure Skating Federation (Provisional</u>

Member Figure)

CHN China Chinese Skating Association (Speed)

Chinese Figure Skating Association (Figure)

COL Colombia Federacion Colombiana de Patinaje (Provisional Member

Speed)

CRO Croatia Croatian Skating Federation

CYP Cyprus Cyprus Skating Federation (Figure)

CZE Czech Republic Czech Speed Skating Federation (Speed)

Czech Figure Skating Association (Figure)

DEN Denmark Dansk Skøjte Union

ECU Ecuador Ecuadorian Skating Federation (Provisional Member

Figure)

ESP Spain Federacion Española de Deportes de Hielo

EST Estonia The Estonian Skating Union
FIN Finland Suomen Luisteluliitto (Speed)

Suomen Taitoluisteluliitto (Figure)

FRA France Fédération Française des Sports de Glace

GBR Great Britain British Ice Skating

GEO Georgia Georgian Figure Skating Federation (Figure)
GER Germany Deutsche Eisschnelllauf-Gemeinschaft (Speed)

Deutsche Eislauf-Union e.V. (Figure)

GRE Greece Hellenic Winter Sports Federation (Provisional Member

Figure)

HKG Hong Kong/

China

Hong Kong Skating Union Ltd

HUN Hungary Hungarian National Skating Federation

 INA
 Indonesia
 Federasi Ice Skating Indonesia

 IND
 India
 Ice Skating Association of India

 IRL
 Ireland
 Ice Skating Association of Ireland

 ISL
 Iceland
 Icelandic Skating Association (Figure)

ISR Israel Ice Skating Federation

ITA Italy Federazione Italiana Sport del Ghiaccio

JPN Japan Japan Skating Federation

KAZ Kazakhstan National Skating Federation of the Republic of Kazakhstan

KGZ Kyrgyz Republic Skating Federation of the Kyrgyz Republic (Figure)

KOR Rep. of Korea Korea Skating Union

LAT Latvia Latvian Skating Association

LTU Lithuania Liechtensteiner Eislauf Verband (Figure)
LTU Lithuania Lithuanian Speed Skating Association (Speed)

Lithuanian Skating Federation (Figure)

LUX Luxembourg Union Luxembourgeoise de Patinage de Vitesse (Speed)

Union Luxembourgeoise de Patinage (Figure)

MAR Morocco Association of Moroccan Ice Sports (Figure)

MAS Malaysia Ice Skating Association of Malaysia

MDA Moldova Figure Skating Federation of the Republic of Moldova

(Figure)

MEX Mexico Federacion Mexicana de Patinaje Sobre Hielo y Deportes

de Invierno, A. C. (Figure)

MGL Mongolia Skating Union of Mongolia

MKD North Macedonia Skating Federation of North Macedonia (Provisional

Member Figure)

MON Monaco Fédération Monégasque de Patinage (Figure)NED Netherlands Koninklijke Nederlandsche Schaatsenrijders Bond

NOR Norway Norges Skøyteforbund

NZL New Zealand Ice Speed Skating New Zealand Inc (Speed)

New Zealand Ice Figure Skating Association (Inc) (Figure)

Peruvian Ice Skating Federation (Provisional Member PER Peru Figure) PHI **Philippines** Philippine Skating Union POL **Poland** Polish Speed Skating Association (Speed) Polish Figure Skating Association (Figure) POR **Portugal** Portuguese Winter Sports Federation (Provisional Member Speed) PRK D.P.R. Korea Skating Association of the Democratic People's Republic of Korea CAT **Qatar** Qatar Skating Federation (Speed) ROU Romania Romanian Skating Federation RSA South Africa South African Speed Skating Association (Speed) South African Figure Skating Association (Figure) Russian Skating Union (Speed) RUS Russia The Figure Skating Federation of Russia (Figure) SGP Singapore Singapore Ice Skating Association SLO Slovenia Slovene Skating Union SRB Serbia Serbian Skating Association SUL Switzerland Schweizer Eislauf-Verband Internationaler Schlittschuh-Club Davos (Club Member) **SVK** Slovak Speed Skating Union (Speed) Slovak Republic Slovak Figure Skating Association (Figure) SWE Sweden Swe-Sports - Svenska Skridsko-, kälk-och Rullidrottsförbundet (Speed) Svenska Konstakningsförbundet (Figure) Stockholms Allmänna Skridskoklubb (Club Member) THA Thailand Figure and Speed Skating Association of Thailand National Center of Turkmenistan for Winter Sport TKM Turkmenistan (Provisional Member Figure) TPE Chinese Taipei Chinese Taipei Skating Union TUR Turkey Turkish Ice Skating Federation UAE **United Arab** UAE Ice Sports Federation (Figure) **Emirates UKR** Ukraine Ukrainian Speed Skating Federation (Speed) Ukrainian Figure Skating Federation (Figure) USA **United States** US Speedskating (Speed) of America The United States Figure Skating Association (Figure) UZB Uzbekistan Winter Sports Association of Uzbekistan VIE Vietnam Skating Federation of Vietnam (Provisional Member Speed and Figure)

Headquarters: Registered postal address:

Avenue Juste-Olivier 17, 1006 Lausanne, Switzerland, Phone: (+41) 21 612 66 66,

Fax: (+41) 21 612 66 77, E-Mail: info@isu.ch

OFFICE HOLDERS 2018-2022

Council:

President: Jan Dijkema Netherlands 1st Vice President: Figure Skating: Alexander Lakernik Russia Vice President: Speed Skating: Tron Espeli Norway

Members: Figure Skating: Patricia St. Peter USA

Tatsuro Matsumura Japan Maria Teresa Samaranch Spain Marie Lundmark Finland Benoit Lavoie Canada

Speed Skating: Stoytcho G. Stoytchev Bulgaria Sergio Anesi Italy

Sergio Anesi Italy
Jae Youl Kim Republic of Korea

Roland Etienne Maillard Switzerland Suwanna Silpa-Archa Thailand

Director General: Fredi Schmid Switzerland
Treasurer: Ulrich Linder Switzerland
Legal Advisors: Michael Geistlinger Austria
Béatrice Pfister Switzerland

Figure Skating Sports Technical Director:

Charles Z. Cyr USA

Speed Skating Sports Technical Director:

Hugo Herrnhof Italy

Technical Committees:

Ice Dance:

Single & PairChair:Fabio BianchettiItalySkating:Members:Yukiko OkabeJapanRita ZonnekeynBelgiumLeena LaaksonenFinland

Susan Lynch Australia
Appointed Skater: Fedor Klimov Russia
Appointed Coach: Patrick Meier Switzerland

Appointed Coach: Patrick Meier Switzer

Chair: Halina Gordon-Poltorak Poland Members: Shawn Rettstatt USA

Hilary Selby Great Britain
György Elek Hungary
Alper Uçar Turkey

Appointed Skater: Alper Uçar Turke
Appointed Coach: Maurizio Margaglio Italy

Synchronized Skating:

Chair: Members: Philippe Maitrot France
Petra Tyrbo Sweden

Lois Long USA
Uliana Chirkova Russia
Roberta Giuliani Italy

Appointed Skater: Roberta Giuliani Italy
Appointed Coach: Cathy Dalton Canada

SpeedChair:Alexander KibalkoRussiaSkating:Members:Nick ThometzUSAØystein HaugenNorway

Alexei Khatylev Belarus

Appointed Skater: Beixing Wang China

Appointed Coach: Renate Groenewold Netherlands

Short TrackChair:Nathalie LambertCanadaSpeed Skating:Members:Reinier OostheimNetherlandsSatoru TeraoJapan

So Hee Kim Korea
Appointed Skater: Christoph Milz Germany
Appointed Coach: Wim de Deyne Belgium

Athletes Commission

(elected until March 2022)

 Chair
 Douwe de Vries
 Netherlands

 Vice Chair
 Eric Radford
 Canada

 Yang Zhou
 China

 Yuri Hulitski
 Belarus

 Ida Hellström
 Finland

Disciplinary Commission:

Chair: Volker Waldeck Germany

Members: Allan Böhm Slovak Republic

Jean-François Monette Canada

Susan Petricevic New Zealand

Albert Hazelhoff

Medical Commission:

Canada Chair: Jane M. Moran Members: Joel C. Shobe USA Hirova Sakai Japan Ruben Ambartsumov Ukraine Hannu Koivu Finland Funkuk Kim Rep. of Korea Netherlands Marieke Becker

Development Commission:

Coordinator: Susanna Rahkamo Finland Jildou Gemser Netherlands

Xu Xun China

Netherlands

Honorary Presidents:		Year of election
Viktor Gustaf Balck †	Sweden	1925
Emerich von Szent Györgyi †	Hungary	1933
Herbert J. Clarke †	Great Britain	1955
James Koch †	Switzerland	1967
Jacques Favart †	France	1982
Olaf Poulsen †	Norway	1994
Ottavio Cinquanta	Italy	2016
Honorary Vice Presidents:		
Sven Låftman †	Sweden	1971
Hendrik Roos †	Netherlands	1977
John R. Shoemaker †	USA	1980
Hermann Schiechtl †	F.R.G.	1984
Georg Pettersson †	Sweden	1986
Jean Heckly†	France	1992
Josef Dedic †	Czech Republic	1994
Lawrence Demmy M.B.E. †	Great Britain	1998
Gerhard Zimmerman	Germany	2010
	• • •	0010

2016

Honorary Secretary: Georg Häsler †

David Dore †

Switzerland 1975

Canada

Honorary Members:		Year of election
Hans Pfeiffer †	Austria	1939
Gustavus F. C. Witt †	Netherlands	1953
Marcel Nicaise †	Belgium	1959
Friedrich Kachler †	Austria	1959
Walter S. Powell †	USA	1961
Reginald J. Wilkie †	Great Britain	1963
Georg Krog †	Norway	1969
Ernest Labin †	Austria	1969
Harald Halvorsen †	Norway	1969
Ernest J. G. Matthews †	Great Britain	1977
Heinz Dragunsky †	G.D.R.	1980
Oskar Madl †	Austria	1980
George Blundun †	Canada	1980
Emil Skàkala †	Czechoslovakia	1980
Viktor Kapitonov †	U.S.S.R.	1984
Arne Kvaalen †	Norway	1984
Icilio Perucca †	Italy	1988
Elemér Tertak †	Hungary	1988
Donald H. Gilchrist †	Canada	1992
Herman J. van Laer †	Netherlands	1992
Benjamin T. Wright †	USA	1992
John Hurdis †	Canada	1992
Charles A. De More †	USA	1994
Hans Kutschera†	Austria	1996
Jean Grenier	Canada	1996
Jürg Wilhelm †	Switzerland	1998
Lars-Olof Eklund †	Sweden	1998
Jan W.P. Charisius †	Netherlands	1998
Wolfgang Kunz †	Germany	1998
Joyce Hisey	Canada	2002
Walburga Grimm	Germany	2002
		2002

Honorary Members: (continued) John Hall † Maria Bialous-Zuchowicz † Claire Ferguson Monique Georgelin Myong-Hi Chang Courtney J.L. Jones O.B.E. Ulf Lindén Gerhardt Bubník James L. Hawkins Phyllis Howard Tjasa Andrée-Prosenc German Panov Lan Li György Martos Peter Krick Alexander Gorshkov Ann Shaw Olga Gilardini Junko Hiramatsu	Great Britain Poland USA France Rep. of Korea Great Britain Sweden Czech Republic USA USA Slovenia Russia China Hungary Germany Russia Canada Italy Japan	Year of election 2002 2006 2006 2006 2010 2010 2010 2010
Past Presidents: Willem H.J. Mulier † Viktor Gustav Balck † Ulrich Salchow † Gerrit W.A. van Laer † Herbert J. Clarke † James Koch † Ernest Labin † Jacques Favart † Olaf Poulsen † Ottavio Cinquanta	Netherlands Sweden Sweden Netherlands Great Britain Switzerland Austria France Norway Italy	Years of service 1892–1894 1895–1924 1925–1937 1937–1945 1945–1953 1953–1967 1967 1967–1980 1980–1994 1994–2016
Jacques Favart Trophy: established 1981		Year of award
Irina Rodnina Eric Heiden Jayne Torvill / Christopher Dean Scott Hamilton Katarina Witt Karin Kania Natalia Bestemianova / Andrei Bukin Tomas Gustafson Gaétan Boucher Bonnie Blair Kurt Browing Johann Olav Koss Ludmila † & Oleg Protopopov	U.S.S.R. USA Great Britain USA G.D.R. G.D.R. Russia Sweden Canada USA Canada Norway Switzerland	1981 1983 1986 1987 1988 1990 1992 1993 1994 1998 1998 1998

Georg Häsler Medal: established 1985

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Zoltán Balázs †	Hungary	1987
Willi Zipperlen †	Switzerland	1987
F. Ritter Shumway †	USA	1988
Herbert Kunze†	F.R.G.	1989
Assen Pavlov	Bulgaria	1989
W. Thayer Tutt †	USA	1989
Victor Blinov †	U.S.S.R.	1990
Andrea Ehrig	G.D.R.	1990
Radovan Lipovscak†	Yugoslavia	1990
Courtney J. L. Jones O.B.E.	Great Britain	1991
Milan Duchon	Czechoslovakia	1992
Klaas Schipper	Canada	1992
Lysiane Lauret	France	1993
Anna Sinilkina †	Russia	1993
George Howie†	USA	1993
Pamela E.L. Davis, M.B.E. †	Great Britain	1994
Jurjen Osinga	Netherlands	1994
Ivan Mauer †	Slovak Republic	1995
Florea Gamulea	Romania	1996
David E. Morgan †	Australia	1996
Beat Häsler	Switzerland	1998
Mitsuo Matsumoto †	Japan	2000
Robert Moir †	Canada	2002
Valentin Piseev	Russia	2002

ISU Gold Award of Merit:

established 2004

Lysiane Lauret	France	2006
Lucy Brennan	USA	2007
Susan Johnson	USA	2007
Joachim Franke	Germany	2008
Ann Shaw	Canada	2008
David Mitchell	Great Britain	2016
Robert Horen	USA	2017
Joseph Inman	USA	2017
Christa Elisabeth Krick	Germany	2017
Erik Ømundset	Norway	2017
Kenneth Pendrey	Great Britain	2017
Gale Tanger	USA	2017
Michel Verrault	Canada	2017
Susan Heffernan	<u>Canada</u>	2019
Joanne Shaw	<u>Canada</u>	2019
Sally Rehorick	<u>Canada</u>	2019
Knut Ludahl	<u>Norway</u>	<u>2019</u>
<u>Jan Marmstål</u>	Sweden	2019